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BY

*The Metal Polishers,
Buffers, Platers,
Press Molders & Brass
and Silver Workers
International Union
Of North America.*



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Metal Polishers, Buffers,
Platers, Brass
Molders, Brass & Silver
Workers
INTERNATIONAL UNION OF N.A.

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REPORT OF DELEGATES TO THE A. F. OF L. CONVENTION, HELD IN BOSTON, NOV. 9-23, 1903

To the Officers and Members of the
Different Locals, Greeting:

Dear Sirs and Brothers—We, your delegates to the American Federation of Labor Convention, held in Boston, Mass., from November 9 to November 23 inclusive, desire to submit our report for your consideration. It would be impossible to include all the work done at this convention, as space will not permit, consequently we only include the resolutions and work done in the interest of our International organization. The convention was called to order by President Gompers, with 495 delegates present, representing organizations all over the United States, Canada and Great Britain. The convention was held in old historical Faneuil Hall, famed as the cradle of American liberty and consecrated to the expression of freedom, whenever there is a call for sympathy for the down-trodden and oppressed of any land. Every great question that was of interest to this country was brought forward in this hall. In the year of 1830, Vice-President Calhoun presided over the United States Senate, at which time the great question was under discussion for the admission of Missouri and Maine into the Union as free States. Senator Hayne spoke for the South, and consumed the time of the Senate for two days. He advocated Missouri as a slave State and Maine as a free State. Daniel Webster, the great orator of freedom, answered in a speech occupying two days and spoke for the admission of both States as free States. He spoke as the friend of liberty and justice. Both States were admitted free. It was then he used those memorable

words, "Liberty and Union now and forever."

Below we give the resolutions and the final action taken on the same.

Resolution No. 60—By Delegate C. O. Sherman, of the United Metal Workers:

Whereas, The Bridge and Structural Iron Workers have been granted a charter of affiliation by the American Federation of Labor, and delegates from that organization seated in this convention; and

Whereas, This organization is a dual body claiming jurisdiction over the same wage workers that are and have been for years past under the jurisdiction of the United Metal Workers, which organization is fully competent to and always has tried its utmost to organize the Structural Bridge and Iron Workers, but has not been as successful as it would have been if it had not met with great opposition from this up to the present time non-affiliated organization of Bridge and Structural Iron Workers; therefore, be it

Resolved, That the charter granted the Bridge and Structural Iron Workers be revoked, its delegates unseated, and the United Metal Workers, in accordance with the charter granted it by the American Federation of Labor, be declared the proper organization for Bridge and Structural Iron Workers to affiliate with.

Committee on Grievances.

Resolution No. 61—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, The members of the above named organization have been

involved in strike for the past ten months with the Burns & Silver Co., of Bridgeport, Conn.; and

Whereas, Our International has done everything possible to bring about a favorable settlement; and

Whereas, Said firm has filled its shop with cheap labor at starvation wages, which made it necessary for us to place said firm on the unfair list; therefore, be it

Resolved, That this convention place the products of the Burns & Silver Company, makers of furniture and hardware, on the unfair list of the American Federation of Labor.

Committee on Boycotts.

Resolution No. 62—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, The National Sewing Machine Company of Belvidere, Ill., has for the last nine years been antagonistic towards organized labor; and

Whereas, The foremen of all departments of said company discharge men as soon as they join a labor union; therefore, be it

Resolved, That this convention place the product of the National Sewing Machine Company on the unfair list of the American Federation of Labor.

Committee on Boycotts.

Resolution No. 63—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, There exists in the city of New York a firm known as Francis Kyles & Son, manufacturers of builders' hardware; and

Whereas, Our members have been on legitimate strike for eighteen months; and

Whereas, Said firm insists on employing cheap labor at starvation wages, which made it necessary for our International to place said firm on the "We-don't-patronize" list; therefore, be it

Resolved, That this convention indorse the action of our International and places the products of Francis Kyles & Son on the unfair list of the American Federation of Labor.

Committee on Boycotts.

Resolution No. 64—By Delegates Downing and Dutle, of Metal Polish-

ers, Buffers, Platers and Brass Workers' International Union:

Whereas, There is at the present time in the city of Chicago a local union composed of optical workers, chartered direct from the American Federation of Labor; and

Whereas, Said optical workers work chiefly on brass products; therefore, be it

Resolved, That this convention instruct said local union of optical workers to join our International Union.

Committee on Local and Federated Bodies.

Resolution No. 65—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, Owing to the loose methods in our immigration laws, the manufacturing associations are rapidly filling our workshops and foundries with foreign labor; therefore, be it

Resolved, That this convention go on record as opposed to the wholesale immigration of foreign labor; and be it further

Resolved, That the Executive Council be instructed to take up the matter with the Immigration Commission of the United States and insist that the practice be stopped.

Committee on Resolutions.

Resolution No. 66—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, The members of our union have been prevented from hanging chandeliers by members of the International Brotherhood of Electric Workers and the members of the Plumbers, Steam Fitters and Steam Fitters' Helpers' International Union; therefore, be it

Resolved, That the American Federation of Labor at this convention assembled, grant our International Union full jurisdiction over all chandelier workers.

Committee on Grievances.

Resolution No. 67—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, There exists at present a local union, of Beer Pump Workers No. 8671, attached to the American

Federation of Labor, which is practically a brass workers' union; and

Whereas, The American Federation of Labor at its last convention did order this union to affiliate with our International Union, which they positively refused to do; and

Whereas, Their antagonistic methods have culminated in an endeavor to unseat our delegates in the Brass Workers' Union, at the Essex Trades Council of Newark, N. J., on the claim that our members should be attached to their union; therefore, be it

Resolved, That the Beer Pump Workers' Union No. 8671, in their refusal to join our International Union, as ordered by the American Federation of Labor, have given sufficient cause for the revocation of their charter, and the same is requested immediately by this International Union.

Committee on Grievances.

Resolution No. 68—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, It came to our notice that the International Union of Carriage Makers are encroaching upon our jurisdictional rights; and

Whereas, Recently they have admitted an organization of Coach Lamp Makers, which rightfully belong to our International Union, chiefly comprising members working on brass products; therefore, be it

Resolved, That the American Federation of Labor at this convention assembled, instructs the Carriage Makers' International Union to turn over said organization of Coach Lamp Makers to our International Union.

Committee on Grievances.

Resolution No. 69—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, The members of our International Union have been locked out by the Waterbury Clock Co., of Waterbury, Conn., makers of the Ingersoll Dollar Watch, which are designated by the names of Liberty, Quaker, Yankee, Defense, Eclipse, Triumph, Champion, Puritan and Winner; also clocks which bear the firm's monogram on the front and name on the back; and

Whereas, We have done everything possible to effect a favorable settlement, and it became necessary to place the product on the unfair list; therefore, be it

Resolved, That this convention endorse our action and place the product of the Waterbury Clock Co. on the unfair list of the American Federation of Labor; and be it further

Resolved, That all delegates, representing international and national, local, State and Federal and central bodies assist in pushing this fight, as a victory will again strengthen organized labor in Waterbury, Conn.

Committee on Boycotts.

Resolution No. 126—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, As the Central Federated Union of New York City have seated in said body a suspended local of the Metal Polishers, Buffers, Platers and Brass Workers' International Union of North America; therefore, be it

Resolved, That the Secretary of the American Federation of Labor notify said Central Federated Union to expel this local within a period of thirty days; and be it further

Resolved, That if said Central Federated Union does not comply with this request, the American Federation of Labor revoke the charter of the said body immediately.

Committee on Local and Federated Bodies.

Resolution No. 146—By Delegates John M. Neil, Edward Fox, G. V. P., David A. Malloy, and T. H. Flynn, of Brotherhood of Boiler Makers and Iron Shipbuilders; John M. Stephens and Chas. E. Langlands, of Wood, Wire and Metal Lathers' International Union; Harry C. Kurten, C. D. Wheeler and T. J. Downey, of Amalgamated Sheet Metal Workers' International Union; Nicholas Dutle and P. B. Downing, of Metal Polishers, Buffers, Platers and Brass Workers' International Union; John Mulholland, J. E. Devlin and Ed. Utting, of International Association of Allied Metal Mechanics; Frank Buchanan, D. Jennings, Chas. W. Winslow, and T. McGovern, of International Asso-

ciation of Bridge and Structural Iron Workers:

Whereas, In pursuance to instructions given at the late convention of the American Federation of Labor, held at New Orleans, that metal trades having jurisdiction disputes should meet in conference for the purpose of amicably adjusting the same, representatives of the following trades met for that purpose in the city of Pittsburg, Pa., on January 5th, 1903.

The following unions were represented by national officers and answered roll call:

Brotherhood of Boiler Makers and Iron Shipbuilders.

Wood, Wire and Metal Lathers' International Union.

Amalgamated Sheet Metal Workers International Alliance.

Metal Polishers, Buffers, Platers and Brass Workers' International Union.

International Association of Allied Metal Mechanics.

United Metal Workers' International Union.

International Association of Bridge and Structural Iron Workers; and

Whereas, An effort was made to define the line of demarkation of the several trades represented, which was agreed upon by all trades, with the exception of the United Metal Workers' International Union, whose delegates left and refused to take any further part in the conference, it was demonstrated from evidence introduced that the United Metal Workers' International Union was infringing on the jurisdiction of all organizations represented; and

Whereas, This matter has been brought to the attention of the Executive Council of the American Federation of Labor at several meetings; and

Whereas, While the Executive Council had the matter under consideration the United Metal Workers' International Union have continued to infringe upon the jurisdiction of the organizations herein named to a greater extent than before; therefore, be it

Resolved, That for the welfare and well-being of the Metal Trades, we,

the representatives of the undersigned organizations, demand of the American Federation of Labor in convention assembled, the revocation of the charter of the United Metal Workers' International Union.

Committee on Grievances.

Resolution No. 159—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, We have a local union comprising the art, bronze and brass workers of the city of New York; and

Whereas, The Bridge and Structural Iron Workers' International Union have, within its local unions in said city members who are art, brass and bronze workers, who rightfully should belong to our International; therefore, be it

Resolved, That this convention instruct the Bridge and Structural Iron Workers' International Union to turn over those men working at said work to our International body.

Committee on Grievances.

Resolution No. 164—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, Our International Union, through its delegates to the twenty-second annual convention of the American Federation of Labor, held at New Orleans, entered a protest against the Iron Molders International Union of North America to the arbitrary methods towards brass molders affiliated with our organization, and request the American Federation of Labor to use its good offices to prevent said organization of the Iron Molders' Union from continuing its practice of interfering with brass molders from joining our International body; and

Whereas, The convention of the American Federation of Labor referred said dispute back to both International Unions for settlement; and

Whereas, After a meeting of representatives of the two International Unions no satisfactory agreement could be reached; therefore, be it

Resolved, That we, the delegates of the Metal Polishers and Brass Workers' International Union, kindly request this convention to again take

this matter up for immediate adjustment.

Committee on Grievances.

Resolution No. 165—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, Our delegates to the twenty-second annual convention of the American Federation of Labor entered a protest against the United Metal Workers' International Union for infringing on the jurisdiction of the Metal Polishers, Buffers, Platers and Brass Workers' International Union; and

Whereas, Said convention referred the matter back to the two International Unions for adjustment; and

Whereas, Our International officers entered into an agreement with the United Metal Workers' International Union which, if lived up to by the United Metal Workers' International Union might have relieved the situation; and

Whereas, We have brought this matter to the attention of the Executive Council of the American Federation of Labor, and while the dispute was under consideration by the Executive Council the United Metal Workers have infringed even to a greater extent on our jurisdiction by organizing polishers and brass workers; therefore, be it

Resolved, That the convention of the American Federation of Labor revoke the charter of the United Metal Workers' International Union.

Committee on Grievances.

Reports of the different committees on resolutions who had same under consideration:

Resolution No. 65—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, Owing to the loose methods in our immigration laws, the manufacturing associations are rapidly filling our work shops and foundries with foreign labor; therefore, be it

Resolved, That this convention go on record as opposed to the wholesale immigration of foreign labor; and be it, further

Resolved, That the Executive Council be instructed to take up the matter

with the Immigration Commission of the United States and insist that the practice be stopped.

Committee on Resolutions reports favorably.

Report of committee concurred in.

Resolution No. 66—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, The members of our union have been prevented from hanging chandeliers by members of the International Brotherhood of Electric Workers and members of the Plumbers, Steam Fitters and Steam Fitters' Helpers' International Union; therefore, be it

Resolved, That the American Federation of Labor at this convention assembled grant our International Union full jurisdiction over all chandelier workers.

Committee on Grievances recommends that no action be taken, as the Executive Boards of both organizations have agreed to take the matter up for adjustment.

Report of committee concurred in.

Resolution No. 68—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, It came to our notice that the International Union of Carriage Makers are encroaching upon our jurisdictional rights; and

Whereas, Recently they have admitted an organization of Coach Lamp Makers, which rightfully belong to our International Union, chiefly comprising members working on brass products; therefore, be it

Resolved, That the American Federation of Labor at this convention assembled instructs the Carriage Makers' International Union to turn over said organization of Coach Lamp Makers to our International Union.

Committee on Grievances reports favorably.

Report of committee concurred in.

Resolution No. 57—By Delegates Downing and Dutle, of Metal Polishers, Buffers, Platers and Brass Workers' International Union:

Whereas, There exists at present a local union of Beer Pump Workers, No. 8,671, attached to the American

Federation of Labor, which is practically a brass workers union; and

Whereas, The American Federation of Labor at its last convention did order this union to affiliate with our International Union, which they positively refused to do; and

Whereas, Their antagonistic methods have culminated in an endeavor to unseat our delegates in the Brass Workers' Union, at the Essex Trades Council of Newark, N. J., on the claim that our members should be attached to their union; therefore, be it

Resolved, That the Beer Pump Workers' Union, No. 8,671, in their refusal to join our International Union, as ordered by the American Federation of Labor, have given sufficient cause for the revocation of their charter, and the same is requested immediately by this International Union.

Committee on Grievances reports favorably.

Report of committee concurred in.

Resolutions Nos. 61, 62, 63 and 69, which were referred to the Boycott Committee, were referred to the Executive Council for action, as that is the rule of the A. F. of L. when new applications are made to place firms on the unfair list. Your delegates also appeared before all the committees to which other resolutions were referred, and advocated the reasons as set forth in the demands on the joint Resolution No. 146. This resolution was again referred back to the Executive Council of the A. F. of L., who were instructed to call the disputing parties together and try to define the demarkation line. Your delegates opposed the recommendations on the floor of the convention, but the report of the committee prevailed.

On resolution 126 the committee referred it to the Executive Council, with favorable report and immediate action. Your delegates withdrew resolution 159, as we had a conference with President Buchanan, of the Bridge and Structural Iron Workers, who agreed to turn over all bronze and brass workers. On resolution No. 66 your delegates went into conference with the officers of the two named organizations, and after a lengthy conference we found the dif-

ferent grievances were complicated and all of a different nature; so it was agreed that the National officers take those troubles up in the cities where they come up. Your delegates also held a conference with the officers of the Iron Molders' Union, who claimed they did not wish to complicate matters, when it was agreed that the officers of both International Unions have a meeting to have a complete understanding. Your delegates would advise brass molders in our International Union to await developments after the meeting spoken of by the International officers, when instructions will be issued from headquarters.

We remain, fraternally yours.

PATRICK B. DOWNING.

NICHOLAS DUTLE,

Delegates

An Irish merchant who had more money in his pocket than his appearance denoted, took a seat in a first-class carriage. A dandy fellow passenger was much annoyed at Pat's presence, and missing his handkerchief, taxed him with having picked his pocket. After recovering his handkerchief which he had put in his hat, he made a lame apology, but Pat stopped him with the remark, "Make yourself easy, darlint; don't bother about the matter. You took me for a thafe, I took you for a gentleman. We were both of us mistaken, that's all, me honey."

"I hadn't talked with him ten minutes," remarked Angus, "before I had made up my mind that he had something good in him."

"Something in him?" repeated James. "What, for heaven's sake?"

"I don't know, exactly—but it was either high balls or beer."

It is easy in the world to live after the world's opinion; it is easy in solitude to live after our own. But the great man is he who in the midst of the crowd keeps with perfect sweetness the independence of his character.

Be neither ignorant nor careless with respect to the future.

ELECTION FOR VICE-PRESIDENTS

We, the undersigned committee, appointed by President Lynch to canvass the vote for and against the nominees for National Vice-Presidents to fill the vacant Districts, as ordered by the late Convention, do hereby declare the following candidates elected:

Second District—George Leary, Local 44.

Fourth District—William H. Dillon, Local 151.

Eighth District—Charles Atherton, Local 5.

Ninth District—J. D. Cochill, Local 1.

Eleventh District—W. W. Britton, Local 45.

Twelfth District—Ed. Leberman, Local 13.

Thirteenth District—Robert Bright, Local 90.

Fourteenth District—Harry Eisily, Local 184.

The following is a summary of the vote received from each local for the various nominees, also showing the locals who made no returns:

District No. 2,

Comprising State of New Jersey, embracing Locals 9, 44, 62, 78, 98, 100, 105, 121, 189, 193, 195, 226, 247, 266, 280

Local	Leary	McCarthy	Free men
9..	128	153	59
44..	122	2	151
62..	42	...	...
78..	43	...	...
98..	66	...	...
100..	14	...	...
105..	6	...	2
121..	79	...	1
189..	50	...	1
193..	43	...	1
195..	39	...	...
226..	32	...	...
247..	17	...	...
266..	...	...	...
280..	22	...	12
	703	155	227

Total vote, 1,085.

Local 105, one more for Leary.

Local 105, one less for Freeman.

Local 98, one less for Leary.

Local 280, two ballots void.

Local 44, one more for Leary.

Local 44, one less for Freeman

Local 9, two ballots void.

District No. 4,

Comprising Maine, New Hampshire, Vermont and Massachusetts, embracing Locals 18, 27, 30, 50, 55, 65, 80, 84, 95, 103, 118, 123, 139, 145, 151, 154, 155, 174, 176, 182, 187, 192, 198, 199, 260, 274, 285, 292 and 298.

	Dillon.	O'Hara.	Shea.	Londregan	McGrane.	Flynn	Curley.
18..	56	2	2	2	...	48	1
27..	56	...	...	...	...	...	...
30..	4	55	1	...	...	...	...
50..	1	...	2	5	...	...	...
55..	...	1	...	25	6	1	1
65..	...	...	...	97	...	...	...
80..	...	...	...	...	...	...	...
84..	8	...	4	2	...	...	...
95..	1	37	3	49	3	4	...
103..	...	...	...	...	...	...	...
118..	2	...	15	...	...	...	...
123..	...	2	28	2	...	...	...
139..	...	...	...	...	...	...	...
145..	...	...	...	...	...	...	...
151..	52	2	...	1	...	...	...
154..	...	...	...	...	...	...	...
155..	7	...	27	...	...	1	2
174..	...	...	...	...	...	...	...
176..	...	...	...	...	...	...	...
182..	...	...	...	...	...	...	...
187..	...	...	...	...	...	...	27
192..	...	2	1	42	5	...	...
198..	25	...	1	1	...	...	...
199..	...	...	...	...	...	...	...
260..	9	1	...	12	...	...	...
274..	24	...	11	...	...	...	...
285..	...	...	...	6	...	...	...
292..	189	...	2	...	...	...	...
298..	24	...	1	...	...	...	...
	402	102	98	244	14	54	31

Local 18, one ballot void.

Local 292, one ballot void.

Local 55, one ballot void.

Local 274, one less for Dillon.

Local 274, one more for Shea.

District No. 8,

Comprising Southern Ohio, Kentucky and Eastern Indiana, embracing

Locals 4, 5, 24, 39, 43, 48, 56, 68, 72,
102, 124, 171, 249, 269, 301.

	Ather- ton.	Lena- han.	Becktel.	Kil- bourne.
Local 4....	15	..	..	..
5....	16	..	1	13
24....	60	..	..	..
39....	14	..	..	..
43....	10	44	1	2
48....	2	..	..	13
56....	35	..	..	..
68....	107	..	..	..
72....	7	..	..	1
102....	15	..	..	..
124....	16	..	..	2
171....	..	..	12	..
249....	..	..	..	..
269....	10	..	..	..
301....	..	..	..	..
	307	44	14	31

Local 43, one ballot void.

District No. 9,

Comprising State of Michigan, embracing Locals 1, 7, 23, 77, 172, 185, 259, 267 and 281.

	Cochill.
Local 1.....	1 unanimous vote
7.....	..
23.....	26
77.....	..
172.....	10
185.....	..
259.....	29
267.....	..
281.....	..
	66

District No. 11,

Comprising Wisconsin and Minnesota, embracing Locals 10, 45, 116, 141, 148, 250, 265, 273, 277 and 289.

	Skeldon.	Britton.	Gill.
Local 10.....	8	13	33
45.....	1	79	6
116.....	33	..	..
141.....	4	19	36
148.....	22	3	1
250.....	..	14	..
265.....	..	..	..
273.....	38	..	..
277.....	..	12	10
289.....	20	..	..
	126	140	86

Local 43, one void ballot.

Local 277, one void ballot.

District No. 12,

comprising Missouri, Southern Illinois, Kansas and East and Southeast to the Rocky Mountains, embracing Locals 13, 66, 99, 111, 129, 137, 138 146, 228, 241, 245, 254 and 300.

	Leberman.
Local 13.....	73
66.....	..
99.....	37
111.....	34
129.....	28
137.....	5
138.....	26
146.....	..
228.....	..
241.....	..
245.....	..
254.....	..
300.....	..

203

Local 99, six ballots void.

District No. 13,

comprising Pennsylvania, East to Harrisburg, Maryland, Delaware, Virginia and District of Columbia, embracing Locals 28, 46, 90, 197, 211, 214, 216, 233, 278, 288, 293 and 291.

	Bright.	Baker.	Riggs.
Local 28.....	10	..	59
46.....	..	..	..
90.....	153	..	37
197.....	..	..	..
211.....	219	31	32
214.....	1	6	2
216.....	..	..	..
233.....	9	..	1
278.....	17	..	2
288.....	..	..	..
291.....	13	..	..
293.....	..	..	..
	422	37	133

Local 90, four ballots void.

Local 278, one more for Riggs; one less for Bright.

District No. 14,

comprising Pennsylvania, West of Harrisburg, and West Virginia, embracing Locals 22, 159, 177, 184, 202, 208, 209, 255, 264 and 272.

	Creedan.	Wyman.	Fisly.	Kaley.
Local 22.....
159.....

	Creedan.	Weyman.	Eisily.	Kaley.
Loc'l 177....
184....	..	1	105	..
202.... 11	1	..
208....	13
209.... 14
255....	..	35	..	..
264....
272.... 2	1	12
	27	79	107	25

Local 184, one less for Eisily ; one more for Wayman.

Inasmuch as Bro. Harris and other members of Local 128, San Francisco, Cal., protest against the election of Bro. Cauldwell, of that local, on the grounds that the local nomination was illegal, and demand President Lynch to make an investigation, your committee decides that the entire vote of the Fifteenth District, comprising the Pacific Coast, be not counted until such investigation is properly made, at which time all votes will be counted and results announced.

We, therefore, verify the figures as given above to be the results of our canvass, and affix our signatures this 8th day of December, 1903.

PAUL E. WECKWERTH, Chair.
Local 283.

JAMES MURPHY, Local 61.

JOHN KRALLER, Local 87.

CLEVELAND'S NINE-HOUR SHOPS.

The following brass shops in Cleveland are working nine hours:

Cleveland Faucet Company.
Bishops & Babcock Company.
Farnam Brass Company.
Central Brass Company.
Monarch Brass Company.
Forest City Brass Company.
Sanitary Brass Company.
Ohio Brass Company.
Colonial Brass Company.
Russ Manufacturing Company.
Lowe Filter Company.
Empire Brass Company.
United Brass Company.

Glauber Brass Manufacturing Company, manufactures of plumber supplies, working ten hours.

J. E. BURKE, Local 19.

With patience sour grapes become sweet and mulberry leaf satin.

FOR THE JOURNAL.

Written by William Plunkett, Member
of Local 118, Athol, Mass.

Brothers, if you'll listen, a few words
I'd like to say,
Of our comrade, Francis Morrissey,
who lately passed away.
One reason why I speak of him, we
once worked side by side,
And I think no better fellow lived,
'twas sad that he should die.
He was always kind and cheerful, al-
ways full of fun, of course
He might have had his faults—I'm
sure I know of none.
He fought the battle bravely, like a
soldier true and brave,
And now his suffering is over, and I
hope his soul is saved.

Now, brothers, just one moment more.
I won't detain you long,
This ain't a funny story, nor it ain't
a comic song.
There's his brothers and his sisters, I
should have mentioned at the
start,
And his poor old widowed mother,
she must have a broken heart.
But perhaps her troubles are over
now, I hope she'll have no more,
And some day she'll join that beloved
son on that far off happy shore.
This brother was a Union man, he had
no made up pride—
Ah! yes, a Union man in heart, and
a Union man he died.

Mrs. Crimsonbeak—A girl should
not be allowed to marry until she
knows how to handle a broom.

Mr. Crimsonbeak — I don't know
about that. There are too many hus-
bands going about now with unnatural
bumps on their heads.

Mother—Now, Bobby, if you'll be
good for ten minutes I'll give you a
penny.

Bobby—Can't do it, mamma. Our
boys' Be Good Union has fixed the
amalgamated scale at a penny for
three minutes.

**METAL POLISHERS, BUFFERS &
PLATERS' INTERNATIONAL
UNION No. 6.**

—
Articles of Agreement.
—

November 12, 1903.

Agreement entered into this..... day of....., 190., between Warner Silver Co., party of the first part, and the Metal Polishers, Buffers and Platers' International Union No. 6, party of the second part.

Article 1. The party of the first part hereby agrees to employ none but members of the aforesaid organization, or those that carry the regular working card, provided party of the second part agrees to furnish such competent help as may be required by the party of the first part within 24 hours after notification.

Article 2. Nine (9) hours shall constitute a day's work, the hours to be between 7.30 a. m. and 5.30 p. m.

Article 3. The same rate of wages shall be paid for nine (9) hours as heretofore for 10 (10) hours, excepting as hereinafter modified:

Polishers, Buffers and Platers..	\$2 50
Spinners.. .. .	3 00
Burnishers.. .. .	3 00
Casters.....	3 00
Solderers.....	2 50

And it shall be understood that any one or all employees who shall be receiving more than this minimum scale shall suffer no reduction by reason of the adoption of this agreement.

Article 4. Time and one-half shall be paid for overtime, and double time shall be paid after twelve o'clock midnight; also for Sundays and the following legal holidays: New Year's, Decoration Day, Fourth of July, Thanksgiving Day and Christmas, and under no circumstances shall a member be allowed to work on Labor Day.

Article 5. If two shifts are employed single time only paid. Nine hours to constitute a day's work for each shift.

Article 6. There shall be a Steward for each craft, in each factory, appointed by the organization whose duty it shall be to see that the men working in said factory belong to said organization.

Article 7. It is hereby agreed by the party of the first part that the

Business Agent of the party of the second part shall have the privilege of interviewing any member of the party of the second part in the offices of the party of the first part during working hours.

Article 8. In the event of any disputes or difference whatever between the parties to this agreement, the party of the first part and the representatives of the party of the second part shall endeavor to effect a satisfactory settlement; and in case no settlement can be arrived at, then the party of the first part and the party of the second part shall appoint two arbitrators, and the four so appointed shall select a fifth, the five to act as a Board of Arbitration, to whom the matter in dispute shall be submitted, and whose decision shall be final and binding on both parties to this agreement.

Article 9. A sympathetic strike to protect union principles shall not be considered a violation of this agreement.

Article 10. All apprentices shall belong to the union and carry the working card of the organization.

Article 11. Apprentices leaving their employers before the expiration of their apprenticeship time shall be requested to return to said employer; unless doing so they shall under no circumstances be permitted to work under the jurisdiction of this organization; the number of apprentices not to exceed one for each ten men or less of the different crafts.

Article 12. The shops must be kept in a clean sanitary condition, and fitted with fans and blowers that are essential to the health of workmen and required by State law.

Article 13. It is hereby agreed that this agreement shall be open thirty days previous to its expiration for the purpose of discussing the wage scale or amending any other article in this agreement.

Article 14. This agreement shall take effect from the..... day of....., and shall continue until.....

.....
Party of the first part.

.....
Party of the second part.

This shop was formerly piece work, but will now be day work throughout.

ADDITIONAL REPORTS BY LOCAL STATISTICIANS.

- 34—New York City. Nathans Co. Engine supplies. Partly organized. Nine hours.
- 34—New York City. Geo. Taylor, plumbing supplies. Partly organized. Ten hours.
- 34—New York City. Motts Co., plumbing supplies. Partly organized. Nine hours.
- 34—New York City. W. M. Crane & Co., stoves. Organized. Nine hrs.
- 74—Winsted, Conn. Winsted Edge Tool Co., edge tools. Partly organized. Ten hours.
- 74—Winsted, Conn. Goodwin & Kentz, fancy goods and gas portables. Organized. Ten hours.
- 74—Winsted, Conn. Morgan Silver Plate, coffin trimmings. Organized. Nine hours.
- 74—Winsted, Conn. Strong Mfg. Co., coffin hardware. Partly organized. Ten hours.
- 121—Paterson, N. J. Cooke Works, A. L. Co., locomotive building. Partly organized. Ten hours.
- 121—Paterson, N. J. McNab & Harlin, plumbing supplies. Partly organized. Ten hours.
- 193—Jersey City, N. J. Ed. Schroeder & Son, railroad lamp. Partly organized. Nine hours.
- 103—Lowell, Mass. Lamson Store Service, cash carriers in store service. Partly organized. Ten hours.
- 198—Shelburne Falls, Mass. H. H. Mayhew & Co., builders' hardware. Partly organized. Ten hours.
- 198—Shelburne Falls, Mass. Lamson & Goodnow Mfg. Co., cutlery. Partly organized. Ten hours.
- 2—Toledo, O. Western Gas Fix. Co., chandelier manufacturing. Organized. Nine hours.
- 2—Toledo, O. Computing Scale Co., scales. Organized. Ten hours.
- 2—Toledo, O. Snell Cycle Fitting Co., bicycle and stove trimmings. Organized. Ten hours.
- 2—Toledo, O. Toledo Fire Arms Co., gun manufacturers. Partly organized. Ten hours.
- 2—Toledo, O. Mehnke Mfg. Co., job shop. Partly organized. Ten hours.
- 2—Toledo, O. Toledo Chandelier Co., chandeliers. Partly organized. Nine hours.
- 2—Toledo, O. Ohio Talking Machine Co., machines. Partly organized. Ten hours.
- 2—Toledo, O. Pope Motor Car Co., motor cars. Organized. Ten hours.
- 2—Toledo, O. Toledo Stove Co., stove manufacturers. Partly organized. Ten hours.
- 2—Toledo, O. McClarey Ventilator Co., brass ventilators. Organized. Ten hours.
- 2—Toledo, O. Toledo Metal Wheel Co., baby carriages, etc. Partly organized. Ten hours.
- 2—Toledo, O. The Collins Barber Furniture Co., furniture. Organized. Ten hours.
- 2—Toledo, O. The Develibus Co., surgical instruments. Organized. Ten hours.
- 2—Toledo, O. Uhl Bros., job shop. Organized. Ten hours.
- 34—New York City. Chas. Rausesys, piano hardware. Organized. Ten hours.
- 34—New York City. Manhattan, brass specialties. Partly organized. Nine hours.
- 34—New York City. Roser & Schmer, chandelier makers. Partly organized. Nine hours.
- 34—New York City. Iden Co., chandelier makers. Unorganized. Nine hours.
- 34—New York City. Cassidy Co., chandelier makers. Partly organized. Nine hours.
- 34—New York City. McCoy's, chandelier makers. Unorganized. Nine hours.
- 34—New York City. Mitchell & Vance, chandelier makers. Partly organized. Nine hours.
- 34—New York City. Plants Co., chandelier makers. Partly organized. Nine hours.
- 34—New York City. John Dale Co., chandelier makers. Partly organized. Nine hours.
- 34—New York City. Lansberg Co., chandelier makers. Partly organized. Nine hours.
- 34—New York City. Consolidated Co., chandelier makers. Partly organized. Ten hours.
- 34—New York City. Du Bois, plumbing supplies. Partly organized. Nine and onehalf hours.

- 34—New York City. John Williams, R.R. lamps and arc. bronze. Partly organized. Nine hours.
- 34—New York City. Wm. Jackson, architectural bronze. Partly organized. Nine hours.
- 34—New York City. Goetz & Co., chandelier factory. Partly organized. Nine hours.
- 34—New York City. United States Fixture Co., chandelier makers. Unorganized. Ten hours.
- 34—New York City. H. & S., chandelier makers. Unorganized. Ten hours.
- 34—New York City. Wm. M. Holmes, job plating. Organized. Nine hours.
- ized. Nine hours.

OLD TIMES.

Old times faded from view,
 New friends greet us each passing day,
 Each fleeting hour brings something new,
 To make the dull feel light and gay.
 But old times will never be forgotten;
 They were the best, I will maintain.
 I'd give this world and all I own
 To have old times back again.

Ah! then we thought we would ne'er
 know sorrow,
 Trouble always passed us by;
 What cared we for the coming
 morrow,
 So long as our spirits were kept
 high.
 Some may wish for untold riches,
 Others to misfortune lay the blame,
 All I ask to be contented,
 Is for old times back again.

Old times and comrades passed away;
 Some have said their last good-bye.
 Faithful and honest friends were they,
 A helping hand was always nigh.
 But now there is no one left to greet
 us,
 Some in the church yard long have
 lain;
 Fond remembrances is all that's left
 us,
 Of old times back again.
 BRO. JOE ENRIGHT,
 Local 34.

OFFICIAL NOTICE.

Eric, Pa.

To the Officers and Members of Organized Labor:

On or about November 5, 1903, the Griswold Manufacturing Company of this city discharged the foreman of their polishing, plating and buffing department and installed a Wm. Lumberger, who has for many years antagonized our members and our union. Just before taking charge this man(?) made the remark that when he went in others would go out (meaning the members of our union). After taking charge he immediately began to find fault with the men's work, demanding changes in the method of polishing different jobs, which required more time. Monday, November 30, 1903, the men were ordered to do additional work on a job which requires one-half hour for each half-day's work, without pay. The shop committee waited upon the superintendent, and was informed that the orders already given would be enforced, and that similar orders could be expected, and there would be no increase in prices. After failing to effect any settlement ourselves, we decided to send for an Executive officer. The day following twenty-two members were locked out. The firm is now in communication with the scab and spy agency with headquarters in Cleveland, O., and is doing everything possible to fill the places. International Executive Officer Peter Curley, the shop committee and local business agent visited the firm Friday morning, December 4, but could accomplish nothing, the firm claiming there was nothing to arbitrate.

All hollow ware, etc., made by the Griswold Company is marked "Eric Ware." All ranges, gas and oil heaters bear the name plate "Classic."

You are, therefore, requested to appoint committees to visit all hardware and department stores, and wherever you find the product of the Griswold Manufacturing Company, get them to discontinue handling it or withdraw your trade, and our fight will soon be won.

Fraternally yours,

LOCAL NO. 22.

EDW. HERHOLD, President.

FAY B. OCAMB, Secretary.

CORRESPONDENCE

Letters of interest to the craft for this department must be briefly written on but one side of the paper, and must reach this office prior to the 9th of the month, otherwise it cannot be inserted before the next issue. The right of revision or rejection is reserved by the Editor.

FROM SOUTHBRIDGE, MASS.

Southbridge, Mass., Dec. 5, 1903.

Editor of Journal:

I would like to have you publish the following article in the Journal so that the brothers in the different sections of the country will become acquainted with the condition which the boys were working under in our most prosperous New England town. The boys here became organized on September 5, and when it became known to the different manufacturers that there was a labor union in town they immediately started to discriminate with the men, and a number of the boys lost their jobs, but they did not become discouraged in any way, and kept up the good work, and succeeded in building up a strong organization. It became known in some way to the manufacturers that the boys were going along fast, and they immediately took steps to wipe them out of existence, as they thought.

The manufacturers got together and formed an association and took the initiative, and passed cards around the factories which reads as follows: "I do hereby affirm I am not a member of any labor union whatsoever, and will not join any such union while in the employ of this company without giving them a week's notice in writing of my intention of doing so." The boys would not sign these cards, and the next morning the following notice was posted: "This factory will close to-morrow morning for the purpose of reorganizing. All persons desiring employment must apply at the office in person or to their respective foremen." This the men refused to do, and the next day there were about eleven hundred men out of work who refused to sign the cards.

The condition in which the men were working under in the American Optical Company was not equalled in

this or any other country. Think of a man in a polishing room being compelled to sit on his stool until the boy brought him a drink of water. Four times a day he would come around with his truck, and if a fellow dropped his glass he was fined fifty cents for a five-cent article. If late you would pay a fine of anywhere from twenty-five to seventy-five cents, it depended on how the boss felt. A man could not go to the toilet before 9.30, and was compelled to ask the foreman for the key. They also had a system in vogue that when a man went to work for this company they furnished him with a suit of overalls and charged him fifteen cents a week, and when you figure it out this firm made about \$3,500 a year on this scheme. Another one of their favorite rules was to fine the boys fifty cents for stepping on the grass. It is common for a man when he applies for his wages on pay day to be told that he owes the company money. The system of fines is so perfect that if the foreman should see fit it is impossible for a man to receive any money for his week's work unless he happens to be gifted in such a manner that he is able to give him a good, hot, cut game. The different brothers throughout the country can thank their lucky stars that they are not employed in Southbridge, and working under the same conditions that confront the brothers here.

The boys are holding out in grand shape under the circumstances, taking into consideration that they have only been organized about two months, and are not entitled to any financial aid from the International Union, and are depending on what they receive from circulars distributed throughout the country to the different locals.

Up to the time of this writing there has been only fifty out of a total of nine hundred who have gone back to

work since the boys came out, and during the four weeks they have received only \$300. It is remarkable the fight they are putting up, and they are not at all discouraged. We expect by the first of next week to have a mistrel troupe on the road, as we have some good talent in this local, and expect good returns.

Hoping you will give this article space in the Journal, and trusting by the time it is printed that the trouble in Southbridge will be at end, with the boys on top, I remain,

Faternally yours,

WM. P. SHEA,
Organizer District No. 4.

FROM ELIZABETH.

Elizabeth, N. J., Nov. 20, 1903.
Editor of Journal:

In my report for the past month I take pleasure in stating that things have picked up again since my last letter, for which all the brothers are thankful, as winter is here and they claim they need the money; and now, brothers, I would like to say a few words in regard to things as I see them in our organization. First, I will speak about our locals as I find them in regard to the members attending the meetings, which I say is very poor. I once heard it said that labor was, taken in all, a big wagon wheel; that is, after all the parts are placed together, namely, the hub, the spokes, rim and tires; put together in this fashion—first, the hub, which we will call the American Federation of Labor; second, the spokes, which we call the different Internationals; third, the rim, which will be called the different locals which form our International; fourth, the tires, which is made up of members of our different locals. Now, I have placed them together, and we find the wheel. Now, brothers, I would like to ask a question in regard to this wheel, so-called, so as to make my meaning clear. Question, Who is it that makes the wheel, the man who furnishes the money to build it or the man who labors on it to put it together to make it run? You will no doubt say, why the man who labors on it, and I think you would be right; at least we will say you are. And now, brothers, hav-

ing explained this matter as well as I know how, I will say that our officers of our locals are the men who are putting the wheel together by their labor, and we the men who are supplying the money; and we, like all capitalists, only supply the money, but do not labor; now, by this I mean, that we pay our dues, but that ends it. We either have it taken up in the shop or have some brother that attends meetings take it up for us. Now, brothers, I say that is not right. We should ourselves go up with our dues and take part in what goes on, and fit ourselves for what will come later, and you can rest assured that you will yet be called upon by your leaders to make the fight of your lives, for there are different moves on foot among the manufacturing companies that will open your eyes to the fact that you will have to attend your meetings and fit yourselves so as to be able to say to them, "We are ready to give you any kind of a fight you are looking for, whether it be for the nine hours or for more money." So now, brothers, let us try to attend our meetings more regular, and not only supply the money that pays for the building of this wheel of labor, but also be the ones that take an active part in the labor that goes to building it. And now I will have a few words to say about the different brothers of Local 9.

There is one that needs looking after, as he is going to the bad since he came over from Brooklyn. I think Local 12 will have to send over a committee to look after him if he don't change very soon. Tony Delanty is the brother of whom I am speaking. He being a countryman of Joe Grim he had an idea that he was built of the same stuff, and he asked Brother Tom Collins to make out he was Peter Maher, the Irish champion, and see if he could knock him out. Well, Bro. Collins told him he was foolish, but Tony said "No." Well, to make a long story short, they met, and Tony went out by a punch in the eye, and he told us he got it by chopping wood, but later he said Joe Grim must be a strong fellow, so we let it go at that. When Bro. Steve Finn heard about it he got mad because he did not get a chance. He said if he got the chance there would be a new man in the buf-

ding room, and to get even he said he would go out and lick big Joe on the balance wheels. He tried it. Well, it's best told in Bro. Finn's own way, and that is that Joe is a good fellow to let alone, but it took Bro. Finn fifteen minutes to find it out. So now Big Joe is the champion, even if he ain't Irish.

Now, brothers, I will close my letter by asking you again to attend your meetings, and study the plans your officers are making to meet the different moves that the manufacturing companies are making against them.

I will now say, so long.

Fraternally yours,

CHAS. B. LOUGHRAN,

Local 9.

FROM ROCHSTER.

(Continued from October Journal.)

Rochester, N. Y., Nov. 30, 1903.

Editor of Journal:

In winding up our tour through the shops of Rochester, leaving the optical and kodak works and taking in job shops, we find the conditions are improved some, but there is room for general improvements, as there are but few that can be classed as union shops. In years gone by the wages averaged, as near as can be remembered, \$1.25 per day, ten hours or more. There were to our knowledge polishers and buffers working for 75 cents and \$1 per day. A scale of wages was unknown. When the stove shops were having their annual shut down the polishers would flock to the job shops, and no questions asked about prices, manufacturers of novelties always having their work held back for the cheap time, or special season. Thus it can be seen that the jobber or workman thus employed all the season found in the good old summer time very little work in the winter. He was in direct competition with better workmen, and had no chance whatever; thus prices were low and could not be raised. At present those same shops are not what one could call organized, with the exception of two or three; the wages range from \$1.50, \$1.75, \$2, and a few choice ones get \$2.25 and \$2.50. A nice mess to be clamoring for our National organization to assist them to

get a nine-hour work day. It does not matter about wages, but shorter hours. In looking over the situation it is deplorable to think of it. Manufacturers sending out for the lowest bidder among union shops, if you might call them so. Union polishers and buffers allowing their employers to bid lower than others that they might get the lion's share of work, and a reduction following in every instance necessitates a cut, on who—the polisher and buffer, not the manufacturer. Still they will not get a price list and compare them, and have a minimum scale of wages. This is only a synopsis of conditions that exists in the job shops of Rochester. There is only one real union job shop in our city, and this shop is the Bastian Brothers, jewelers and general jobbing. We find in this shop union wages and better; at the office, "no card no work;" everything must have a label, even to a bar of soap. Bro. George Harris, foreman, is the man that made the good conditions in this shop, and a better worker for Local 113 never came down the pike. You will find this brother, although but an honorary member, at every meeting of importance when there is any business to be transacted, as he don't believe in letting any one tear down what he has helped to build up, and too much praise cannot be given to the Bastian Brothers. The reason is this: they are doing the same work that others are bidding for and pay better wages all round, consequently their profits are less; thus it can be plainly seen a job shop in Rochester that pays union wages has to compete with the majority of others who pay less wages, and naturally can do work cheaper. It is to be hoped that with such brothers as Leo Swab, Frank Amos, Mitchell Rebedan, Jos. Miller, John Lamphere, and other good men, the good order and the prices may ever main in the Bastian Brothers' hands, and let some of our other brothers take example from Bro. Harris and get a price list in each and every shop from the factories they are doing work for before they demand a nine-hour work day, otherwise conditions will remain as they are—rotten to the core in the job shops of Rochester.

Yours fraternally,

GEORGE O'KANE, Local 113.

NEW YORK CITY.

Editor of Journal:

Our local, the sterling silver finishers, 282, made a decided success of its ball on December 5, 1903, at Manhattan Lyceum. So much so, that we surprised ourselves, and all credit must go to the committee in charge of the affair, of which George Scjloerb was chairman. The most remarkable thing about it was the manner in which the men carried themselves—overalls by day and full dress suits by night, with the ladies expensively gowned accordingly. It gave one the impression of entering Madison Square Garden during the horse show week.

A special feature of the evening was the competent manner in which the floor manager, Bro. Fairbrother, handled things, not even having one one dance himself. Bro. Flynn, Fourth Vice-President, was present, and to all appearances was enjoying himself watching Bro. Billy Ford "chewing the rag" about the single tax with a rising young lawyer, who was formerly a finisher, whose name is Ed. Mastaglis. By actual count the conversation lasted three and one-half hours.

Bro. Hellthaler was in a sad plight because the floor was too slippery, and he had new shoes on, so he could not even get one dance, and had to take up the evening talking, and not being used to it he was pretty much fatigued by it. Bro. Timothy was also conspicuous in his own suit, made to order for him, as was Johnny Krenrich, who gave one the impression of a Mormon, with fifteen wives chasing after him. Bro. Hibbard's disappearance was so sudden that Prof. Keller's trick, "The Vanishing Lady," is only worth twenty-nine cents compared with it.

Bros. Wagner and Kautzman were busy telling their lady friends how they used to run a ball of that kind in Sag Harbor, and how they all wore a white vest the same as Dick Bergman had on. Bro. Dickman spent a restless night. He was afraid to sit down in order to keep the creases in his trousers. As for Al. Weber, in the future he will be allowed to dance with his hat on. Explanation is unnecessary. Bro. Elder devoted the

night by giving a series of balcony scenes not seen in "Romeo and Juliet." The impression I made I cannot comment upon, but if it was as I felt it must have been a reporter, as this communication would indicate, and now having commented on all that came beneath my notice, I will close, thanking our patrons and brothers of other locals for their patronage.

Fraternally yours,

WM. BRADASH,
Recording Secretary Local 282.

PORT JERVIS, N. Y.

Port Jervis, N. Y., Dec. 11, 1903.
Editor of Journal:

I have been requested by Local 287 to write a few lines for insertion in the Journal, in order that the International Organization in general, and the Britannia working portion of it in particular, may know of our progress, as well as our existence. We have a total membership of sixty-two, and composed of a conservative, intelligent and stanch class of men. We recently gave our first ball, and as a result of its grand success our treasury is enriched to the extent of \$115. For the benefit of those who have not heard of the outcome of our request, made at the time of the general request to the manufacturers in our industry throughout the country, I wish to say that our movement met with success, and all because we were dealing with a man—Mr. Tuscano—who believes in justice and humanity, and who, contrary to the ordinary employer, is in reality a champion in the cause of the success of labor organizations. Several of our members individually have received letters from friends working at the craft and connected with locals in different sections of the country, and in each instance we are criticized severely, and even accused of cowardice, for working overtime this fall. Now, we feel that if the exact condition of affairs is known that, instead of criticism, we will receive approval in the course pursued. It may not be known generally, but it is a fact nevertheless, that our employer, Mr. Tuscano, at the conference of manufacturers held in the Astor House, New York City,

took such a decided stand in favor of our organization that he was unanimously requested to leave the room in which that conference was sitting, and which he did gracefully. He was also ready at any moment to affix his signature to the agreement, and the only reason why he did not was because the committee, knowing that the movement did not succeed elsewhere, concluded justly that it would be unfair to expect him to meet his competitors at what would surely be a disadvantage, as we know positively that he is paying better wages than a great many others occupied in the manufacture of Britannia ware. In the face of the above good feelings toward the men who toil for a living, Mr. Tuscano has harder work securing skilled help than his competitors, some of whose aim in life seems to be to crush beyond recognition a workman, and particularly one who is a member of a labor organization. Those are our reasons for aiding our employer by working overtime, and which we consider a just reciprocation of his manly attitude toward us. We feel that in the minds of our intelligent brothers, in acknowledgement of the judgment we have shown in this matter, we will be lauded, instead of criticised.

The letters of the correspondent of Local 229, of Rochester, N. Y., we all have read, and we endorse them heartily, but would suggest a living up to that old motto about practicing and preaching. In conclusion, I will state that in case of necessity the members of Local 287, of Port Jervis, N. Y., will be found as strict adherents of the principles of unionism as there are in the whole world.

The above I have written in response to a request and vote of the local, and I regret being obliged to ask for the amount of space that it will take, but which we consider absolutely necessary to define our position.

Respectfully yours,

M. A. MURRAY,
Local 287, Port Jervis, N. Y.

Help your brother to bear his load,
In the struggle so cruel and hard,
And show the world his cause is yours
By possessing a union card.

CHICAGO, ILL.

Chicago, Ill., Dec. 7, 1903.

Editor of Journal:

Being that I have had the honor of being elected statistician of Local 212, Brass Furnace Tenders' Union, at our last election, although but an infant in the Brass Furnace Tenders' Union, and don't know much about the workings of the organization, still I find it a pleasant duty to say something for our Journal. I will say that our officers have rendered such noble work in the past term that they were all unanimously re-elected, and as for Bro. D. Keefe, our President, I shall say that I don't think that labor organizations to-day have a more sincere worker, and a man more deserving of the support of his local, and in fact all locals in the brass line, for his motto is "Energy, Perseverance and Sincerity." And now, Mr. Editor, I shall not take up any more room in your columns for this time, and will close, with best wishes to all brass furnace tenders. I remain,

Fraternally yours,

FRED. L. ADAMS.

Chicago, Ill., Dec. 13, 1903.

Editor of Journal:

Seeing no criticism in the Journal of my last writings, I beg to have a short space again. Reading the December issue, and giving lots of study to it, I see all locals throughout the West are thriving and prosperous; all locals increasing in membership, with few exceptions, than the Eastern locals, regardless of the fierce attacks we are up against here from manufacturers' associations, spy agencies, etc. Perhaps we are more conscious to our cause. In fact, they are leading us so fiercely we are forced to be more conscious. I could give lots of criticism on that word conscious in the ranks of labor. I want to say we must get more conscious—yes, more class conscious. We must be revolutionary to keep pace. We must create some way to use more educational features in our locals. We must read and do more of our own thinking. A good idea if all locals established a library of good literature from the workers' side, and issue

more statements to the public from the workers' side. Let the International have a couple of good writers for the education of the members. I am dissatisfied with the way the locals conduct their meetings. The same old routine of business and confusion. We must give the members in the locals more to think about along educational lines, which is very badly needed, in my estimation. There are too many on the fence; we must make them conscious to our cause. The capitalist papers never will—they only poison their brain and drag them from our ranks. We must educate them to fight them with the same weapon they fight us, "the law," so-called, if you please, for the workers. We must educate them to use the ballot. We must cease to listen to their enlightenment and enthusiasm. We must cease to listen to them when they tell us about this grand and glorious free country, prosperity and full dinner pails. We must remember Marcus Hanna has the copyright and patent. We must remember consciously such does exist among us wealth-producers. We must cease to vote for more stocks and bonds and monkey dinners and trips abroad. We must remember that that is not what we are in labor unions for. We want more bread, more of the actual necessities of life. We, workers, are the most satisfied body in the world, and the capitalist has got next, and are certainly trying us to a finish. We must revolt, and say we refuse to live on promises any longer. We have begged you both, Mr. Democrat and Mr. Republican, to pass the Eight-Hour bill in Congress for the twentieth time in twenty years. We were faithful to you both, but we must refuse to live on the germs of your promises any longer. We don't want your lottery tickets any longer. We don't want a ten per cent. increase in wages and a twenty per cent. increase in the price of commodities, and have us think you are kind-hearted to labor. We must recognize your little pools protected by the Government. We will start your little pool a-whirling. Mr. Capitalist, till your head is so dizzy and you are, oh, so sick, and your little pool has sucked you in. Still we will be kind to you—we will bless the

water. We refuse to listen to the so-called friends of labor who advise us, as they did in the street car strike in this city, to sign the "open shop" agreement. We will not be placed on the level with a scab and work with him shoulder to shoulder. We refuse to let them talk us out of principle, for workers are men of thought, and know the way your principle goes—the way the dollar goes—and we must refuse to listen to labor leaders who say stay out of politics. We are sorry you show such ignorance, Mr. Squirrel Gopher Gompers; and you, Mr. Mitchell, back to the mines and use your nails and brains a short while longer. We must not stand for the riot cartridge injunctions and policeman's clubs any longer. That dear is cleverly handled here, and is the greatest educational feature we have; it has really made us conscious. We are ready, many of us, to admit we were jackasses and brayed at the moon. We are thinking about having two Labor Days here. The new one is a very important one. We will assemble and march to the polls on election day, November 3, 1904, and vote for the party that don't exclude us from society; the party has no use for trust laws, and don't stand for the man; the party that stands for principle and for what we know is right, for to labor belongs all wealth—the Socialist party. To you who are on the fence we ask, study the question; don't tolerate the information of your Democratic or Republican friends; do your own thinking.

I beg a few words with Bro. Mack, of Pullman, who claims we had socialism in the postal department. You have not studied socialism quite long enough, as you seem to be studying and willing to come off the fence. Come over and see me, and let me explain what you have misconstrued.

Thanking you, Mr. Editor, I will cease, and let the local's regularly elected correspondent acquaint the members at large with what No. 6 is doing.

Fraternally yours,
EDWARD GARDNER,
Local 6.

When Labor refuses to work, then
it is that the flow of money stops.

BOSTON, MASS.

Boston, Mass., Dec. 2, 1903.

Editor of Journal:

We held our first amber tea on the evening of November 17. The following poured: Mr. Astor Raffey, Mr. Vanderbilt Flaherty and Mr. Gould Spellman. Deacon Linblad offered up prayer, for a text he took, "Come unto me all ye that are laden with booze, and I will give thee seltzer." The opening number was a piano solo by Mike Delaney; he tackled Wagner's "Rhapsody," No. 4-11-44, on the harmonious vibrator in Lou Dillon time. Jack McFarlane sang "I'm Wearing My Undershirt Away for You." Kid Griffo recited Lord Byron's masterpiece, "I Put Him Asleep Gently," amid rounds of applause. Blink McClosky sang an original song, "The Smile You Can't Punch Off." Pete Walker recited a beautiful pathetic poem written by the writer, entitled "At Witch Hazel Shall We Rubber." Charlie Hufnagle in sketch, "What's Your Hurry," introducing twenty-seven distinct characters without the aid of a pill or pipe. He made a hit. Billy Swift, the only Bill, sang "Dear Old Palls," for old times sake. Coaly Welch recited "Asleep at the Switch" without being side-tracked. Billy Cary, the 130-pound champion monologue artist, caught the house without the aid of a line. Harry Roberts sang a selection from "The Damnation of Faust." Hello, Central! Tony Chapin, the boy Tooter, rendered "Ham, Ham, Ham," in a style that would put a soap factory on the hog. Robbie Robertson gave an imitation of Henry Irving in "Dante;" the imitation was very much on the Infernal. The critics present said it was hot stuff. Mike Finn and Malachi Flynn gave a duet recitation. A wrestling bout between Eddie Fitzgerald and Nick Danner took the house. A neat song and dance by Billy Spratt and Hugh Fitzpatrick took well. Harry Cohen, of Cary Village, and Young Hickey, of Duck Village, in a ten-round boxing bout, more than made a hit. The referee, Tom Maguire, in giving his decision, claimed both men won. Seated amid potted palms and beer kegs were the guests of the evening, "The Don't Worry Keep Cool Club." The

evening's entertainment closed with a sketch entitled, "Scenes On Howard Street at Twilight:"

Characters.

Swiftly Harry.... Kid Griffo
Smiler Louis.... Blink McClosky
William the Second... Pete Walker
Every Day Jimmie... Jimmie Hickey
Four Flushers, Lushers, Hot Air
Fighters and Free Lunch Actors by
the rest of the inhabitants.

Fraternally yours,

JIM HIC KEE,
Brick Bottom.

THE USE OF THE UNION LABEL.

Rochester, N. Y., Dec. 12, 1903.

Editor of Journal:

Attention ought to be called to all connected with the labor movement to the use of the union label. We have here in Rochester one devoted to a "Union Card and Label Industrial Display" at one of the largest halls in this city, which I hope will prove a benefit to union men. It ought to be an object lesson to us all, as we see by the papers where manufacturers are letting union help go to curtail expenses. Do you ever hear of it being done in union shops so openly? No, nobody does. But union men, as they call themselves, will patronize any old shop, and never think of calling for the union label, and they wonder why so much of this shutting down occurs, when, if they took a little common sense with themselves when they go purchasing articles for themselves, and demand the label we would all be better off, and things would be brighter in the future. We have in our constitution, Article XV., Section 17: "Any member buying any commodity without the label, when the label can be had, shall be fined \$2." Now, if any of your International officers will come to Rochester and enforce that section they can go home with more wealth than when they came, and right here, in our own local, 229, too. Why, one of our so-called union men brought around a book containing coupons, to sell five, return your book and get an overcoat or suit of clothes for twenty cents and the returned book. Quite a number here took them, and are still selling them. The clothes came, and I defy any one

to find a union label on any garment. Now, union men with any common sense, ought to know that they can't get something for nothing; they can get good union clothes at union stores, with union clerks to attend to them, right in this city. Have not those members subjected themselves to that fine? I hope the International officers will give us some advise about that section I spoke of and help some of us to put a stop to this unfair practice, and aid us to make every union man demand the label.

CORRESPONDENT LOCAL 229.

NOTICE.

Circular from Local 8.

Meriden, Conn., Nov. 28, 1903.
To the Officers and Members of the
Different Locals, Greeting:

Dear Sir and Brothers—As every effort has failed to settle the trouble with the International Silver Company in Factory "H" (formerly C. Rogers & Bros.) of this city, to the present time with the polishers local (No. 8), Meriden, Conn., we believe the country should be made acquainted with the facts in this most important case.

Since the International Silver Company obtained control of Factory "H" over a year ago, and placed Mr. Munson in charge as manager, a systemized effort has been made by that gentleman to disrupt Local 8—by cutting prices, employing "scabs," discharging the most active members, and daring them to strike; he openly boasted that if his superior officers would let him alone he would drive Unionism out of the silver factories in Meriden and Wallingford.

On October 24, James J. Slammons, chairman of the rag wheel room committee, was discharged for no apparent reason—as Bro. Slammons had always been sober, competent and steady (having lost only three hours while employed in the shop) for a period of over three years. The local officers tried in vain to have Bro. Slammons reinstated, or some reason assigned for his discharge. Our In-

ternational officers were then called in, and met with the same result. On the morning of November 10 a strike was ordered, taking out one hundred and twenty-four (124) men, the International Executive Board having first endorsed the strike.

The company then leased a hotel on Main street, imported a number of all kinds of "scabs," the scurf of Bridgeport, Conn., and other Eastern cities, and did all in their power to incite riot among the members by calling out the entire police force of the city to guard President Eliot's heroes to and from the factory—and employed "toughs" (we believe the company calls them detectives) to live with the "scabs" and protect them against the citizens of Meriden.

President Lynch came here November 17 and tried to effect a settlement with President Dodd, of the International Silver Company, but could get no satisfaction. The merchants then took up the matter, and on November 20 presented to the company a plan of arbitration which was flatly refused by President Dodd, speaking for the International Silver Company.

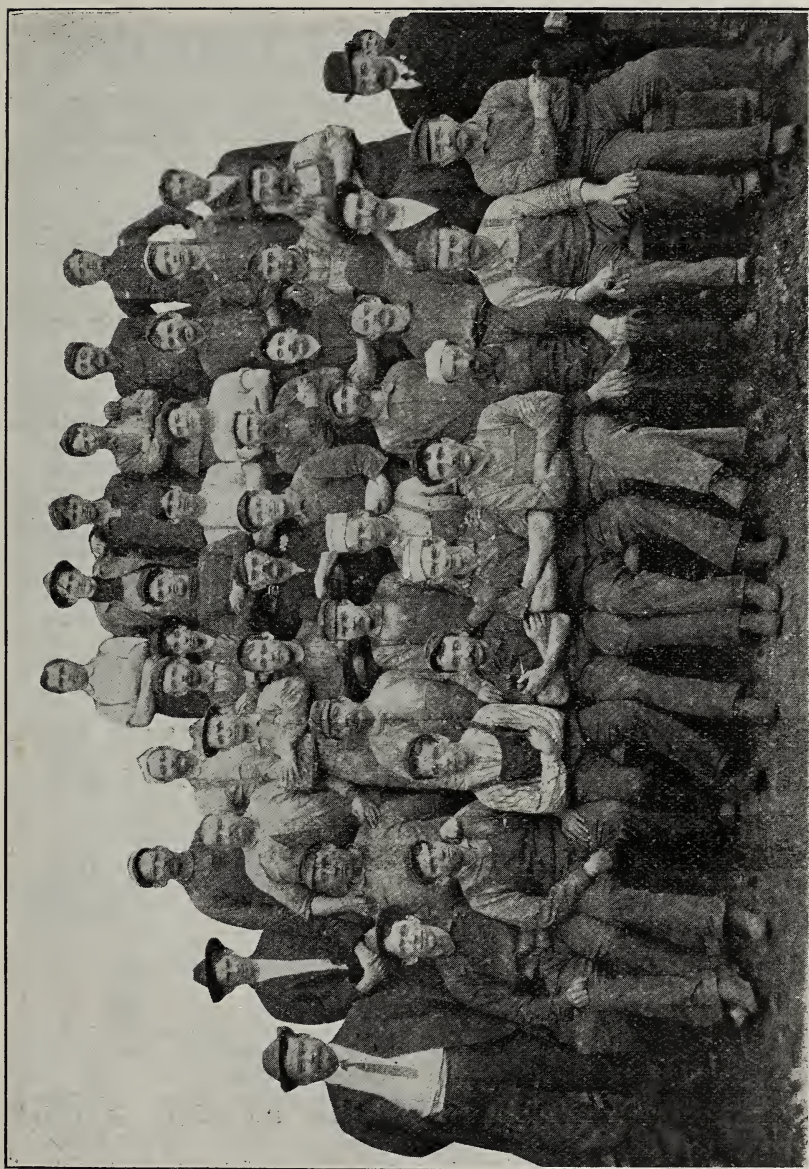
Now the life of this organization in the silver industry depends on this fight. If the company succeed in whipping them in this case, they will do the same in all the other silver factories in the country, so that they may not again be in a position to ask for the nine-hour day. Therefore, your moral support and encouragement is called for in this struggle; do all in your power to prevent competent tradesmen coming here to take members' places.

The company, through the Manufacturers' Association, has blacklisted our members all over the country, and say they are prepared to fight us to the bitter end, and are advertising for men in Boston, New York, Bridgeport, Providence, R. I., and other places. We, therefore, ask you to warn all metal tradesmen to stay away from Meriden.

Thanking you in advance for this favor, which we are sure you will grant, we are,

Fraternally and sincerely yours,
STRIKE COMMITTEE.

E. F. CAFFREY, Secretary.
36½ Pratt St., Meriden, Conn.



SCABS EMPLOYED AT FIRM OF J. L. MOTT & CO.

REPORTS OF DISTRICT COUNCILS

DISTRICT COUNCIL NO. 4.

Following is my report for the month ending December 5:

After leaving New Bedford I ran into Taunton, and worked among the silver workers of the Reid Barton Co. without much success. I worked seven days among them, and business being good there at that time it was hard to locate over two or three at a time. I tried to get an open meeting of the silver workers, but they seemed to think that so long as they were working steady at the present it would always last. Some of the boys were willing to organize if I could get them all, which was impossible for me to do, as there is some 1,500 eligible to membership working at the silver works in Taunton.

From Taunton I was called to Worcester, where the boys were having a little difficulty in one of the job shops. On arriving in Worcester I had a meeting of the Executive Board in the evening, and the next morning waited on Mr. Degaven, and we fixed up all things satisfactory. My work being finished in Worcester, I was about to go to Westfield when my attention was drawn to an article in one of the local papers which stated that there were 1,800 men locked out in Southbridge, Mass. Knowing of the sentiment of the manufacturers of that town against organized labor, and as there were a number of our men involved, I decided to go to Southbridge and help out the boys to the best of my ability. Arriving in Southbridge on November 9, and looking over the field I saw that the firms, five in number, had issued a card which a man was compelled to sign or leave the factory. I addressed the boys in the evening, and fixed up things so as to get them in good running order. Following day one of our Executive Board of the International, Bro. Daly,

arrived on the scene. The following day we visited the different factories without much success, but they entertained us. The next day we visited the Theodore Harrington Company, and Bro. Daly succeeded in his argument with this firm, and the boys went back to work the next morning. This left four more factories closed up, and we visited them all without success. Bro. Daly left next morning for Meriden, and we settled down to make the fight of our life. We held meetings every day, and with the assistance of Bro. Victor Licotte, of Local 298, we managed to encourage the boys. We continue to have meetings every day to enthuse, and they are largely attended. A few days later I visited some of the boys in the Theodore Harrington Company, and while there I had an introduction to the manager. We had an interview for some thirty-five or forty minutes, and he decided to adopt our label, and in the future will run a strictly union shop. This is the second factory in this town who use our label, and are manufacturers of shoe cutlery. Let us hope they will prosper.

Hoping this report will prove satisfactory to the boys, I remain,

Fraternally yours,

WILLIAM P. SHEA.,
Organizer.

DISTRICT COUNCIL NO. 7.

(Report No. 34.)

Toronto, Ont., Nov. 23, 1903.

As stated in my last report I hoped the conference between the committee from the Silver and Britannia Metal Workers' Local 294, and Local 21 would bring about good results, so that a better feeling would prevail in the future. I am pleased to inform our members that said committee waited on Local 21, and

after a long and interesting discussion the question of suspended members and jurisdiction was settled, I hope for all time to come. The officers and members of this local are very anxious to build up a strong local of their craft in this city and in Hamilton, and from this date forward I predict their membership will increase very rapidly. The move for nine hours, with ten hours' pay, in this industry is also an interesting feature to the workers in this craft to get within the folds of organized labor without delay.

—
(Report No. 35.)

Toronto, Ont., Oct. 20, 1903.

Local 294 held a meeting Friday evening, October 16, all officers and members present. The committee that waited on Local 21 submitted their report, which, after some discussion, was accepted. Five candidates were initiated and some fifty application blanks given out. Bro. Albert E. Ward, President of Local 294, was unanimously elected member of Executive Board District Council No. 7. It was decided to hold next meeting in Strathcona Chambers, Friday evening next, October 23, when a large attendance is expected, as also a large list of initiations. In the meantime, I am glad to say, the officers and members are giving me every assistance in their power to secure every man working in the industry.

Hope the above report will be satisfactory.

—
(Report No. 36.)

Toronto, Ont., Oct. 29, 1903.

Local 294 held another meeting Friday evening last, President Ward in the chair. I regret to inform our members that the attendance was anything but satisfactory. When I asked an explanation I was informed that Local 294 would never be the success it should be unless it embraced the buffers employed in the silver and Britannia shops. However, our International President has been communicated with by the Secretary of 294, as ordered by the local, and the members are expecting an answer that will be satisfactory to Local 21 and themselves. No applications were handed in; a number of members had some but were requested not to put them

in unless the above questions were settled. Bro. Dan. Coleman, of Local 229, Rochester, was present, and in a neat speech told us the success of Local 229, they having eighty-six members. Eight buffers belong to this local and friction is unknown. Local 294 will hold another meeting Friday, October 30.

Hope to have a more satisfactory report next week.

—
(Report No. 37.)

Toronto, Ont., Nov. 3, 1903.

I attended the meetings of Locals 21, 33 and 294 since my last report and found them all in a prosperous condition. Local 294 had a good attendance and initiated four new members, also received applications from ten more who promise to be initiated at the next meeting, Friday evening, November 6. I also attended a meeting of this local's Executive Board, Sunday last, and am happy to inform our members that considerable important business was transacted which will assist this local to increase its membership very rapidly. Their total membership is now thirty-four, and I have every confidence in saying that they will reach fifty at their next meeting. I have eight candidates ready to be initiated next meeting of Local 33, November 5, also one reinstatement.

Hope the above report will meet with the approval of all our members.

—
(Report No. 38.)

Hamilton, Can., Nov. 17, 1903.

I stated in my last report that I expected to initiate eight new members in Local 33 at their last meeting, November 5. Sorry to say only five showed up with the cash and they were initiated. Next day I called on the other three and was informed that two were laid up sick and the other one short of cash. However, they all made me a faithful promise that they would be on hand at our next meeting, November 19, and I think their promise is good; also pleased to say I have applications from two more molders, also one to reinstate. I then have about six more to clean up and the city of Toronto will be thoroughly organized as far as the brass molders are concerned. But trade is on the increase, and more molders will be re-

quired in a few months to fill the jobs. In the meantime, it is up to me to look after all new arrivals and connect them with our organization at once. Friday evening, November 6, I attended a meeting of Local 294 and found all the officers and members working hard to make their local the success it should be. They initiated five new members, and all seemed highly interested in the proceedings. This local holds Executive meetings every week, in addition to their regular meeting every Friday night, the object being to get all workers in their line connected with the new local as soon as possible.

Hope the above report will be received with every satisfaction by our members.

(Report No. 39.)

Hamilton, Can., Nov. 17, 1903.

I attended an Executive meeting of Local 294 Sunday morning, November 8. Considerable business was transacted. It was suggested by a member of the committee that I visit Hamilton and see if anything could be done to organize the silver and Britannia industry of this city. I informed the committee to apply to District Council No. 7 for my services, which I thought would be granted, and which I am pleased to say was the case. This evening, November 10, I attended a meeting of Local 53, put one candidate through, also fee and application. Have already secured three more for their next meeting. Wednesday evening, November 11, I attended the meeting of Local 21, put in fee of \$2 and application for one new member; also expected to reinstate a couple of old members in this local on that date, but they failed to show up. However, I will call on them until I get them.

Friday, November 13, I attended a regular meeting of Local 294; they initiated two new members and received applications from eight more. Their membership at the last meeting was forty-nine, which I hope the members of this district will think is making rapid progress. One of our most active members of Local 294 decided to come to Hamilton Saturday evening last and do his best to arrange a meeting of this craft in this town for myself and two other active members of Local 294. Happy to say that he

more than succeeded, as we had an attendance of twenty-five all in a few hours' notice. We held a fine meeting, and I believe we got them interested on the benefits to be derived from organization. However, they desire to hold another meeting in a few days, and assured me a full attendance of all the hands in the factory on the night appointed.

Trust the report will be highly satisfactory to all our members.

W. M. WHITTAKER,
Organizer.

All of which is respectfully submitted. JOHN ACHESON,

Secretary-Treasurer D. C. No. 7.

DISTRICT COUNCIL NO. 8.

Report of the Secretary-Treasurer from October 26 to November 30:

Local 4, Piqua, O., per capita for October and November, \$4.10.

Local 5, Dayton O., per capita for October, \$5.30; initiation, \$1; total \$6.30.

Local 24, Cincinnati, O., per capita for September and October, \$27; initiation, \$2; total, \$29.

Local 39, Marion, Ind., per capita for October and November, \$5.

Local 43, Hamilton, O., per capita for November, \$7.90; initiation, \$2; total, \$9.90.

Local 48, Middletown, O., per capita for November, \$2.20.

Local 68, Cincinnati, O., per capita for November, \$11.50; initiation, \$2; total, \$13.50.

Local 72, Cincinnati, O., per capita for October, \$2.50; initiation, \$10; total, \$12.50.

Local 102, Springfield, O., \$7.50.

Local 124, Columbus, O., per capita for October, \$7.50.

Local 166, Newark, O., per capita for September, \$1.20.

Local 301, Richmond, Ind., per capita for November, \$1.30; initiation, \$2; total, \$3.30.

From J. J. Cullen, \$45.

From Jas. Bohman, as balance in treasury, \$51.41.

Total receipts, \$190.91.

Expenses.

Organizer's salary.....	\$134 00
Railroad fare and expenses....	33 35
Money orders and postage....	2 11
Secretary-Treasurer's salary..	4 00

Stationery and supplies.. . . .	10 95
Total expenses.. . . .	<u>\$184 41</u>
Total receipts.....	\$190 91
Disbursements.. . . .	<u>184 41</u>
Balance.. . . .	6 50
Balance due Organizer, \$10.45.	
H. T. HALL,	
Secretary- Treasurer.	

DISTRICT COUNCIL NO. 11.

Meeting of December 6, 1903.

Met at 318 State street, Milwaukee. Called to order by President Britton at 10 o'clock a. m. Credential of E. Kleiman, from Local 45, read and accepted and delegate seated.

Roll call of officers showed all present. Minutes of last meeting read and approved.

Communications referred to proper persons.

Motion made and carried that the Council take up constitution and by-laws.

Adjourned for luncheon.

AFTERNOON SESSION.

Report of committee on constitution and by-laws read and accepted.

Motion made and carried that rent of office for November be paid.

Motion made and carried that matter of collecting assessment from Local 250 be held in abeyance until the union is able to pay.

Motion made and carried that Council ask the resignation of delegate from Local 250 on account of his non-attendance.

Motion made and carried that Organizer use his own discretion on Port Washington matter.

Motion made and carried that the Organizer be immediately sent to Beloit.

Motion made and carried that Organizer watch the actions of Defense Association meeting in Chicago.

Motion made and carried that vacancy on Board of Trustees caused by the resignation of Bro. Weber be filled, and Bro. Kleiman was elected by acclamation.

Report of Organizer read and ac-

cepted (report will appear in next issue of Journal).

Motion made and carried that a committee be appointed to draw up suitable resolutions in regard to brass molders. Committee, Julius Albright, No. 10; Wm. Weber, No. 141; Wm. Britton, No. 45; Rutan, No. 10, and Wm. Twig, No. 148. Resolution to appear in the Journal.

Motion made and carried that Council meet again on first Sunday in January. As to place of meeting, Milwaukee received $6\frac{1}{4}$ votes and Kenosha 11 votes. Kenosha declared the place of next meeting of Council.

Receipts and expenditures for month of November:

Receipts.

Balance on hand.. . . .	\$ 64
Local 148—Per capita.. . . .	5 00
45—Per capita.. . . .	21 40
10—Per capita.. . . .	21 60
141—Per capita.. . . .	17 50
From International.. . . .	45 00
Local 277—Per capita.. . . .	5 60
265—Per capita.. . . .	80
250—Per capita.. . . .	1 55
116—Per capita.. . . .	6 60
148—Per capita.. . . .	4 00

\$129 69

Expenditures.

Salary for October 24.....	\$21 00
Seal for Council....	1 25
Trip to Kenosha....	1 40
Typewriting minutes.. . . .	2 34
Typewriting letter.. . . .	50
Hall rent, Minneapolis.. . . .	2 50
Advertising, Minneapolis.. . . .	1 25
Printing, Minneapolis.. . . .	1 50
Printing.. . . .	2 50
Printing.. . . .	1 50
Railroad fare....	19 06
November salary.. . . .	120 00
Postage.. . . .	50

Total.. . . . \$179 30

On motion, Council adjourned in due form.

Fraternally submitted,

WM. HANSEN,
Secretary.

Milwaukee, Wis., Dec. 11, 1903.

The following is the Organizer's report for the month of November:

You must excuse me for not sending sooner, as I have been very busy, I was ordered to go to Minnesota and

spend a month in that State. I proceeded as per order. I worked Minneapolis and St. Paul for three weeks with open meetings and house to house canvass. I found conditions among the members in very good shape. Some of the shops have the eight-hour day, especially the chandelier industry. But there are a great many non-union shops. To make a fair estimate for both cities, I should judge that there are more than 400 men still unorganized. We stirred them up pretty well, and we expect quite a number of applications from now on. One drawback at present in that section is the slackness of work. If we are still in business next spring we are going to institute a special crusade in that section. In St. Paul there is being built now a silverware factory which is going to employ 150 to 200 men. This factory is to be in operation in March. We are going to pay special attention to said factory. I hope to have that State in good condition in six or seven months. We have some very good and able men in that section, and I depend a good deal on their work. I proceeded from St. Paul to Le Croix. There are about fifty or seventy-five men eligible to our organization, but owing to my limited time there I could not form a local, but expect to have one in the near future.

Respectfully submitted,

WM. HANSEN.

DISTRICT COUNCIL NO. 13

Philadelphia, Pa., Nov. 15, 1903.

The meeting of the Council was called to order, with President Bright in the chair, and all the other officers reported present.

The following delegates reported present: Local 90, Bright, Baker; Local 211, Lynch; Local 28, Riggs, Maguire; Local 278, Storey, Marcus; Local 197, Semet; Local 233, Stewart, Liers, Kecher.

The following locals were not represented: 291, 46, 214, 260, 288 and 293.

A motion was made and carried that the bill of the Secretary-Treasurer for 36 cents for postage be paid.

The Vice-President reported that the Executive Board had met the Manufacturers' Committee, but could

not get any more than the original agreement called for, but had grievances adjusted.

The President reported that he had organized the silver workers in this city (Local 305) on October 27.

A motion that Bro. Burke, formerly of the Reading local, make a statement so that the Council could determine, if possible, the reason why this local had not affiliated with this Council, was carried. After explanations, a motion was made and carried that the Secretary write to Local 43, of Reading, to compel them to join the Council.

Local 28 reports that they are still suffering the effects of their hard battle.

Local 90 reported that Bernstein's had gotten men from Harrisburg, where a shop had burned out, who caused some trouble, and that there had been police interference. This local has written to stores throughout the mining district requesting them not to handle Bernstein's goods. The local will give a ball at Mercantile Hall, Franklin and Parish streets, December 4.

Local 211 reports progress, and that they have taken in twenty-nine new members since last month.

Local 278 reports that they are having considerable trouble to get members to attend meetings. A committee had been appointed from this local to draw up demands to be presented to manufacturers, but owing to adverse conditions throughout the country, the committee reported that it would be inadvisable to make demands at the present time. A member of this local while in New York had attended a meeting of Lodge 313, of the International Association of Machinists, and asked for a ratification of a mutual agreement in transferring members. This, however, was referred to the International Executive Board.

Local 197 reports that they are going along in the same old way, and that recommendations for a 20 per cent. increase on the price of some work had fallen through. They have also had considerable trouble with the pickling process in one of the shops, but they report now it is considerably better. There have been no suspensions in this local.

Local 233 reports that it has been organized about one year, and has thirteen or fourteen molders and twenty polishers, all of whom work in the same shop in Allentown, and that they are having a hard time to hold together. The organizer was instructed to visit Allentown on his tour of the district and see what can be done.

One of the delegates reported that Bro. Collins, who was foreman in Haines, Jones & Cadbury's shops in this city, had been fired, and that a man named McShane, from Baltimore, was brought here to take his place at \$28, where Collins had received \$29 per week. McShane was unsatisfactory, and was given two months' notice to quit, but was fired in the meantime for being drunk. He had brought men from Baltimore to scab it when Local 28 had trouble with this firm. Two of these men (Orr and Curran) were offered \$250 by the firm if they could get a certain number of men to scab it. This they did, but did not receive the money. They are now working for the John Merrill Co., Thirty-first and Market streets, this city. This matter will be followed up by the Organizer.

The Council then went into the business of reorganization, and nominations were then opened for the different officers. On motion it was decided that the International Vice-President from the district shall be President of the District Council. As the election of the International Vice-President has not yet taken place, Bro. Bright was asked to act as temporary President.

Other nominations were made as follows:

For Vice-President, Bro. Daniel J. Lynch, of Local 211.

For Secretary-Treasurer, Bro. Louis Marcus, of Local 278.

For Guardian, Bro. Ed. A. Storey, of Local 278.

For Executive Board, Bros. Riggs, of Local 28; Baker, of Local 90; Lynch, of Local 211; Marcus, of Local 278; Semet, of Local 197, and Stewart, of 233.

For Auditing Committee, Bros. Stewart, Local 233; Maguire, Local 28, and Lynch, Local 211.

All of these officers were elected by acclamation.

The acting President then appointed the following brothers on the Law Committee: Baker, of Local 90; Marcus, of Local 278; Keeher, of Local 233; Lynch, Local 211, and Bright, Local 90.

A motion was made that the permanent headquarters of this district shall be at 1436 Ridge avenue, Philadelphia.

A motion was made and carried that recommendation be made to each local in the district to levy an assessment of five cents on each member for the purpose of furnishing the headquarters of the Council.

A communication from General Secretary Cullen was read in reference to the jurisdiction trouble between Local 211 and the Elevator Constructors' Union. A motion was made and carried that a committee of three be appointed to meet a committee of the Elevator Constructors' Union to adjust differences. The President appointed on the committee Bros. Lynch, Baker and Bright.

A copy of the Blower law from Boston, Mass., was read, and a motion carried that a copy of this act be sent to the Chief Factory Inspector of Pennsylvania, for the purpose of having a similar bill enacted in this State.

On motion, the Council adjourned to meet at headquarters Sunday, December 27, 1903, at 1.30 p. m.

Attest. LOUIS MARCUS,
Secretary-Treasurer.

Fine sense and exalted sense are not half so useful as common sense. There are forty men of wit for one man of sense; and he that will carry nothing about with him but gold is every day at a loss for want of readier change.

The hope that they may some day be masters is what makes men slaves. And as long as the capitalists can keep this hope alive in the hearts of their slaves they have nothing to fear from them.

"If life was a thing
That money could buy,
The rich would live
And the poor would die.

THE SOUTHBRIDGE STRIKE.

The Fight Still Goes Bravely on, With Every Prospect of Winning.

Southbridge, Mass., Nov. 30, 1903.

Dear Sirs and Brothers—Permit us to give you a slight sketch of the distress prevailing among your brothers of Local 292.

Before this local was completely organized the manufacturers were informed of the union, which they claimed was contrary to their idea of running their business. The following firms—T. Harrington & Son, Harrington Cutlery Co., Hyde Mfg. Co., S. Richard Co., American Optical Co., Dupual-Young Optical Co., the S. Richard Co., manufacturers of shoe and Cigar Knives, etc.—were the only ones to recognize the union, the other firms using an original card system of their own in trying to force the men to give up the union. These cards the employes had to sign, agreeing that they were not members of the union, and would not join the union while working for these companies.

As we are all liberty loving Americans, we refused to sign our independence away, and the result was that these firm declared a lockout. Finally T. Harrington & Son, knife manufacturers, gave way, and is running as an open shop, the others remaining firm, although 600 are out of the American Optical Co.'s shop, and their business is practically at a standstill, and the other firms are not any better off.

The American Optical Co., besides the card system mentioned above, has other rules which are just as bad. In the summer time, during the hottest period, the employes are permitted to drink but four times a day. If you are five minutes late you lose half an hour. If you forget to register your time on the clock you lose half a day.

Do you wonder that we ask you to help us out all you can, so as to encourage us to fight to the end to have our union recognized, so that we shall be treated decently?

The following is a list of buyers doing business with these firms, and we inquire if you will kindly communicate with them and try to induce them to buy their goods from union firms, and

by thus doing you will greatly help your brothers of Local 292.

BUYERS OF OPTICAL GOODS.

Metropolitan Optical Works, 86 Nassau street, N. Y. City.
A. Koenen & Bro., 70 Fulton street, N. Y. City.
Jos. Friedlander & Bro., 8 Maiden Lane, N. Y. City.
Mayer & Gogleman, 104 E. 12th street, N. Y. City.
John Scheidig & Co., 43 Maiden Lane, N. Y. City.
Druff, wholesale optician, Maiden Lane, N. Y. City.
Raphael, wholesale optician, Maiden Lane, N. Y. City.
The Toric Optical Co., 32 E. 23d street, N. Y. City.
Hammel Riglander & Co., 36 Maiden Lane, N. Y. City.
Julius King Optical Co., Maiden Lane, N. Y. City.
E. B. Meyrowitz, 104 E. 23d street, N. Y. City.
Bausch & Lomb Optical Co., Rochester, N. Y.
A. Reinhard & Co., Power Bldg., Wabash avenue and Monroe street, Chicago.
Gordon & Morrison, Chicago, Ill.
J. & A. C. Johnston Co., 84 Wabash avenue, Chicago.
L. Manasse Co., Tribune Bldg., 88 Madison street, Chicago.
Julius King Optical Co., Chicago.
Chambers Inskeep Co., Chicago, Ill.
I. E. Limeburner Co., 1702 Chestnut street, Philadelphia.
Ant. Wagner, 1034 W. Girard avenue, Philadelphia, Pa.
Wm. Birmingham & Co., 4054 Haverford avenue, Philadelphia.
McIntire, Magee & Brown Co., 723 Samson street, Philadelphia.
D. V. Brown, Philadelphia, Pa.
California Optical Co., San Francisco, Cal.
Columbian Optical Co., San Francisco, Cal.
Globe Optical Co., 403 Washington street, Boston, Mass.
Boston Optical Co., 373 Washington street, Boston.
Andrew J. Loyd & Co., 323 Washington street, Boston.
The Standard Optical Co., Geneva, N. Y.
Geneva Optical Co., Geneva, N. Y.

Johnston Optical Co., Detroit, Mich.
 The L. Black Co., Detroit, Mich.
 John Wimmer, 16 N. Pennsylvania
 street, Indianapolis.
 The S. Galeski Optical Co., Richmond,
 Virginia.
 Reynolds Optical Co., Los Angeles,
 Cal.
 Critzer Optical Co., Austin, Texas.
 Montreal Optical Co., Montreal, Can.
 Cohen Bros., Toronto, Canada.
 Peoria Optical Co., Peoria, Ill.
 E. Kirstein Sons Co., Rochester, N. Y.
 Merry Optical Co., 1009 Walnut street,
 Kansas City, Mo.
 Julius King Optical Co., Cleveland, O.
 F. A. Hardy & Co., Chicago, Ill., Den-
 ver, Colo., Atlanta, Ga.
 A. S. Aloe Co., 414 N. Broadway, St.
 Louis.
 Chas. E. Euker & Co., 312 Howard
 street, Baltimore.

BUYERS OF CUTLERY.

Mulford, Cary & Conklin, 34 Spruce
 street, N. Y. City.
 American Wringer Co., 99 Chambers
 street, N. Y. City.
 F. & G. Haag & Co., 170 Centre street,
 N. Y. City.
 J. K. Krieg & Co., 39 Warren street,
 N. Y. City.
 Chas. Langbein, 38 Centre street, N.
 Y. City.
 Manhattan Rubber Co., 18 Vesey
 street, N. Y. City.
 New York Bolting & Packing Co., 25
 Park Place, N. Y. City.
 Ullman Mfg. Co., 338 E. 59th street,
 N. Y. City.
 S. L. Pratt & Co., Penn Yan, N. Y.
 Boston Rubber Shoe Co., 101 Milk
 street, Boston, Mass.
 Brooks & Co., 135 Essex street, Bos-
 ton, Mass.
 Dana Hardware Co., 22 Pearl street,
 Boston, Mass.
 Sewing Machine Supplies Co., 172 Lin-
 coln street, Boston, Mass.
 United Shoe Machinery Co., 205 Lin-
 coln street, Boston, Mass.
 F. W. Whitcher & Co., 14 Albany
 street, Boston, Mass.
 John D. Young & Sons, 39 Lincoln
 street, Boston, Mass.
 J. H. & S. M. Robinson, Hudson, Mass.
 Westboro Underwear Co., Westboro,
 Mass.
 Geo. A. Smith Machinery Co., 415 Arch
 street, Philadelphia, Pa.

Laing, Son & Harrar, 30 N. Third
 street, Philadelphia, Pa.
 Lake Shore Rubber Co., Erie, Pa.
 Pennsylvania Rubber Co., Jeanette,
 Penna.
 Logan-Gregg Hardware Co., 125 Sev-
 enth avenue, Pittsburg, Pa.
 N. J. Car Spring & Rubber Co., Jersey
 City, N. J.
 Lambertville Rubber Co., Lambert-
 ville, N. J.
 International A. & V. Tire Co., Mill-
 town, N. J.
 Mr. Chas. H. Wright, 70 Morris ave-
 nue, Newark, N. J.
 John J. Cook, 923 S. Clinton avenue,
 Trenton, N. J.
 Hamilton Rubber Mfg. Co., Trenton,
 N. J.
 United & Globe Rubber Mfg. Co.,
 Trenton, N. J.
 Wooster Atkinson Co., Bridgeport, Ct.
 A. L. Brewster, 186 Pearl street, Hart-
 ford, Conn.
 Goodyear Rubber Co., Middletown, Ct.
 Goodyear Metallic Rubber Shoe Co.,
 Naugatuck, Conn.
 John M. Page & Co., Naugatuck, Conn.
 Beacon Falls Rubber Shoe Co., Bea-
 con Falls, Conn.
 E. L. Gregory, Norwalk, Conn.
 Brooks & Co., Auburn, Me.
 Ideal Mfg. Co., Tilton, N. H.
 Joseph Banigan Rubber Co., Provi-
 dence, R. I.
 Peerless Mfg. Co., Barton, Vt.
 Howard Hardware Co., Bellows Falls,
 Vermont.
 Woonsocket Rubber Co., Woonsocket,
 R. I.
 Griess, Pfliegler & Co., Cincinnati, O.
 Rupp & Wittgenfeld Co., 646 Main
 street, Cincinnati, O.
 F. Schlactermeyer, 526 Main street,
 Cincinnati, O.
 P. J. Probeck, 227 Sheriff street, Cleve-
 land, O.
 Eckhart Carriage Co., Auburn, Ind.
 Sternberg Mfg. Co., Davenport, Ia.
 The Huiskamp Bros. Co., Keokuk, Ia.
 Irwin-Phillips Co., Keokuk, Ia.
 G. W. Kilby & Co., 227 Lake street,
 Chicago, Ill.
 Wm. Burk Cutlery Co., Chicago, Ill.
 Orr & Lockett Hardware Co., Chicago,
 Illinois.
 S. Oppenheimer & Co., 447 Wabash
 avenue, Chicago, Ill.
 Geo. R. Angell Co., 216 Woodward
 avenue, Detroit, Mich.
 Hargreaves Mfg. Co., Detroit, Mich.

Coronet Corset Co., Jackson, Mich.
 Smith & Winchester Hardware Co.,
 Jackson, Mich.
 Kalamazoo Corset Co., Kalamazoo,
 Mich.
 Schmit Bros., Trunk Co., Oshkosh,
 Wis.
 Dolliver & Bro., 29 Second street, San
 Francisco, Cal.
 S. H. Frank & Co., San Francisco, Cal.
 Harpham & Jansen, 545 Washington
 street, San Francisco, Cal.
 Mayer & Co., 74 Commercial place,
 Norfolk, Va.
 M. Hersberg, 1400 E. Main street,
 Richmond, Va.

WORK, NOT ALMS.

What! Charity! No, thank you, sir!
 I haven't come to that!
 I'm poor—in want—but I'm not here
 A-holding out my hat.
 I've got two arms, a willing strength,
 I'm not a man to shirk.
 I don't ask alms, sir. All I want
 Is just a chance to work.

I'm not a beggar, sir, thank God!
 I only ask my right—
 A chance to earn what me and mine
 Require, and in the sight
 Of fellow-men to be a man,
 And hold my head up straight,
 Whose child, your child, sir, could not
 scorn
 As an associate.

My wife and child need food and
 warmth,
 And I can give them all
 They need, with work—and help as
 well,
 At any neighbor's call.
 But idle hands are helpless, sir,
 And so I ask of you
 A chance to show what mine are
 worth,
 Some honest work to do.

I'm only one of thousands—and
 We are not beggars, sir!
 We're just as willing now to work
 As good men ever were.
 Don't treat us, sir, like mendicants
 Whom you would fain avoid,
 But give, for God's sake, if you can,
 Work to the unemployed.

THE LABOR LEADER.

By Frank Duffy.

We hear a great deal of late about the labor leader. He seems to be one of the most important personages on the face of the earth. We are anxious to meet him and find out whether he is a member of the human family or not. His doings are heralded far and wide; his movements and his resorts are closely watched; his actions are carefully and suspiciously scrutinized. If he keeps the most select company, he is too reserved and high-toned—he is living on the fat of organized labor. If he associates with politicians, he is a political "labor fakir" looking for a job. If his company is not of the most reputable character, he is a bum, and if he joins in the every-day life of the workers, and allows himself to be entertained by them at their expense, he is a loafer. Yet he is one of the most essential members of the labor movement. He must be intelligent and educated; he must be a man of tact, diplomacy, conservatism and reticence. These qualities must be blended in his make-up, and yet to appearances must remain a workman. He must always do that which is right, and never do wrong. He must always be a winner, and never a loser. He is expected to give advice and instruction on all sorts of subjects; in fact, he must be "perfection personified." Don't you think we are expecting a little too much from our leaders? Does any other organization expect so much from theirs? Do we ever assist them in their struggles and trials? In the majority of cases we find fault with them—give them no encouragement, not even a kind word. We leave them to fight the battles of life, our battles of injunctions, strikes and lockouts, without offering them the benefit of our advice or the assistance that we ought. Let us in the future have a little compassion and consideration for these men who devote their time, energies and lives that our conditions may be improved.

Labor is the great machine which makes millions for corporations and nothing for itself.

CONFERENCE BETWEEN THE CONFERENCE COMMITTEE OF THE STOVE FOUNDERS' NATIONAL DEFENSE ASSOCIATION

AND THE

CONFERENCE COMMITTEE OF THE STOVE POLISHERS, BUFFERS & PLATERS

AFFILIATED WITH OUR INTERNATIONAL UNION.

BY INTERNATIONAL PRESIDENT E. J. LYNCH.

By a referendum vote of the Polishers, Buffers and Platers in stove shops the following agreement between the Stove Founders National Defence Association and our organization was approved last March, and since that time both organizations have been living up to the letter and spirit of the agreement.

AGREEMENT WITH STOVE FUNDERS' DEFENSE ASSOCIATION.

With the view of promoting harmony between the members composing the Stove Founders' National Defense Association and the Metal Polishers', Buffers' and Platers' International Union in all matters affecting their joint interests, and providing the means for adjusting any grievances that may arise, we hereby signify our desire to adopt the principle of conciliation and arbitration upon equitable lines, in such form and manner as may hereafter be mutually agreed upon, and we recommend as follows:

Clause 1. That a Conference Committee be formed, consisting of six members, three of whom shall be appointed by each organization, to hold office for one year, or until their successors are appointed.

Clause 2. Whenever there is a dispute between a member of the S. F. N. D. A. and the M. P., B. & P. U. (when a majority of the metal polishers', buffers' and platers, in his employ, are members of the said union), and it cannot be settled amicably between them, it shall be referred to the presidents of the two associations before named, who shall themselves or by

delegates give it due consideration. If they cannot decide it satisfactorily themselves, they may, by mutual agreement, summon the Conference Committee, to whom the dispute shall be referred, and whose decision, by a majority vote, shall be final and binding upon each party for the term of twelve months.

Pending adjudication by the presidents and Conference Committee, neither party to the dispute shall discontinue operations, but shall proceed with business in the ordinary manner. In case of a vacancy in the committee of conference, it shall be filled by the association originally nominating. No vote shall be taken except by a full committee or by an even number of each party.

Amendments to this agreement must be made yearly or by a special meeting called by the presidents of either organization, a special place and time being set for the meeting.

At our last convention, held at Cleveland, O., delegates from the stove shops presented several resolutions, some asking for an increase of wages, others wishing a nine hour day. The resolutions were turned over to a committee on Stove Founders' National Defence agreement to be acted on. The committee considered all the resolutions from stove shops and brought in the following substitute, which was approved of by the convention:

Stove Founders' National Defense Association Committee Report.

Whereas, There is a contention in several cities as to wages in the stove shops that are members of the S. F. N. D. A., as some of the shops are

paying as low as \$1.25 a day, and we believe that those prices can be raised to the average in the district of the S. F. N. D. A.; therefore, be it

Resolved, That this convention instruct the Conference Committee of the M. P., B., B. M. and B. W. I. U. of N. A. to meet the S. F. N. D. A. committee and demand that in all shops where they are not paying the average wage in said district, the wages be raised to the average price in said district.

We, the Stove Founders' Defense Committee, after due consideration, came to the conclusion that all but one resolution referred to us can be covered by two resolutions; therefore, we submit the following:

Whereas, It seems to be the trend that the majority of locals are seeking the nine hour day; therefore, be it

Resolved, That this convention include in our agreement with the S. F. N. D. A. that nine hours shall be considered a day's work in all stove shops affiliated with the S. F. N. D. A., without a reduction in wages, to go into effect January 1, 1904.

On the strength of this resolution I decided to call the Conference Committee to gether as soon as I could possibly attend to the matter; but owing to grievances in the silver shops, I could not act sooner, so decided to meet with our committee on December 14th. Mr. Castle notified me he could not meet on that date, but could meet on December 2d.

I notified the committee to be present on December 2d at the Auditorium Annex, Chicago, where Mr. Hogan, secretary of the defense, arranged for a meeting.

At 10 a. m., Wednesday 2d, the meeting was called to order, and each side had a committee of three. It was suggested that Brother Joseph Stokes of our Conference Committee act as chairman, with Thos. J. Hogan, secretary of the Defense Association, secretary. Following is the minutes of the meeting by Secretary Hogan:

AUDITORIUM HOTEL.

Chicago, Dec. 2, 1903.

Conference between representatives of the Metal Polishers', Buffers' and Platers' International Union and of

the Stove-Founders' National Defense Association.

Representatives for the M. P., B. & P. U.; J. Stokes, Rochester, N. Y.; J. Cochill, Detroit, Mich.; A. J. Becker, Chicago, Ill.

Representatives for the S. F. N. D. A.: C. H. Castle, Quincy, Ill.; D. McAfee, Quincy, Ill.; E. W. Peck, Rochester N. Y.

Mr. E. J. Lynch, president of the Metal Polishers' International Union and Secretary Hogan of the S. F. N. D. A. were also present, and took part in the discussion. Mr. Stokes was elected chairman and T. J. Hogan, secretary.

Mr. Lynch, upon whose request the meeting was called, stated the primary object of the meeting was to consider the question of establishing a nine hour day without reduction in rate of day or piece wages. He claimed that outside of the stove industry the nine hour day was almost universal wherever their members were employed; and further, that some of the stove shops were working under the nine hour rule, and mentioned particularly the cities of Detroit and Rochester as places where the nine hour day now prevailed.

Mr. Lynch offered the following for consideration:

Resolved, That it is the sense of this Conference Committee, representing the S. F. N. D. A. and the Conference Committee of the M. P., B. & P. U. of N. A., that after January 1, 1904, nine hours constitute a day's work in all stove shops under the jurisdiction of the S. F. N. D. A. with an equivalent increase on piece, price work and day work so they can earn the same wage in nine hours that they did in ten hours, and in all shops that now work nine hours where the wages are three dollars a day or less an increase of 10 per cent. be granted.

After a short discussion of this resolution the meeting adjourned to meet at 2.30 p. m.

The meeting reconvened at 2.30 p. m.

The discussion of the resolution of Mr. Lynch was resumed, the representatives of the polishers' advocating the adoption of the resolution, and contending that in nearly all other lines of manufacture the nine hour

day was in vogue. The representatives of the S. F. N. D. A. contended that while it might be true that some lines of manufacture in which metal polishers were employed had adopted the nine hour day, the conditions were different in many respects to that prevailing in the stove shops.

In stove shops, as a rule, the greater part of the polishing work is done in the last half of the year, and necessitates at times the running of the shops for more than ten hours in order to get out the necessary work, and furthermore, the conditions varied in the different localities to such an extent as to make it impracticable to establish a uniform basis of nine hours for the membership of the S. F. N. D. A.

After the matter had been very thoroughly discussed from all points of view of the representatives it was evident that the resolution of Mr. Lynch could not be adopted and Mr. Castle then introduced the following resolution:

Resolved, That after careful investigation and thorough argument, it is concluded that as conditions are, it is better that no additional general clauses of our agreement be at present adopted, but that we stand firmly by those that have been adopted and confirmed and therefore exist.

Some discussion followed the reading of this resolution, the arguments being largely along the same lines as the previous day, and upon motion of Mr. Becker, supported by Mr. Cochill, a vote was taken upon the resolution as presented by President Lynch, asking for the nine hour day with an equivalent increase in day and piece work, so the members can earn the same wages in nine as they did in ten hours.

Messrs. Stokes, Becker, Cochill, voting in the affirmative.

Messrs. Castle, McAfee, Peck, voting in the negative.

The vote being a tie it was declared lost.

The meeting was then adjourned until Thursday morning, 10 a. m.

THURSDAY.

Morning Session.

The meeting was called to order by the Chairman at 10.30 a. m. All delegates present.

The following was offered by Mr. Lynch for consideration, with the hope that it would meet with unanimous approval:

Resolved, That it is the sense of the committee that as there is a great difference in the wages of the different manufacturing concerns under the jurisdiction of the S. F. N. D. A., that the wage scale be immediately taken up in all low districts with a view of an equalization, and that for journeymen polishers, those who have worked three years at the trade, the price be set for not less than \$3.00 per day for day or piece work, and buffers who have worked the same time to receive no less than \$2.50 per day for day work or piece work. This to mean the minimum wage scale, while there shall at the same time be no limit on the maximum wage scale or output.

The representatives of the metal polishers then called attention to the fact that in some localities their members were not receiving what they termed living wages, and that in some instances did not earn more than \$1.50 per day, also that they had made demands in several places to change the existing conditions and were met with the statement that the matter would have to be settled by the Defense Association.

They mentioned particularly the cases of the Buck's Stove & Range Co., St. Louis; Excelsior Stove Mfg. Co., Quincy, Ill., and Rathbone, Sard & Co., Aurora, and were of the opinion that these matters should be settled at this conference by some definite action. Mr. Castle explained to the representatives of the metal polishers that all matters of this kind were provided for in Clause 2 of the agreements previously adopted; and, in fact, that clause was so broad that it provided for almost any condition or grievance that could arise excepting such as would be considered general propositions, and which would affect the policy of the membership of the S. F. N. D. A., and that these general propositions were the only matters that could properly be considered by the Annual Conferences, and if adopted would be subject to ratification by both organizations, excepting as to the wage rate, which must be determined each year without reference.

The meeting adjourned to 2.30 p. m.

Afternoon Session,

Reconvened at 2.30 p. m. All present.

The following was offered by Mr. Castle, and duly seconded:

Resolved, That this Committee of Conference, representing the S. F. N. D. A. and the M. P., B. & P. U. of N. A., agrees to withdraw all pending resolutions, and hereby proclaim that the agreements now existing cover all contingencies so far as establishing equitable prices and conditions and such may be taken up according to original agreements.

The resolution was adopted by unanimous vote.

The following resolution was presented by Mr. Lynch.

Resolved, That it is the sense of this Conference Committee that the correct and most satisfactory way to set prices is on each piece separately, according to its merits. Adopted.

The following additional agreements were offered by Mr. Lynch, and were unanimously adopted:

Resolved, That the general rate of wages for polishers, buffers and platers' should be established for each year without change. Adopted.

Resolved, When the members of the S. F. N. D. A. shall desire a general reduction in the rate of wages or the M. P., B. & P. U. of N. A. an advance, each shall give the other at least thirty days' notice before the end of each year, which shall commence on the first day of July. If no such notice be given, the rate of wages current during the year shall be the rate in force for the succeeding year. Adopted.

On motion the meeting adjourned sine die.

THOS. J. HOGAN,
Secretary.

E. J. Lynch,
International President.

AGREEMENT WITH THE THREE NEW AMENDMENTS ADDED.

Agreement existing between the S. F. N. D. A. and the M. P., B. & P. U.

With the view of promoting harmony between the members composing the Stove Founders' National Defense Association and the Metal Polishers', Buffers' and Platers International Union in all matters affecting

their joint interests, and providing the means for adjusting any grievances that may arise, we hereby signify our desire to adopt the principle of conciliation and arbitration upon equitable lines, in such form and manner as may hereafter be mutually agreed upon, and we recommend as follows:

Clause 1. That a Conference Committee be formed, consisting of six members, three of whom shall be appointed by each organization, to hold office for one year, or until their successors are appointed.

Clause 2. Whenever there is a dispute between a member of the S. F. N. D. A. and the M. P., B. & P. U. (when a majority of the metal polishers, buffers and platers in his employ are members of the said union), and it cannot be settled amicably between them, it shall be referred to the presidents of the two associations before named, who shall themselves or by delegates give it due consideration. If they cannot decide it satisfactorily themselves, they may, by mutual agreement, summon the Conference Committee, to whom the dispute shall be referred, and whose decision, by a majority vote, shall be final and binding upon each party for the term of twelve months.

Pending adjudication by the Presidents and Conference Committee, neither party to the dispute shall discontinue operations, but shall proceed with business in the ordinary manner. In case of a vacancy in the Committee of Conference, it shall be filled by the association originally nominating. No vote shall be taken except by a full committee or by an even number of each party.

Clause 3. That it is the sense of this Conference Committee that the correct and most satisfactory way to set prices is on each piece separately, according to its merits.

Clause 4. That the general rate of wages for polishers, buffers and platers should be established for each year without change.

Clause 5. When the members of the S. F. N. D. A. shall desire a general reduction in the rate of wages or the M. P., B. & P. U. of N. A. an advance, each shall give the other at least thirty days' notice before the end of each year, which shall com-

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mence on the first day of July. If no such notice be given, the rate of wages current during the year shall be the rate in force for the succeeding year.

Interpretation of Agreement by President Lynch.

Interpretation of agreement between the Conference Committee, representing the Stove Founders' National Defense Association and the Conference Committee, representing our organization.

First. When a grievance arises, and it cannot be settled between the firm and the shop committee, or representatives of the local, either party has the right to notify the president of their association. The party so notified shall immediately notify the president of the other organization, who shall arrange to act in the case himself or appoint a member of the Conference Committee to act. Each party to get to the seat of the dispute as soon as possible. A week to be considered the time limit.

Second. When the parties to arbitrate the grievance arrive they shall proceed to adjust the prices. The representative of the employees are privileged to have the shop committee with them, while the representative of the firm can have the manager or foreman. But those committees shall be empowered only to advise or suggest. The prices to be arranged or arbitrated only by the representatives from both the association and the organization.

Third. If the presidents of the two associations or their representatives cannot settle it satisfactorily to themselves they may, by mutual agreement, summon the Conference Committee, to whom the dispute shall be referred, and whose decision by a majority vote shall be final and binding on each party for the term of twelve months.

Fourth. In pricing new stoves or equalizing prices on old ones when there are no comparative stoves made in the shop, the prices shall be based upon competitive stoves made in the district, thorough comparison and proper consideration being given to the merits of the work, according to the labor involved.

Grievances in stove shops under this

agreement shall not be a question for the Executive Board until it is formally acted on by the Conference Committee, and by a majority vote settled. If the vote is a tie it is lost, which then brings it before the Executive Board, and leaves the matter open to a fight without violating the agreement.

REPORT OF INTERNATIONAL PRESIDENT LYNCH.

On my way to the American Federation of Labor Convention, at Boston, Massachusetts, I stopped off at Meriden, Conn., and found that there was 113 men on strike at Factory H of the International Silver Company, and during the balance of the week I remained there, the hope being, if possible to settle the dispute. We had a meeting of the Joint Executive Board of the local in that city, and done everything in our power to settle this grievance, as will be seen by the following report in the Meriden Daily Journal, Thursday, November 19:

STRIKE SITUATION.

Imported Workman Injured at Buffering Wheel at Factory H.

"We have not been asked to arbitrate," said President Samuel Dodd, of the International Silver Company, to a Journal man this morning, in answer to a question as to whether the I. S. C. was willing to arbitrate the difficulty at Factory H between the company and the men who struck recently.

When Mr. Dodd was pressed further as to whether the company would arbitrate if asked, the president said:

"That's a hypothetical question and it isn't fair, as nothing has been said to us about arbitration. We do not cross bridges until we come to them."

Mr. Dodd received the newspaper man with courtesy and answered the questions freely. When he was informed that a certain Meriden citizen, who is a stockholder in the I. S. C., had declared that the company would not arbitrate and would stand by Manager Munson in the Factory H trouble until the last ditch, he said that he knew nothing about the statement.

Mr. Dodd did not speak of those who had quit the factory as strikers, but as men who had voluntarily left the company's employ. He said as far as he knew there has been no trouble between the new men and any of the old men or townspeople.

Strike Breaker Hurt.

One of the imported men who came here with the first seventy-five to take the places of the strikers at the factory had a deep gash cut in his forehead this morning when a rouge stick flew from the wheel.

The man is employed as a rouge buffer, and it is said that his experience in that trade is limited. He was applying a small stick of rouge to the wheel when he lost his grip on it and it was sent through the air with great force, striking him on the forehead. The wound bled profusely.

Dr. Smith was sent for and he dressed the cut. The man's fellow workmen thought that he been seriously injured, but the physician assured them that such was not the case.

The injured workman was taken to the Curtis house where he was attended.

From Meriden Daily Journal, Thursday, November 19:

ASKED TO ARBITRATE.

Committee of Business Men to Wait on I. S. C. Officials.

Up to 2 o'clock this afternoon it looked as if a general strike of the International Metal Workers, employed in I. S. C. shops in Meriden, would be ordered before 12 o'clock to-night unless there was a radical change in the situation.

The company by importing labor to Factory H, had invited the union to do its worst, so the labor men felt and said, and the union, realizing it was a case of fight to the death, had practically accepted the challenge, the formal ratification of to-night's meeting of the Joint Executive Board being the only thing required.

The Last Chance.

At 2 o'clock this afternoon President Lynch and Organizer Hanlon held a conference, when it was decided to take the last means of avoiding trouble.

President Dodd has answered The Journal's question if the I. S. C. would arbitrate the Factory H strike, by saying that the company had not been asked to arbitrate.

To the further question would the company arbitrate if asked, he replied that it would be time enough to cross that bridge when it was reached.

Union For Arbitration.

"We stand ready to arbitrate this matter," said President Lynch this afternoon. "We will agree to any decision in the case reached by any three men to whom it may be referred. If the I. S. C. is willing to arbitrate let it name a man, we will name another, and let them select a third. We pledge that the union men will abide by their decision no matter what it may be.

In the interest of Meriden and to prevent if possible a general strike of the union metal workers, who comprise the great majority of britannia shop employes, it was arranged this afternoon to have a committee of representative merchants call on the I. S. C. officers this afternoon and request the company to agree to arbitrate the present trouble that hangs as a menace over the city.

STRIKERS OFFER TO I. S. C. OFFICIALS.

Arbitration Propositions Submitted by Col. Upham and A. S. Thomas, Acting as Committee for Labor Union and Business Men's Association.

At a special meeting of the directors of the Meriden Business Men's Association held at the store of President F. D. Smith this morning to consider what steps, if any, the association, representing the merchants of Meriden, should take toward a settlement of the Factory H, I. S. C., strike, and to avert the probably impending general strike of the metal workers, Col. C. L. Upham, of Ives, Upham & Rand, and A. S. Thomas were appointed to look after the interests of the association in the matter.

Agreed to Act.

Messrs. Thomas and Upham had, shortly after 6 o'clock last night,

agreed to take an arbitration proposal to the I. S. C., this morning, at the request of International President Lynch and District Organizer Hanlon.

This step was taken by Messrs. Lynch and Hanlon, as told in last night's Journal to give the I. S. C. a chance to arbitrate the trouble, President Dodd having twice stated in the Journal that the company had not been asked to arbitrate and that when the question of arbitration came up to the company it would then decide what it should do, or, in other words, cross the bridge when it came to it.

In order that the company might be given a chance to "cross the bridge," the labor leaders requested Messrs. Thomas and Upham, as representative merchants, with large business interests, to ask the I. S. C. if it would arbitrate the Factory H strike, the men being prepared through their representative to do so.

In Double Capacity.

Messrs. Upham and Thomas agreed to wait on the I. S. C. officers this morning, so when they called on President Dodd to-day they were acting in a double capacity—in behalf of the men and the Business Men's Association. The directors of the association knew this morning when they selected them as their representatives that they had agreed to act at the request of Messrs. Lynch and Hanlon and felt that the double nature of their mission would add importance to it.

As soon as Messrs. Upham and Thomas agreed last evening to wait on the I. S. C. officers, President Lynch at once called off the meeting of the Joint Executive Board of the local unions booked for last night and which, if nothing had been done looking toward arbitration, would have, it is generally believed, voted to call out the metal workers in all the local shops of the I. S. C., and Meriden would have on its hands to-day a strike instead of a big effort to arbitrate the trouble.

President Smith's Views.

"All of the fifteen directors except Dr. P. A. Powers, who could not attend, were present and every one showed the deepest interest in the settlement of this trouble in a fair way. Meriden's business interests are vital-

ly concerned, and while we take no one's side in the matter, we want it settled, and will do all we can with fairness to arrange the matter. We feel certain that we have a representative committee in Messrs. Upham and Thomas," said President F. D. Smith this afternoon.

Waited on Mr. Dodd.

In accordance with their promise, Messrs. Thomas and Upham waited on President Dodd, of the I. S. C., at his office at Factory E this morning and made known the object of their visit. President Dodd received them courteously and gave them a type-written reply to the effect that if Messrs. Thomas and Upham would submit what questions they desired the company to agree to arbitrate, the company would in a short space of time decide whether it would agree to arbitrate them. Mr. Dodd referred to the strikers at Factory H as "certain former employees" of the company, which plainly showed that the company did not now consider them as I. S. C. employees.

Leaving President Dodd, Messrs. Upham and Thomas notified Messrs. Lynch and Hanlon of President Dodd's answer, whereupon the labor representatives at once prepared the following propositions for submission to the I. S. C. by Messrs. Upham and Thomas, this afternoon.

Meriden, Conn., Nov., 20, 1903.

To the Officers of the International Silver Company.

Gentlemen:—Messrs. Thomas and Upham, as a committee, being requested by the International Silver Company to formulate questions upon which arbitration is desired, submit the following:

First.—The men believe that James J. Slamons, whose summary discharge from Factory H., I. S. C., led to the present strike at that factory, was discriminated against and discharged on account of his activity as chairman of the shop committee of Factory H, that belief being based upon the refusal of the International Silver Company to tell the men through their representatives why Slamons was discharged.

Second.—The men ask that all the help who were employed at Factory H on or before October 24, 1903, and who left the shop, or who were discharged,

on account of this trouble, be reinstated.

Third.—Upon arbitration being agreed upon the foregoing propositions, the men favor the appointment by the International Silver Company of one person, these two to select a third party to act with them in arriving at an agreement, and the men hereby pledge themselves to abide by the decision of this board of arbitration, the International Silver Company agreeing to do the same.

Propositions Submitted.

Messrs. Thomas and Upham made their second call of the day on President Dodd about 2.30 this afternoon, and as he requested submitted to him the foregoing propositions on which the arbitration was desired.

Answer at 5 O'Clock.

President Dodd told Messrs. Thomas and Upham that he would give them his written reply to the propositions submitted at 5 o'clock this afternoon.

No Meeting To-Night.

There will be no meeting of the Joint Executive Board of the local Metal Workers' unions this evening, as planned, so Organizer Hanlon stated this afternoon.

NO ARBITRATION.

Answer of I. S. C. To Factory H Strikers.

At 6 o'clock to-night the answer that President Dodd of the I. S. C. gave to the committee, A. S. Thomas and Colonel C. L. Upham, who waited upon the company this afternoon and submitted the propositions on which the men who went out on strike at Factory H, desired arbitration, was made public.

It is a flat refusal on the part of the I. S. C. to arbitrate the question in any of its aspects.

Messrs. Thomas and Upham received the answer soon after 5 o'clock and at 5.25 met President Lynch of the International Metal Workers' union and District Organizer Hanlon, at the Winthrop Hotel, and made it known to them.

The four gentlemen were in consultation until 6 o'clock. After their meeting was over the reply of Presi-

dent Dodd to the three propositions submitted to the company and which are printed in another column, was given out, and is as follows:

Company's Reply.

In regard to paragraph 1st, we would state that the same being simply a statement of belief of certain men, we fail to see why arbitration is called for on a question of their belief.

In regard to paragraph 2d, we would state that only one man has been discharged from Factory H, viz.: Mr. Slammmons, and we have refused, and do refuse, to re-employ Mr. Slammmons, and as the right of the employee to leave the service of his employer is co-extensive with the right of the employer to discharge, without giving reasons therefor (as expressed by Carroll D. Wright, U. S. Labor Commissioner) the matter of his re-employment cannot therefore be a subject of arbitration.

In regard to the men who voluntarily left our employment, they were ordered to do so by outside parties, and would say that we will not submit the question of employing or discharging of the workmen in our various factories to arbitration as we reserve the right to hire and discharge our own employees without submitting such questions to outside parties. Our answer to the first and second, of course, answers your third. Trusting that the above will be considered satisfactory to yourselves and all concerned, we remain,

Yours very truly,

INTERNATIONAL SILVER CO.

By Samuel Dodd, President.

What Will Be Done.

When asked what action would now be taken by the union, President Lynch and Organizer Hanlon said that was a matter for future consideration; they do not desire to take any hasty action.

The answer of the company and the action to now be taken by the union will be carefully considered to-night, and by to-morrow it is quite certain that a definite line of action will be decided upon.

To-night there was nothing to be given out but the company's answer.

VIEWS OF PRESIDENT LYNCH.

What Mayor and Other Prominent
Citizens Have to Say Regarding
Condition of Affairs.

In spite of the fact that the International Silver Company through Samuel Dodd, refused to arbitrate the strike at Factory H, as told in the extra edition of The Journal, issued last evening, there was a decidedly hopeful feeling to-day that there would be no general strike of the metal workers in the other local shops of the company—Factories E, A and N, nor in the Wallingford shops—Factories L and M.

President Lynch Talks.

International President E. J. Lynch of the Metal Workers' union when seen at noon to-day by a Journal reporter and asked what the outlook was, frankly replied that he felt hopeful that the situation, though somewhat strained, would be changed within a short time; that Meriden would not suffer from any action that the members of the Metal Workers' union would take.

"I have never sanctioned any movement that might be injurious to Meriden and I do not now. I know what a general strike at this time would mean, and who would be the real sufferers. Though disappointed in the refusal of the I. S. C. to agree to arbitrate this matter, I feel thankful to Messrs. Thomas and Upham and the merchants in general for the interest they have shown in this case, and I feel certain they will not regret it.

"Our organization stands pledged to arbitration, no matter how absolutely certain we are of our position. We were ready to arbitrate this Factory H affair, believing it could be readily adjusted by a disinterested committee, but as the company saw fit to refuse to arbitrate that avenue of settlement was closed.

"In the history of labor matters there have been cases where arbitration has been refused by the company or employers in the hope that a general strike would be ordered, that being the move most desired for many reasons by the company. Organized

labor does not always do the thing best for itself when it bites at this bait.

"At the meeting tonight of the local unions affiliated with our international body the men will be perfectly free to take what action they please and while, of course, I cannot say what it will be and would not if I knew. I feel confident that they will do what is deemed best for the interest of all concerned."

What Mayor Seeley Says.

When Mayor George S. Seeley was asked to-day if he had any suggestion to offer looking toward the averting of a general strike here as the result of the refusal of the I. S. C. to arbitrate the Factory H strike.

"No, I have not. The committee who waited on the company, Colonel Upham and Mr. Thomas, was an ideal one. I sincerely hope that there will be no general strike here."

Col. Upham Talks.

"We did all we could to have arbitration agreed upon or some move made that would possibly be satisfactory, but we were not successful, I am sorry to say. I do not know what more can be done except to trust to the good judgment of the men," said Colonel Upham, of the committee who submitted the arbitration proposal to President Dodd yesterday afternoon.

A. S. Thomas' Views.

A. S. Thomas, who acted with Colonel Upham in calling on the I. S. C. officers yesterday afternoon in behalf of the strikers and business men, said to-day when asked his views of the situation: "I know of nothing to say in the matter except that I hope some way will be found to avoid a general strike in the britannia shops. We did what we could to have the Factory H trouble settled, but as you know we did not prove successful in our mission."

To-Night's Meeting.

District Organizer Hanlon announced this afternoon that the meeting to-night would be a general one of the metal workers, and that it would be held at 7 o'clock at K. of C. Hall on State street. All metal workers members of the unions are expected to be present.

Cost of Policing.

The strike at Factory H and the subsequent importation of foreign workmen to this city in the shop will by to-morrow night cost the city of Meriden \$33.

Since the men were brought here Chief Van Nostrand has detailed Patrolmen Donahue and Doran to do riot duty. They have been held as reserves at police headquarters while not acting as escort to the new men as they go to and from the shop.

Through the taking of these two regulars off their beats, two supernumerary policemen have been called upon every night since last Monday to do regular duty. They receive \$2.75 each per night.

Lieutenant McGovern, Sergeant Thayer, Patrolmen Doran, Donahue, Schuerer, Grady and Lewis patrolled the streets in the vicinity of Factory H this noon. There were few people in evidence to see the new workmen. The number remains about the same, in spite of the numerous rumors of desertions.

No Sympathetic Strike.

As it looks to us the vote on Saturday night of the union metal workers of Meriden not to quit work means that these men do not believe in the sympathetic strike. Yet as every one knows they are in full sympathy with the men who have struck at Factory H. That they had any "fear" in the matter no one can fairly say in view of the fact that these same men but a few weeks ago voted by a large majority in favor of inaugurating a strike for the nine-hour day.

If it was opposition to the sympathetic strike that brought about the no-strike vote, the men but followed the advice of their most able chief, President Samuel Gompers, of the American Federation of Labor. Only a few days ago, at the opening of the annual convention of the Federation in Boston, Mr. Gompers made an address in which he said he regarded the sympathetic strike as an economic fallacy; a method of adjustment to be avoided as a general principle because of its weakening effect upon all allied crafts; support could be given with better effect in the long run in other ways. These views

have been generally commended by the press, and it would appear that they are favored by workmen hereabouts.

However, whatever the reason for the vote against the general strike, the great bulk of our people is heartily glad that it is not to be. It is not only the direct money loss at this particular season of the year that would be felt in all circles and the damage to the city, as a whole; but we must consider the ill feeling and loss of confidence that would result, the effects of which, all taken together, would be felt for long years to come.

Organized labor in Meriden has proved that it is not an unreasoning tool of hot-headed leaders, but that it is cautious and conservative. International President Lynch and State Organizer Hanlon, too, would seem to be worthy of their followers. The degree of forbearance and reasonableness required to draw back on the very verge of a strike argues well for both the individual union man and for his advisors. Knowing the value of the adage, "Strike while the iron is hot," they appear to realize the futility of striking when the iron is cold. And that is why to hundreds—to thousands—of Meriden people this day seems unusually bright, despite its fog and lowering skies.

As you will see by those reports in the Meriden Daily Journal, the firm refusing to arbitrate, and the matter was submitted to the men employed in the respective shops. They decided by a unanimous vote not to engage in a sympathetic strike. On Wednesday, November 25, I got a dispatch from Mr. Casile, president of the Stove Founders' National Defense Association that the conference between us and his association would take place December 2d at the Auditorium Annex Hotel, Chicago, Illinois; and informing me that our committee should be present. On November 30th I left for Chicago, and arrived there at the opening of the meeting. A report of the meeting will be found in another place in this issue of the Journal.

After the conference with the Stove Founders' National Defense Association was over I acted with the Chandelier Makers' Committee, who were

meeting with the Chandelier Makers' Association about their agreement.

They held a meeting at the Briggs House, and as this was the third meeting, the committee from the association was present to inform our committee, Brothers Joyce, Gieb, Keefe and Johnson, that they decided to join the Brass Manufacturers' Association, and came to inform them that all further negotiations must be conducted between representatives of our organization and the representatives of the Chicago Brass Manufacturers' Association. I called on the secretary, Mr. Webster, the following morning, in company with Brother Hopkins, business agent of Local 127, Brass Workers, and he informed us the policy of the association was the open shop policy now so prominent, or supposed to be so prominent all over the country. As most of our members are not conversant with the open shop policy advocated by Mr. Parry and his kindred associates, a word on it at present would not be amiss.

The Manufacturers' Association claims that the open shop policy is the proper American policy, and every thing carried out on those lines is so they say the policy of the framers of our constitution and the Declaration of Independence, giving each one an equal chance, so far as life, liberty and the pursuit of happiness is concerned. They claim that union men and non-union men should work in harmony, each pursuing the tenure of his own way as it best suit him. This policy they claim they will have, and it is up to organized labor to change it. They believe that without the strict union agreement they can inaugurate the system that will eventually disrupt organized labor. Their claim has been that if the system is once established they will procure a lot of menial slaves who will be willing to accept any conditions offered.

They use this so plausible that it is like offering a gold brick to a backwoodsman, but such an unpolished imposition would not be accepted by him gracefully. They seem to be tickled over what they have accomplished by the open shop policy, and when we investigate this matter a little more closely we find it is all smoke and very little fire, because if organized labor does not insist on

union agreements, it does not by a long shot mean that the open shop policy is in general operation, for it is not. Our organization has men in hundreds of shops without any agreement, and they are strictly union. We do not believe that a few typewritten words on a piece of paper makes men better or worse union men. The true trade unionist does not pay dues, attend meetings, work early and late for his organization because of an agreement with "John Jones" or "Bill Dow," but because his union is a benefit to him. Through it he has got direct results, and he and his family have been benefited, and he therefore appreciates it.

Now, what is it we ask? We simply say to all men who come to work in one of the shops where union men are employed, assist us by affiliating with our union and carrying on the work we have been doing for years, and the benefits you now enjoy. We wish you to financially and morally assist this co-operative institution of ours. It will benefit both, so you do your share now as in the past we have done ours. Manufacturers tell us we are wrong to ask this new arrived Appolo anything of the kind, such is un-American. He should not be asked to do anything, but be told what credit he is entitled to for co-operating or willing to co-operate with the manufacturers to reduce the condition of the American mechanic to that of a serf. What noble men the Parry-Kirby set are. Would they be so philanthropic under a change in conditions? Let us see. Suppose a boat was adrift at sea and they were in it, and each man was asked to do his duty at the pumps; but one fellow said I know we will all drown unless we can keep the bark afloat until we reach shore; but I will not assist you, I will get to shore by your efforts, and you must work. Pump, pump, day and night, that is the supposed American way. Would the Kerly's and Parry's appreciate such a compensation—see their bark shipwrecked? Why, no; they would kick him overboard, and no person would condemn them. We ask those "special" favored men, who manufacturers worry so much about, to assist the bark of unionism—float it to safe anchor. Make it a power for good for all. Can any fair-minded man blame

organized labor to say to the non-union man, do your duty, be a man? We have said it, and we will say it, and no fair men can condemn us for our action. If they do we will not worry, as we have had to fight for all we got, and fight we shall to keep it.

Why agreements then at all? Just to prevent friction and uncalled for fights. Manufacturers wish peace. We do not seek it. When it comes we meet it, and where agreements have existed it is still to be proven where we violated them. Just manufacturers wish to be fair, but with some manufacturers there is nothing fair. Those will always find themselves in trouble, but they at present seem to remind you of a bully looking for fight, and also like him sooner or later they will be accommodated, and when it is over all their fighting proclivities will be taken out of them. With fair manufacturers there will be no labor disputes, but as soon as they tie themselves up to the bullies like Kirby, Parry, etc., then they must take the consequences.

For the last five or six years times were good. We have been told prosperity was with us, and during that time labor unions asked for a little of the prosperity boom. They have been denounced for such as anarchists who were trying to ruin the country. They are denounced by press and pulpit for asking to get an equivalent increase in wages to meet the increase in the necessities in life, not the luxuries.

What do the captains of industry, the note clippers and the water stock manipulators, yes, the demons of destruction to all the people do at the first cry of a supposed panic in business? They put notices announcing reductions of from five to fifty per cent.; and they are petted by the press and fondled by the pulpit on account of their philanthropy. Morgan gives away hospitals and robs the steel workers by selling them watered stock when they had the rest of the people fleeced. Carnegie gives libraries, and well he may offer old age pensions to the crippled employees in his Homestead mills, for through his friend Schwab and Morgan their employees can take out the steel watered stock certificates; and think what fools these mortals be to buy

such worthless stuff. Our friend, Rockefeller, gives a few millions to the Chicago University, and raises the price of oil a few cents a gallon. They are all right, but labor is condemned if they ask for a living wage or reasonable hours. And as a reminder of what men must come to we have the Kirbys, Parrys, etc., on the stump telling people what tyrants organized labor will be if they are not suppressed. With the blacklist and discrimination as a reminder of the philanthropy of those shining lights we are supposed to swallow the open shop policy whole, prepare the way for the strike breaking crews and thugs whom they wish to learn the trade of honest members of society. The dream of the open shop advocates will never be realized, for men fought for such conditions; they only gained by fighting; and only by fighting can they hold what they now enjoy. I do not know what the chandelier manufactures in Chicago may do or what policy they may adopt, but the open shop policy as advocated by Kirby, Parry and their followers will never be a reality without a fight, and a good one.

After the meeting in Chicago, I went to Fremont, Ohio, where the men wished an increase of wages at Claus's shear shop. The matter is at present before the board for action. From there I went to St. Louis to attend to a grievance referred to the Executive Board at the last convention, and which I was deputized to act on. While there the Wrought Iron Range matter was taken up, and it was voted to fight the firm to a finish.

I left St. Louis and went to Quincy. We had a very nice meeting there, and the members of Local No. 111 are hard workers for the cause of unionism, and very conservative. From there I went to Chicago and spent a day in the city. Left for Cleveland on the 15th to attend the trial instituted by Godfrey Hager against the International. It was postponed to January 19th by the consent of the lawyers on account of a murder trial they were interested in. I attended a meeting in Cleveland and found everything progressing very nice, all members realizing the benefits they have gained through our organization. They also realize that it is to the interest of each and every member to do his

duty now, attend meetings, pay dues and be ready to fight if needs be the coming spring to hold the nine hour day, and try and get all competitors on an equal basis with the manufacturers that have granted it.

UNION MEN.

Read! Act! Act Quick!

We are once again compelled to call your attention to the trouble existing at the Waterbury Clock Company, between our International and said company.

This company has for the past year done all in their power to break up our organization. They have reduced the wages of our members, discharged the most prominent union men in the factory, and made it as unpleasant as possible for those that were left. All this we bore in patience until they re-employed an expelled member of our organization, who had been convicted of trying to undermine our members, and openly boasting that he would break up unionism in Waterbury.

This "person" (Joseph Downs by name) was brought into the factory and set to work along with forty-six of our members. They realized that another effort was being made to break up our union, and immediately demanded his discharge, and asked the privilege of holding a meeting to discuss the matter that afternoon. They were then given their pay in full, and "locked out" on August 11, 1903. Since then everything in our power has been done to bring about a settlement with the company, with no success. Our officers waited on the company at various times, and was told by Superintendent Larkin that he did not care for organized labor, that he would not only get rid of all the union men in the factory, but would at all times refuse to hire a union man. He also told our officers that he did not fear a boycott, as it only advertised his business.

Now, brothers, your fights have ever been the concern of Local No. 37. We have never received an appeal in vain. In this our trouble we ask you to assist us in return by giv-

ing us your moral support. We ask you to appoint a committee to visit merchants handling the products of the Waterbury Clock Company, and request them to discontinue to sell the watches and clocks made by this firm, which are as follows: "Liberty," "Yankee," "Puritan," "Defiance," "Eclipse," "Triumph," "Champion," "Winner," "Erie." Those are the famous Ingersoll \$1 watches.

Following are the nickel clocks: "Sunrise," "Mustgetup," "Spasmodic," "Hustler." Those are the cheap alarm clocks all in nickel. All others bear the monogram on the back and front of the clock.

Brothers, this boycott has been endorsed by our International Union, District Council No. 3, the Central Labor Union; so do not throw this in the waste basket, but act immediately and with determination. Thanking you in advance for all assistance you can render Local No. 37.

This, brothers, is up to you, as up to the present time there is not a break in our ranks.

We remain, yours fraternally,
STRIKE COMMITTEE.

Local No. 37, Waterbury, Conn.

There is a startling difference in the salaries of the men who represent labor and the men who represent capital. The nine men who stand at the head of the American Federation of Labor, for instance, receive no more pay in a whole year than Mr. S. C. T. Dodd, the Standard Oil Company's lawyer, gets in a month.

The following is a comparison between the wages paid by the trade unions and the wages paid by trusts:

Trade Union Officers.

Samuel Gompers, \$3,000.
 John Mitchell, \$3,000.
 James O'Connell, \$2,000.
 Thomas I. Kidd, \$2,000.
 D. A. Hayes, \$2,000.
 Max Morries, \$1,800.

Trust Officers.

S. C. T. Dodd, \$250,000.
 Charles M. Schawb, \$100,000.
 S. R. Callaway, \$100,000.
 Henry H. Rogers, \$100,000.
 Henry O. Havemeyer, \$100,000.
 C. A. Coffin, \$75,000.
 A. J. Cassatt, \$75,000.

CIRCULAR FROM THE I. S. C.

The International Silver Company has issued the following circular to its employees:

Every employe of this company, who conforms to its rules and regulations, and performs his work to the company's satisfaction, will be fully protected in his situation by the company, and any attempt made by one or more employes to coerce fellow workmen by threats or intimidation into the payment of contributions of any kind, or into membership of any organization; or in like manner to attempt to prevent fellow workmen from relinquishing such membership, will subject such employe or employes to immediate dismissal.

As in the absence of a contract any employe has the right to leave the company without assigning reasons therefor; the company has also a similar right to discharge employes without assigning reasons therefor.

INTERNATIONAL SILVER CO.

SAMUEL DODD, President.

December, 1903.

No one read with more interest the notice to its employes which the I. S. C. has posted throughout its various factories than District Organizer M. J. Hanlon, who is in charge of the strike at Factory "H." In relation to the notices Mr. Hanlon expressed himself as follows:

"While the notice is couched in more diplomatic language than is used by employers in some parts of the country, it means the same thing. It is a threat pure and simple. It is a warning to employes, who are not members, not to join the union, and to those who are members to get out," said Mr. Hanlon to-day.

"The first clause of the notice—'Every employe of this company, who conforms to its rules and regulations, and performs his work to the company's satisfaction, will be fully protected in his situation by the company'—appears to be entirely unnecessary. No one doubts for a moment that the company will protect its help in view of what it is doing at Factory "H," at the expense of the policemen, constables, sheriffs and boarding houses," said Mr. Hanlon.

"In regard to the next statement—'any attempt made by one or more employes to coerce fellow workmen by threats or intimidation into the payment of contributions of any kind, or into membership of any organization; or in like manner to attempt to prevent fellow workmen from relinquishing such membership, will subject such employe or employes to immediate dismissal'—I wish to say that it is not fair in any sense," continued Mr. Hanlon.

"It gives the idea that men are coerced into paying money for the strikers' support; that's what it means, and it isn't true. The men voluntarily voted to add a small sum weekly to the regular strike pay of the International Union. Ours is a voluntary organization, and no one need join it unless he wants to. It is up to the men whether they will or will not join, and it is the same in regard to leaving it. If a member does not wish to stay in the organization he is at perfect liberty to get out.

"But the last clause is the clincher," continued Mr. Hanlon. "Here it is. 'As in the absence of a contract any employe has the right to leave the company without assigning reasons therefor; the company has also a similar right to discharge employes without assigning reasons therefor.'

"That means just this: If you contribute anything to the union, if you join it, or if you do not get out, if you do belong, you are liable to be discharged, and you'll never know why, unless the company feels like telling you," said Mr. Hanlon.

"Do you think the notice will keep men from joining the union or make present members leave it?" Mr. Hanlon was asked.

"No, I do not," he replied. "We are fully within our rights morally and legally in all we have done or propose to do. I believe the members of the union are not the kind to be frightened by threats of this kind, and I feel confident the men will face the firing line without flinching.

"I want to say this," said Mr. Hanlon in conclusion, "that it was an artist who wrote that notice. I never remember of reading a fiercer attack on labor unions than this notice is, and yet it is clothed in language that is as smooth as that of a polished

diplomat or foxy lawyer. It has the keen edge of a razor that cuts before you know it, unless you are very careful. We know just how sharp it is, and do not expect to let it cut us."

DAVID'S PROMISE.

Trudging along through early dawn,
On a cold December morn—
That upon which the old year dies,
And before the New Year's born—
Came a gentle lad, with hair of gold,
And shivering in the bitter cold.
Almost shoeless feet, and with box on back,
The switchman heard him say:
"I'll not give up, for there's the track,
And I said I'd come on New Year's Day."

"All aboard!" The train moves off,
With its load of human freight.
A moment more and the little lad,
With his box would too late.
But, ah! on the platform, with firm hold,
Stands the little lad with the hair of gold.
"Come, come, my lad, I want my fare."
"I've got no money, sir to pay.
I can walk no more, and I must be be there,
'Cause I said I would on New Year's Day."

"Ha, ha, ha, you must be there.
What's that to me?
I've heard such talk before.
But, whoo! it's bitter cold,
Come in and shut the door.
Where do you wish to go, my lad?
You've got no money, well, that's too bad."
"I want to go to Dover Creek—
But that's so far away,
I couldn't walk it in a week—
And I must be there on New Year's Day."

"Sit down, my lad; come closer still.
Why, you must be awful cold.
Blackening boots, is that your trade?
Why you can't be ten years old.
Your name, what might it be?
You go to Dover, whom to see?"
"The bootblacks call me Little Dave;
I'll be ten years old next May.
I go to see my mother's grave—
I said I would every New Year's Day."

"Your mother dead, Davey. Your father, where is he?"

"Don't ask me, please, but papa's dead,
But not like mamma, dead to me—
Lo seven years ago, so mamma said,
He done some deed for which he fled.
Now mamma lies in the old churchyard,
Along side of which I used to play,
And before she died I promised her
I'd always come on New Year's Day."

"Brave little lad, you shall not break
Your promise to the dead
To visit her, and may God pour
Choice blessings on your head.
And always keep her memory dear;
For remember, boy, though far away,
She is ever near,
To watch and guard you on your way.
Remember her holy love, my boy,
And keep your word on New Year's Day."

"Dover Creek!" the brakeman shouts,
With a voice so loud and clear.
Off from the track, with box on back,
Jumps the boy with the golden hair.
And there he stands in the bitter blast
Just as the old year breathes it's last.
A moment more and he's at the gate
Of the churchyard old and gray.
"Oh, mamma, dear, I'm not too late,
I said I'd come on New Year's Day."

Long years have passed since that cold morn,
When the lad with the hair of gold
Came plodding along with box on back
And shivering with the cold.
And many a new grave has been made
In the churchyard where his mother's laid.
Old age has bent his form alow—
He'll be eighty-five next May—
Yet, at his mother's grave, in rain or snow,
He asks her blessing on New Year's Day.

BRO. A. B. AHRENS,
Local 34.

If men were compelled to eat their words there would be an epidemic of indigestion in this country.

TAKE A TUMBLE TO OURSELVES.

We may talk about the tyranny of bosses

And the greedy, labor-crushing plutocrats;

We may prate about our "burdens" and our crosses,"

And such highfalutin' tommy-rot as that;

But I want to tell you straight
That the man we ought to hate
Is the labor union hypocrite who delves,

'Cause we'll never win the prize
For which we organize
Until we take a tumble to ourselves.

There's the chap who's everlastingly a'knockin',

Whether things are looking prosperous or not;

He will tell you that he "doesn't take no stock in

The blasted set of officers we've got."

There's the fellows who refuse
To pay up their modest dues,
Spending more than their equivalent for beer;

And the trouble-breeding cuss
Who delights to raise a fuss
Every time a meeting night is drawing near.

There's the selfish "union man" who isn't able

To get all the easy work he'd like to grab;

There's the skate who cannot show a union label,

And the piker who's at heart a proper scab!

Now you're angry, eh? But say!

Don't you know it doesn't pay
To hide our faults and failings on the shelves?

Oh, I tell you straight, my brothers,
That we can't complain of others
Until we take a tumble to ourselves!

When a homely woman has her photograph taken she acts as if she considered the artist responsible for her looks.

If a man sits down in an easy chair and waits for the automobile of success to come along he will never get there.

High-thinking chisels the features into the beauty of a pure and refined expression. The tone of the mind assuredly reveals itself on the face. If our thoughts are kind, generous and forgiving, our faces will unconsciously reveal the sweetness of these virtues.

What a pity it is that popular theories are not always practical.

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Local unions can get the above from the General Office. The books will be found to be the best and most suitable, as they are all ruled and are very easily kept correct. All orders for any of the above supplies must be accompanied by the necessary amount of money called for, otherwise the order will not be filled, consignee defraying freightage thereon upon arrival.	

FROM MILWAUKEE.

Milwaukee, Wis., Dec. 11, 1903.

Editor of Journal:

Kindly give me a little space in our valuable Journal. I wish to discuss at this time the convention of the A. F. of L. I believe brothers this convention was one of the most interesting ever held since its inauguration, and especially to our crafts. Once more the jurisdiction question was one of its special features. Amongst them came up the brass molders versus the iron molders. The result you all probably know, that the brass molders were turned over to the other craft. The engineers and firemen, in breweries, were turned over to the engineers and firemen organization. These men have been members of the brewers union before firemen or engineer organizations were ever thought of. They have better conditions than the average fireman or engineer elsewhere. Now the brewer's union got these conditions for these men. The brewers expended their money in behalf of these firemen and engineers, just remember this. Now John Mitchell has also firemen and engineers, and also carpenters in his organization, the miners. But strange to say he did not have to give them up. Mr. Mitchell told the convention that he had engineers and firemen and carpenters in his organization and that it was to their interest to keep them, and they did not try to take them away from him. Now what difference is there in the brewers and the miners and the metal polishers? If you please, is there any difference? None whatever, brothers; only that the miners are stronger numerically, that is all. The difference in the convention was that Mitchell had the greatest number of votes, and everybody catered to the miners; but in face of all this you must give Mitchell credit that he did not waver from his conviction.

He is an industrialist, and he voted such in the brewers case; voting that the brewers should retain the engineers and firemen. He realized his own position. Now let us examine our delegates to the convention.

When this jurisdiction question came up, especially in the brewer's case, our delegates talked and voted in favor of the engineers and fire-

men international, thereby proclaiming themselves as strict autonomists, and when our case came up they spoke eloquently, and voted as industrialists; that showed the inconsistency of our delegates. They practically showed the convention that they did not know their own minds.

Our organization, if you please, brothers, is an industrial organization pure and simple. If you doubt my word, look at your international constitution. It stands out like the rocks of Gibraltar for industrialism.

When our delegates voted against the brewers, they voted away our brass molders. So you can thank our delegates for losing the brass molders; and, of course, our men never realized that there were other men in our condition besides themselves. To show you such J. Wallen Barnes, of the Cigar Makers, from Philadelphia, got on the floor and said: "A little while ago the polisher's representatives voted and spoke for autonomy. Now in their own case they want just a little industrialism; they are not consistent in their convictions, and should not be supported."

Now, brothers, what are we going to say against such arguments, our delegates could absolutely say nothing, and our brass molders were consequently turned over to the iron molders.

Now this is a very dear lesson, but it is a very learned one. Let us in the future send representatives to all conferences and conventions that will represent us in our true light, and not men that vote and do as they please, contrary to our doctrine. This may seem harsh, but, nevertheless, it is true. We want men to represent "us," not themselves. Now, in conclusion, will say that Gompers and his crowd turned down every good resolution presented, and our delegates helped them.

Think this over, brothers; it is good food for thought.

WM. HANSEN,
Per L. R., Local 10.

Firms that refuse to recognize organized labor do not deserve the patronage of organized workingmen and women.

Self-confidence is the essence of heroism.

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Harry Baker, Local 90, 1436 Ridge Ave., Philadelphia, Pa.

Wm. A. Willits, Local 185, 431 Rivard St., Detroit, Mich.

"It must be very trying for a modest girl," he remarked.

"Why?" she asked.

"She cannot turn from the naked truth without running into a bare lie."

Hear no ill of a friend, and speak as little as possible of any enemy; believe not all you hear, nor speak all that you believe.

Next to knowing what you are talking about it is most essential to know whom you are talking to.

An Appeal to the Officers and Members of the Different Locals.

Sanctioned by Last Convention.

Greeting:—In view of the fact that our late esteemed brother, Howard A. Stevens, met his death by a painful and sorrowful accident on the fifteenth day of August, Nineteen Hundred and Three, by means of a crucible of molten brass flowing over him, burning him to such an extent that he was almost unrecognizable, and in view of the fact that he was a good, upright member of the undersigned local, and in view of the fact that he was a married man and an upright, widowed husband and father of a family of four children, ranging from the ages of from seven to fourteen years and a good, dutiful son of an aged mother in years amounting to seventy-eight.

We, the undersigned local, do therefore issue this appeal to all unions affiliated with our International Brothers, inasmuch as this appeal has been sanctioned by our last convention and that the appeal is just and ought to be responded to with a right good will, we trust that this will not be tabled or treated with lightly.

We, Local 141, have carried the burden of expense; as the deceased brother was only entitled to \$25 death benefit and being no member or policy holder of any fraternal organization or insurance company his aged mother and orphaned children would have had to follow the remains of their beloved son and father to a paupers grave, were it not for the fact that he was a member of a labor organization.

Brothers, what ever contributions you can make will be highly appreciated by this local and his bereaved relatives.

Thanking you in advance, we are

Fraternally yours,

Brass Molders Local No. 141,

Milwaukee, Wis.

Send all contributions to Geo. Knapp, 599 Greenbush street.

A bald-headed man in St. Louis is suing for a divorce because his wife compelled him to sit on the front stoop all summer to keep the flies out of the house.

The more a man complains the less other men think of him.

TO SUPERSEDE EMERY

CRAIG MINE CRYSTAL CORUNDUM

Why Buy Iron Ore For Abrasive Purposes?

Emery is Iron Ore containing a percentage of Corundum. Bulletin of the United States Geological Survey No. 180, page 9.

"Emery is a mechanical admixture of corundum and magnetite or hematite. It is, of course, the presence of corundum in the emery that gives to it its abrasive qualities and makes it of commercial value, and the abrasive efficiency of emeries varies according to the percentage of corundum they contain."

Most Emeries contain only 30 to 40 per cent. crystalline alumina (corundum). Craig Mine Crystal Corundum contains 98 per cent. pure Crystalline alumina (corundum).

WHAT CONSUMERS SAY ABOUT IT.

The American Emery Wheel Works, Providence, R. I.—"We take pleasure in testifying to the superiority of Craig Mine Crystal Corundum over any emery or artificial abrasives we have ever seen. Our constantly increasing orders for your material are the best evidence we can offer as to our opinion of it."

The Cortland Corundum Wheel Co., Cortland, N. Y.—"Enclosed we hand you order for Craig Mine Crystal Corundum. We find that Craig Mine Crystal Corundum makes the most economical wheel ever put upon the market. . . . We believe that Craig Mine Crystal Corundum is the coming abrasive."

The Monarch Emery and Corundum Wheel Co., Camden, N. J.—"We enclose you order for a carload of your Craig Mine Crystal Corundum, and trust that you will see that it reaches us without delay. Now that we are accustomed to using it, we frankly admit all that you claim for it. It is our opinion that wheels made from it with our new bond, cut faster, cleaner, and colder, than wheels made of any other abrasive. We propose adopting it almost exclusively, and shall want it understood that you will continue to supply us."

WRITE FOR FURTHER TESTIMONIALS.

The Canada Corundum Company, Lim.

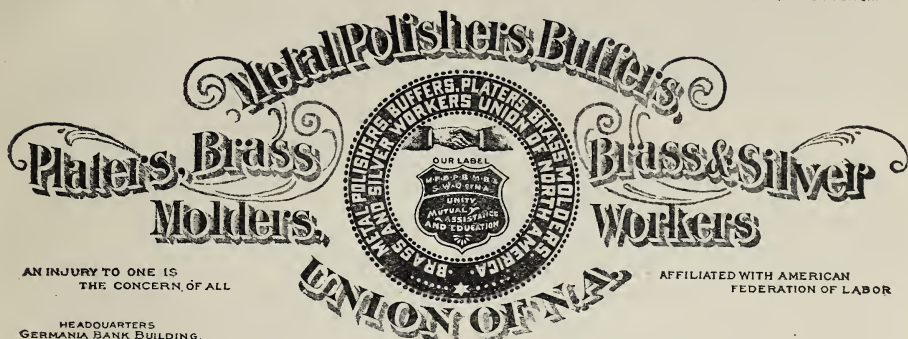
TORONTO, CANADA.

NOTE.—CRAIG MINE CRYSTAL CORUNDUM grains are numbered as follows:

12, 14, 16, 20, 24, 30, 36, 46, 54, 60, 70, 80, 90, 100, 120, 150, 180 and 200.

E. J. LYNCH.
INTERNATIONAL PREST

JAS. J. CULLEN,
GENL. SECY. TREAS. & EDITOR



The Journal.

Published Monthly by the M. P., B., P., B. M.
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It is the duty of the state to see that every child is given its birthright—the right to go to school.

Local 12, of Brooklyn, wishes to announce that ticket No. 3,463 has won the five light candelbra, drawn for at the Labor Lyceum headquarters, on Friday evening, November 27, 1903. The name of the winer is James Buttle, but inasmuch as the party gives no address any information concerning him, or upon presentation of the corresponding ticket, the candelbra will be given.

The Western Union Telegraph messengers of Richmond, Va., struck this week against a reduction of wages. The company is filling their places with negroes.

In Japan every child is taught to write with both hands. In America about a million children are too busy working with both hands to learn to write with one.

We must keep all petty spite work and bickerings out of the unions—the unions are necessities. We need them to better our conditions financially and morally and to maintain what we have.

Manufacturers, under the leadership of Parry and Kirby, are out to advocate the open shop policy. Will you be prepared for closed ones the coming spring? How? Well, a word to the wise is sufficient.

One of the avowed and openly acknowledged purposes of the Employers' Union is to secure the repeal of laws that are favorable to organized labor and to secure the passage of laws prohibiting picketing of any kind, boycotting, the right to strike or do any of the things which it is our acknowledged legal right to do now. These efforts will be made in Congress and in the various State legislatures. We earnestly recommend that the unions in all States carefully watch all proposed legislation which will in any way affect labor, and to at once report any measure that looks suspicious.

The Toledo Computing Scale Company, of Ohio, recently secured an injunction from Mr. Justice Britton, restraining the Hamilton Brass Manufacturing Company from making or selling computing machines or weighing machines of any kind.

If you know a man outside his union organization, go for him—not with a club nor to tear his clothes from his back. Reason and persuasion will do more than bulldozing. "Vinegar never catches flies."

Is your unionism as evident in the store as it is in the shop? Are you supporting other labels as much as you expect your own to be supported? Before complaining about the laxity of others, how about yourself?

Thirty-two thousand cotton textile operatives in New England had their wages reduced last Monday. This makes a total of about 64,000 persons who have had their wages reduced in New England. The cut averages about 10 per cent.

With sixteen vice-presidents scattered throughout the United States, one in each district, there should be no reason why grievances should not be acted on prompt. Mr. Vice-President, therefore, sleep like a fireman with your boots, pants, coat and grip on the bed post.

The Tobacco Trust has declared a four per cent. dividend upon its \$156,590,000 of capital and \$500,000 left as a surplus. This proves that there certainly must be a large number of union men who are not as careful to ask for the blue label goods as they should.

As a token of appreciation of the action of the common council of Nashville, Tenn., in adopting a new city charter which increased his salary \$600 per year, the mayor of that city promptly vetoed an ordinance passed by the same body providing for raising the wages of the city laborers from \$1.25 to \$1.50 per day.

Strikes are on in the following cities, therefore keep away and don't burden the members more by your presence: Meriden, Connecticut; Chicago, Illinois; Elgin, Illinois; Philadelphia, Pennsylvania; Erie, Pennsylvania; Waterbury, Connecticut; Southbridge, Massachusetts; Sturbridge, Massachusetts; Van Cannel, New York.

Negro porters are to be replaced by white men, it is said, on the Union Pacific Railroad. The change is said to be "for the good of the service," the porters having been making themselves troublesome to passengers by exacting tips for doing what the company was paying them for. The white men are to receive \$12.50 more a month than was paid the negroes.

Relating his experience in the company of his brother heroes (?), a professional strike breaker, employed by a Canton (O.) firm said: "I was compelled to sleep on a cot with about forty as criminally inclined drunkards as I have ever seen outside prison walls. The place was infested with lice and other body vermin, and to me seemed the nearest thing to hell I had ever seen."

The labor organization is a necessary factor in the education of the masses. It teaches its members to be independent, honest, upright, fair, generous, sympathetic, helpful, brotherly, mindful of the rights of others, charitable to the needy; it affords an opportunity to study human nature that can be had in no other way; in fact, it seeks comfort and pleasure for every one, whether in or out of the organization, but it especially looks after the interest of its members and those dependent upon them. Can any church or social organization do more—or, to be more explicit, are not these organizations founded on the same broad principles as the labor unions? The difference in the character of the work to be done by various organizations necessitates, of course, different methods to reach the desired end, but no one can truthfully say that the aims and methods of labor unions are not as lofty and on as high a plane as are those of any other organization.

There is no need of worry regarding the organization of employers and their alleged purpose to enter on systematic campaigns against trade unions. Employers' organizations are a help rather than a hindrance to the interests of wage earners, and all the latter need is equally strong organizations, when they will be able to meet their opponents on equal terms, and the result in most cases will be a better and more satisfactory understanding of their relative positions.

Millionaires are prone to sing the praises of poverty. Having secured themselves against want by accumulating a comfortable supply of bonds or preferred stock, they feel impelled by a sense of humane obligation to warn young men against the dangers of wealth. Nearly every millionaire claims that poverty is necessary to the development of a man. We must feel the stimulus of desire, the pinch of want. But how is the precious jewel of poverty to be attained? Here is where the millionaires leave us groping in the dark.

The wrongs committed by capitalistic greed not only against the men and women of labor, but against the children, cry out to the people for sympathy and relief. Speed the day when the American people can proudly boast of their young children spending their youth in the home, the playground, and the schoolroom. As a result of such training they will thereby make industry the more successful, manhood greater, womanhood more beautiful, and childhood more happy and bright. To the attainment of such ends the labor movement of America will leave no effort untried, and must triumph.

The outcome of a prize fight decided the issue, and employees of the McKeesport Tin Plate Company are now on a strike. The company offered its men a reduction of wages. The men held a meeting to vote on the proposition. A man named Cleary advocated refusing the offer. Another man named Redding favored resuming work. The dispute got so exciting that the men decided to fight it out with fists. The

meeting adjourned and a ring was formed. The workers decided that if Cleary won they would strike, and if Redding was the winner they would accept the reduction. Five rounds were fought. Cleary won and the strike is on.

A man should never tire of saying good things about his union, and never be guilty of speaking ill of it. Of course, it is impossible to find a union that is faultless, and all have their drawbacks and difficulties; but the former should be met with honest criticism, and the latter with a strong heart and determination to overcome. Unreasoning "kicks" and foolish jealousies cause animosities to grow until they assume dangerous proportions. Substantial encouragement and hearty endorsement are as essential to the welfare of a union as are its natural resources. It will be found that knockers sometimes rap their own knuckles, and the green-eyed monster simply demonstrates the truth of the old saying that "sour grapes hang high."

The International Harvester Co. is laying off about 7,000 men in its various plants, dividing them about equal. The number of concerns affected and the number of men employed before the cut was made were as follows:

Deering division (three plants), 7,000; McCormick Division, 7,000; Piano (West Pullman) Division, 1,000; Warder, Bushnell & Glessner (Springfield, Ohio), 1,000. Total, 19,000.

It is understood that the South Deering plant at Irondale will not be reopened. The International Harvester Company was formed about two years ago by J. Pierpont Morgan, who received \$7,000,000 in bonds and stock for his work as financier. The company is now laying off these men and rushing the balance to the limit to make enough money to pay off this starving financial hyena.

The New York Employers' Association accepts, on paper at least, the principle of arbitration. This is good as far as it goes; it is an advance on the old "nothing to arbitrate" proposition; but we would suggest that

the proper foundation for arbitration is a frank and intelligent recognition of all the legal and moral rights of organized labor. Men will not consent to arbitrate fundamental rights. For example, the right to strike sympathetically, or to refuse to work with non-union men, can not be submitted to arbitration any more than the freedom of speech or of organization can be submitted. But, under the policy of give and take, men may waive their legal rights and make concessions in consideration of reciprocal grants. This is the object, the purpose, of arbitration. Those, then, who honestly seek it will begin to recognize labor's legal rights, including the right to make so-called extreme and "unreasonable" demands. Strange, is it not, how often employers denounce every demand of labor as extreme and unreasonable?

NOTICE!

Brother M. T. Fahey, a member of Local No. 169, Norwich, Connecticut, called at the office some time ago and gave me money to forward to the secretary of his local to clear his dues and get a clearance card. He requested an answer to be sent to an address he gave me in this city. Brother Ahern forwarded the clearance card to the address given, but it was returned.

If this notice comes to the attention of Brother Fahey, let him write to William Ahern, 216 South Thames street, Norwich, Connecticut, who will forward the clearance card as requested.

Fraternally yours,

E. J. LYNCH.

DEATH BENEFITS.

Wm. Snyder, Local 83, Chicago, Ill., suicide, 31 years old, \$100.

Fred. Kornack, Local 185, Detroit, Mich., pleurisy, with effusion, 18 years old, \$100.

Russell J. Crane, Local 2, Toledo, O., hardening of the liver, 30 years old, \$100.

Jos. Dassing, Local 44, Newark, N. J., carcinoma of the stomach, 59 years old, \$100.

Moses Carson, Local 8, Meriden, Conn., consumption, 42 years old, \$50.

Thos. Murphy, Local 127, Chicago, Ill., paralysis, 60 years old, \$100.

John Rouble, Local 204, Brooklyn, N. Y., pythisis pulmonalis, 20 years old, \$50.

Locals Two Months in Arrears and Over.

- 4—Piqua, O., Nov., Dec.
- 6—Chicago, Ill., Nov., Dec.
- 13—St. Louis, Mo., Nov., Dec.
- 15—Syracuse, N. Y., Nov., Dec.
- 18—Boston, Mass., Nov., Dec.
- 22—Erie, Pa., Nov., Dec.
- 23—Detroit, Mich., Nov., Dec.
- 24—Cincinnati, O., Nov., Dec.
- 25—New Haven, Conn., Oct., Nov., Dec.
- 28—Philadelphia, Pa., Oct., Nov., Dec.
- 30—Springfield, Mass., Nov., Dec.
- 31—London, Ont., Nov., Dec.
- 33—Toronto, Ont., Nov., Dec.
- 34—New York, N. Y., Nov., Dec.
- 35—Hartford, Conn., Nov., Dec.
- 37—Waterbury, Conn., Oct., Nov., Dec.
- 40—Bridgeport, Conn., Nov., Dec.
- 43—Hamilton, O., Nov., Dec.
- 46—Reading, Pa., Nov., Dec.
- 48—Middletown, O., Nov., Dec.
- 52—Thompsonville, Conn., Nov., Dec.
- 53—Toronto, Ont., Oct., Nov., Dec.
- 55—Boston, Mass., Oct., Nov., Dec.
- 56—Louisville, Ky., Oct., Nov., Dec.
- 62—Jersey City, N. J.—Oct., Nov., Dec.
- 64—Elgin, Ill., Nov., Dec.
- 78—Bridgeton, N. J., Nov., Dec.
- 83—Chicago, Ill., Nov., Dec.
- 86—Bristol, Conn., Nov., Dec.
- 87—New York, N. Y., Nov., Dec.
- 90—Philadelphia, Pa., Nov., Dec.
- 91—Kewanee, Ill., Nov., Dec.
- 98—Newark, N. J., Nov., Dec.
- 100—New Brunswick, N. J., Nov., Dec.
- 109—Schenectady, N. Y., Nov., Dec.
- 111—Quincy, Ill., Nov., Dec.
- 115—Niagara Falls, N. Y., Nov., Dec.
- 116—Minneapolis, Minn., Nov., Dec.
- 118—Athol, Mass., Nov., Dec.
- 121—Paterson, N. J., Nov., Dec.
- 123—Lynn, Mass., Nov., Dec.
- 126—New Britain, Conn., Oct., Nov., Dec.
- 127—Chicago, Ill., Oct., Nov., Dec.
- 128—San Francisco, Cal., Nov., Dec.
- 129—Edwardsville, Ill., Nov., Dec.
- 132—Cleveland, O., Nov., Dec.
- 138—Belleville, Ill., Nov., Dec.
- 149—Stamford, Conn., Nov., Dec.
- 153—Hartford, Conn., Oct., Nov., Dec.
- 154—Taunton, Mass., Nov., Dec.
- 157—E. Syracuse, N. Y., Nov., Dec.
- 158—San Francisco, Cal., Nov., Dec.
- 162—Meriden, Conn., Oct., Nov., Dec.
- 168—Meriden, Conn., Nov., Dec.

- 176—Springfield, Mass., Nov., Dec.
 183—Southington, Conn., Oct., Nov., Dec.
 184—Pittsburg, Pa., Nov., Dec.
 185—Detroit, Mich., Oct., Nov., Dec.
 187—Wakefield, Mass., Nov., Dec.
 189—Newark, N. J., Nov., Dec.
 190—Schenectady, N. Y., sus., Aug., Sept., Oct., Nov., Dec.
 196—Waterbury, Conn., sus., Aug., Sept., Oct., Nov., Dec.
 201—New York, N. Y., Nov., Dec.
 203—Peterboro, Ont., sus., Sept., Oct., Nov., Dec.
 207—Waterbury, Conn., Nov., Dec.
 208—Connellsville, Pa., Oct., Nov., Dec.
 204—Lancaster, Pa., Nov., Dec.
 216—Ryersford, Pa., Oct., Nov., Dec.
 221—Freeport, Ill., Nov., Dec.
 223—Waterbury, Conn., Nov., Dec.
 231—Stamford, Conn., Oct., Nov., Dec.
 235—Buffalo, N. Y., Nov., Dec.
 236—Meriden, Conn., Nov., Dec.
 237—Troy, N. Y., Nov., Dec.
 238—Mansfield, O., Nov., Dec.
 239—New York, N. Y., Nov., Dec.
 241—Decatur, Ill., sus., Sept., Oct., Nov., Dec.
 244—S. Norwalk, Conn., Nov., Dec.
 247—Newark, N. J., lapsed.
 250—Kenosha, Wis., Nov., Dec.
 251—Dubuque, Ia., Oct., Nov., Dec.
 252—Cleveland, O., Nov., Dec.
 257—Wallingford, Conn., Oct., Nov., Dec.
 262—Chicago, Ill., Oct., Nov., Dec.
 266—Newark, N. J., Sept., Oct., Nov., Dec.
 269—Dayton, O., Nov., Dec.
 270—New York, N. Y., Sept., Oct., Nov.
 274—Indian Orchard, Mass., Oct., Nov., Dec.
 275—Chicago, Ill., Nov., Dec.
 277—Menominee, Mich., Nov., Dec.
 278—Philadelphia, Pa., Oct., Nov., Dec.
 282—New York, N. Y., Nov., Dec.
 283—New York, N. Y., Nov., Dec.
 288—Baltimore, Md., Oct., Nov., Dec.
 290—Hartford, Conn., Nov., Dec.
 293—Philadelphia, Pa., Oct., Nov., Dec.
 294—Toronto, Ont., Oct., Nov., Dec.
 298—Sturbridge, Mass., Oct., Nov., Dec.
 299—Waterbury, Conn., Oct., Nov., Dec.
 303—Meriden, Conn., Nov., Dec.
 304—Genoa, Ill., Nov., Dec.

RESOLUTIONS OF CONDOLENCE

The following resolutions were adopted by the Brass Workers' Union, No. 121:

Whereas, It has pleased the Almighty Ruler of events to remove from our midst our late worthy and esteemed brother,

EDWARD LANCASTER ;

and

Whereas, The intimate relation held by the deceased with the members of our Union renders it proper that we should place upon record our appreciation of his services as a unionist and his merits as a man; therefore,

Resolved, That we deplore the unexpected loss of Bro. Lancaster with feelings of regret, softened only by the confident hope that his spirit is with those who, having fought the good fight here, are enjoying perfect happiness in a better world; and be it, further

Resolved, That we tender to his afflicted relatives our sincere condolence and our earnest sympathy in their affliction at the loss of one who was a good citizen, a dutiful son and an upright man; and be it further

Resolved, That the members of this Union escort the remains of our deceased member to the cemetery, and thereby perform our last sacred duty; and be it further

Resolved, That a copy of the foregoing resolutions be spread upon our minutes, a copy sent to his mother who is bowed with years of duty, and that they be published in our Journal; and be it further

Resolved, That our charter be draped for a period of thirty days.

ROBERT AITKENS, Sr.,

JOSEPH REECE,

JOSEPH O'ROURKE,

Committee.

"They say there's an island in the Pacific with six hundred inhabitants where drunkenness, crime, jails, police and courts are unknown."

"Is that so? It's a wonder somebody hasn't started in to civilize it."

RESOLUTIONS OF CONDOLENCE.

Whereas, It has pleased the Almighty Ruler of events to remove from our midst our late worthy and esteemed brother,

MOSES W. CARSON ;

therefore, be it

Resolved, That with deep sympathy for the bereaved wife and relatives of the deceased we express our hope that even so great a loss to us all may be overruled for good by him who doeth all things well; and be it further

Resolved, That our charter be draped in mourning for thirty days, that a copy of these resolutions be spread upon the minutes of this union, a copy published in our Official Journal and a copy forwarded to the bereaved wife.

E. P. COYLE,

A. F. DAHLMAN,

HENRY C. KLEIN,

Committee on Resolutions.

RESOLUTIONS OF CONDOLENCE.

Whereas, It has pleased the Almighty God in his infinite wisdom to remove from our midst our well-known friend and brother,

THOMAS CRANE ;

therefore, be it

Resolved, That in the death of our deceased brother we, the members of Local 223, of Waterbury, Conn., have lost a true and faithful brother, and that we extend to his family our heartfelt sympathy for their loss; and be it further

Resolved, That a copy of these resolutions be entered on our minutes, a copy forwarded to our Official Journal for publication, and also a copy to his family; and be it further

Resolved, That we drape our charter in mourning for thirty days.

MAURICE KELIHEE,

J. W. DOWLING,

ROBERT HAMPTON,

Committee.

RESOLUTIONS OF CONDOLENCE.

Whereas, It has been the wish of the Almighty God in His infinite wisdom to remove from our midst a most esteemed brother,

HUGH CALLAHAN.

Resolved, That we bow in humble submission to Divine Providence, and believe that he is with the Creator in eternal rest; we sincerely mourn his loss for his kindly disposition and faithful performance of his duties; and be it further

Resolved, That we, the members of Local 3, of the city of Cleveland, O., extend to the bereaved family our heartfelt sympathy at their loss; and be it further

Resolved, That we drape our charter for thirty days, that these resolutions be recorded in the minutes of our local as a lasting tribute to his memory, and that a copy be sent to the Journal and to the family of the deceased.

DENNY O'NEILL,

PATRICK GARVIE,

P. W. GRAHAM,

Committee on Resolutions.

RESOLUTIONS OF CONDOLENCE.

Whereas, It has pleased the Almighty God in his infinite wisdom and mercy to remove from our midst a most esteemed and worthy brother,

MICHAEL GRAHAM ;

and

Whereas, We, the members of Local 3, of Cleveland, O., deeply mourn in his loss; therefore, be it

Resolved, That we, the members of Local 3, extend to his family their kindest sympathies in this hour of sorrow; and be it further

Resolved, That a copy of these resolutions be sent to his family, published in the Journal, and that we drape our charter for a period of thirty days.

F. W. SMITH, Secretary.

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INTERNATIONAL OFFICERS

President.....E. J. LYNCH,
Germania Bank Building, New York City.

PETER CURLEY,
393 Ontario st., Cleveland, O.
W. M. WHITTAKER,
255 Sumach st., Toronto, Ont., Can.
JOHN T. DALY,
187 N. Main st., Waterbury, Conn.
JOHN J. FLYNN,
632 Court st., Brooklyn, N. Y.
WM. C. PLATELL,
62 Decker ave., Cleveland, O.
B. C. FITZPATRICK,
562 7th ave., N. Troy, N. Y.
S. B. JOYCE,
566 N. Homan ave., Chicago, Ill.

GEORGE LEARY,
301 Plane st., Newark, N. J.
ROBT. BRIGHT,
1436 Ridge ave., Philadelphia, Pa.
HARRY EISLEY,
3215 Brereton st., Pittsburg, Pa.
CHAS. ATHERTON,
26 Monmouth st., Dayton, O.
ED. LEBERMAN,
1310 Franklin ave., St. Louis, Mo.
W. W. BRITTON,
263 Maiden Lane, Kenosha, Wis.
J. D. COCHILL,
217 10th st., Detroit, Mich.

W. H. DILLON, 8 Batchelder st., Worcester, Mass.

General Secretary-Treasurer and Editor.....JAMES J. CULLIN
Germania Bank Building, New York City.

LOCAL UNIONS

REPORTS FOR THE MONTH OF DECEMBER, 1903

Symbols used in designating the branch of trade represented in each local union.

P.—polishers; B.—buffers; P. B. P.—polishers, buffers & platers; Chan. M.—chandelier makers; B. W.—brass workers; B. M.—brass molders; C.—casters; S. W.—silver workers; S. & G. Burn.—silver and gold burnishers; Met. Spin.—metal spinners; M. F.—machine fitters; S. M. & B. F.—switch makers and brass finishers; B. & M. W.—brass & mica workers; B. F.—brass finishers; A. W. B.—architectural bronze workers; Met. Stam.—metal stampers; F. T.—furnace tenders; Burn.—burnishers; B. W., L. S. & M. P.—brass workers, lock smiths & metal pattern makers; Sold.—solderer; Brit. W.—britannia workers; M. L. W.—metal lock workers; L. F.—lock fitters; K. M.—knife makers; V. W.—Valve workers; C. M.—core makers; G.—grinders; M. T.—metal turners; B. C. M.—brass core makers; Pla. H.—platers' helpers; L. C. M.—lady core makers; L. M.—lamp makers; E. I. W.—electrical instrument workers; P. T. W.—pneumatic tube workers; Chas.—chasers; M. R. W.—metal rule workers.

1. **DETROIT, MICH.** (P., B. & P.)
Meets every Tuesday at 273 Gratiot
av; Fin. Sec., E. J. Heathfield, 155
Forest av., East. Reinst.—J. H. Buck-
ley, F. Wild, J. C. McBroom. Left
with card.—J. C. McBroom, C. McKen-
stry, W. Tiederman, O. Voss, S. Bar-
ber, O. Sylive, W. Dickey, L. Swar-
brick, A. Johnson. Ar. with card.—
J. Bosler, F. Fath, W. Sihler, O. Size-

love, J. Collins. Withdrawn.—C.
Peans, A. Bernard, C. Hughes, V.
Richter. Susp.—R. Burns, F. Boss, J.
Dawe, A. Feltz, G. Feltz, A. Guild, S.
Gove, J. Gorman, J. Hallman, J. Jar-
vis, W. Kornneff, V. Kennedy, L.
Krawsky, F. Kastanacke, D. Mills, A.
Murray, W. Peters, W. Charlton. Dep.
withdrawal card.—J. Staryzk, P. Jen-
ning, W. Buckley, J. Lennox, M.

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Speiles. Rec. Sec., J. D. Cochill, 217 10th st. Pres., James Daar, 169 Champlain st.

2. TOLEDO, O. (P., B. & P.) Meets every Monday, except from June 1 to Oct. 1, when meetings are held alternate Mondays, at Central Labor Union Hall; Fin. Sec., C. A. Dirlam, 215 Ontario st. **Init.—J. Eliott, J. Weriet. Left with card—W. W. Dunn, G. Schlangler. Ar. with card—F. Mallow, A. Bosson. Rec. Sec., Wm. J. Mullholland, 1475 Oakwood ave. Pres., J. C. Tattersall, 2843 Albion st.**

3. CLEVELAND, O. (P. & B.) Meets Wednesday evening at 393 Ontario st; Fin. Sec., J. G. Willert, 176 Poplar st. **Init.—J. Berger, A. Tenbuer, T. Fay, F. Geiger, T. Joyce, W. Kieswetter, G. Petchler. Reins.—W. Rinsbacher, T. Stackhouse, P. Keenan, J. Linders, C. Pratt, J. Brunner. Ar. with card—G. White, M. Mullen. Susp.—W. Blaschke, J. Henecek, G. Lehman, J. Brady, E. Reeves, R. Burke, J. Kruchinski, H. Smith, A. McCaffery. Died—H. Callahan. Rec. Sec., Jos. W. Smith, 16 Clinton st. Pres., F. Burkhart.**

4. PIQUA, O. (P. & B.) Meets 2d and 4th Monday at Trades' Council Hall, 204 N. Main st.; Fin. Sec., Jos. Bohman, 344 Young st. **Init.—B. Wise. Left with card—O. Owever, J. Finn. Hon. Mem.—J. McGreevy. Rec. Sec., Geo. Madison, 517 Kitt st. Pres., Ollie Owever, 645 South st.**

5. DAYTON, O. (P. & B.) Meets every second Monday at Lafayette Hall; Fin. Sec., R. T. Sutton, 132 E. 4th st. **Reinst.—J. Kelly, T. Knat. Withdrawn—W. Geisler. Susp. by mistake—J. Meyers.**

6. CHICAGO, ILL. (P. & B.) Meets Desplains and Lake sts. Fin. Sec., N. Haupers, 1611 East Washington st. **Rec. Sec., Grant Lucas, 318 Jackson Boul. Pres., John J. Kain.**

7. GRAND RAPIDS, MICH. (P. & B.) Meets 1st and 3d Tuesday at Trades and Labor Council Hall; Fin. Sec., Paul Van Ness, 115 Sweet st. **Reinst.—C. Bosse, J. Kingsworth, J. Corrigan, C. Manning. Init.—C. Kruisenga, C. Simmons. Left with card—G. White. Rec. Sec., Al Shepherd, 21 Oaledonia st. Pres., Nick Swart, 521 N. Leonard st.**

8. MERIDEN, CONN. (P. & B.) Meets 2d and 4th Monday at Knights of Columbus Hall, State st.; Fin. Sec., Albert Dahlman, 163 South 4th st. **Reins.—A. Henry. Init.—P. Shepherd, W. Barber, R. Brewster, W. Beasley, J. Beal, W. Downes, R. Desureau, F. Dumark, J. Griffin, A. Grotkye, F. Holcombe, G. Konopatyke, C. Konopatyke, P. Lynch, P. Murphy, T. McMahon, A. Robertson, J. Reynolds, R. Rohan, M. Swinston, W. Trudell, F. Tresselt, L. Winslow, H. Winchell, K. Walsh, R. Whittow. Left with card.—A. Kukons, T. Cross, W. Gon. Ar. with card—J. McKinerey, P. Bergin. Withdrawn—J. Garvey. Susp.—J. Standerman, P. Brunnelle, P. McGovern, W. Seigel, J. Barry, R. Smith, M. Kelly, J. Tuchke, F. Rommell. Died.—M. Carson. **Rec. Sec., E. P. Coyle, Box 257 or 320 Cook ave.****

9. ELIZABETH, N. J. (P. & B.) Meets 2d and 4th Tuesday at Franklin Hall, 909 Elizabeth av.; Fin. Sec., Jas. J. Dardis, 516 Fulton st. **Init.—G. Broadesser, A. White, C. Asal. Left with card—T. Crannell, W. Nolan, J. Bannon. Ar. with card—J. Allman, A. Burr, J. Schott, E. Gangy, L. Harkins, F. Vehling, E. Deitz, E. Bawerman, P. Von Denstinen. Withdrawn—C. Becker. Hon. Mem.—H. Swings. Rec. Sec., Fred, Seeler, 310 Fulton st. Pres., M. F. Cushing, Avenue D and 16th st., Bayonne, N. J.**

10. MILWAUKEE, WIS. (P. & B.) Meets 2d and 4th Friday at 310 State st.; Fin. Sec., A. W. Rutton, 1027 5th st. **Reinst.—W. Vancloadt, L. Gompers. Init.—G. Geyer, F. Joers, G. Stearns, C. Heinrich. Left with card—W. Vancloadt, F. Fath. Ar. with card—O. Kruck. Withdrawn—O. Suhm. Susp.—M. Dahlman. Rec. Sec., Wm. B. Walters, 736 2d ave. Pres., C. Nichols, 1712 Veilt st.**

12. BROOKLYN, N. Y. (P. & B.) Meets every Friday at New Labor Lyceum Hall, Myrtle and Willoughby aves. Fin. Sec., Fred. Bittner, 207 Central ave. **Init.—J. Crumble, W. Kuhl, T. Lyons, H. O'Brien, J. Henninger, G. Berduke, J. Kammerer, C. Zeriner, E. Bodamen. Ar. with card—R. Block, C. Sherman, A. Reynolds, J. Shick, F. Munkenbach, R. Coulter, F. Cruikshank, J. Bannan, H. Blatz, R. Leib, C. Fornuhles, W. Johnson, J. Urban, J. King, M. Bollman, S.**

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Thomas, A. McKenna, J. Turbit. **Left with card**—T. Dixon, T. Bradshaw, F. Dwyer, E. Tonx, W. Froendorf, L. Cruler, E. Meyer, T. Kutchkie, A. Stewart, J. Vandyne, A. Reynolds, J. Lang. **Susp.**—G. Kasastner, W. Conboy, E. Tynan, T. Rossett, W. Griffin, G. Hall, W. Froendorf, P. Martin, J. Schwarzwalden, W. Goatz, E. Lincoln, P. Walsh, J. Lostetter. **Died**—J. J. Lippert. **Rec. Sec.**, Coleman Joel, 268 Court st. **Pres.**, Dennis Kelly, 710 Park ave.

13. **ST. LOUIS, MO.** (Pol.) Meets every Wednesday at 1026 Franklin av.; **Fin. Sec.**, Wm. H. Reinschmidt, 1718 S. 11th st. **Init.**—C. Sebastian, F. Willert, G. Arnold, G. Craft. **Left with card**—J. Hoerr, R. Canfield. **Ar. with card**—J. McGrath, A. Mair, J. Willey, D. Golden. **Susp.**—T. Colfer. **Rec. Sec.**, Ed. Leberman, 1310 Franklin ave. **Pres.**, J. F. Wade, 3139 Franklin ave.

15. **SYRACUSE, N. Y.** (P. & B.) **Fin. Sec.**, M. J. Heister, 1119 S. State st. **Init.**—S. Tompkins, G. Alvord, P. Cummings, J. Gale. **Reinst.**—R. Dalton. **Left with card**—T. Moriarty, E. Nordblum. **Withdrawn**—F. Snyder. **Rec. Sec.**, Wm. Shackelton, 1411 Orange st. **Pres.**, Louis Schneider, 1218 Butternut st.

16. **SOUTH NORFOLK, CONN.** (Pol.) Meets 1st and 3d Monday at Labor Lyceum, South Main st.; **Fin. Sec.**, Walter Hyatt, 26 Stewart av. **Init.**—F. Gorman, M. Troy, J. Powell, W. Fahan. **Rec. Sec.**, Wm. Buttery, 16 Academy st. **Pres.**, Jos. Gilmore, 17 Day st.

17. **BUFFALO, N. Y.** (Pol.) Meets 2d and 4th Wednesday at Council Hall. **Initiated**—M. Boettcher. **Withdrawn**—E. Flury. **Pres.**, Fred W. Seelbach, 319 Elm st.

18. **BOSTON, MASS.** (Chand. M.) Meets 1st and 3d Tuesday at Machinists' Hall, Wells Memorial Building. **Fin. Sec.**, Wm. Spratt, 37 Rawson st., Dorchester, Mass. **Initiated**—L. Carpenter. **Suspended**—L. Adams, C. Banfield, W. Flemming, H. Manton, J. Berwiz. **Rec. Sec.**, Jas. J. Hickey, 22 Fitchburg st., Somerville, Mass. **Pres.**, M. Flynn, 47 Moulton st., Charleston, Mass.

19. **CLEVELAND, O.** (B. W.) Meets 2d and 4th Tuesday at Arch

Hall, Ontario st. **Fin. Sec.**, John E. Burke, 78 Hollister st. **Rec. Sec.**, Neil McCallum, 86 Hartnel st. **Pres.**, John W. Hirsch, 104 Laurel st.

21. **TORONTO, ONT., CAN.** (P. & B.) Meets 2d and 4th Wednesday at 10 Maude st. **Fin. Sec.**, H. Hollingshead, 13 Euclid ave. **Rec. Sec.**, Thos. Nichols, 11 Huron st. **Pres.**, Charles Kemish, 248 Brock ave.

22. **ERIE, PA.** (P. & B.) Meets 2d and 4th Wednesday at Erie Labor Temple. **Fin. Sec.**, Geo. Klamfoot, 453 E. 17th st. **Initiated**—W. Wingers, T. Fuhrman, A. Serr, C. Meade, T. King. **Left with Card**—B. Dougherty. **Rec. Sec.**, Fays B. Ocamb, 1621 French st. **Pres.**, E. Herbold, W. 3d st.

23. **DETROIT, MICH.** (B. M.) Meets every Wednesday night at 273 Gratiot ave. **Fin. Sec.**, Chas. Schneider, 740 17th st. **Rec. Sec.**, Geo. A. Grover, 1136 Baker st. **Pres.**, M. Shanahan, 634 Clark ave.

24. **CINCINNATI, O.** (B. M.) Meets 2d and 4th Saturday at Cosmopolitan Hall, 1313 Vine st. **Fin. Sec.**, Harry Kraus, 513 Oliver st. **Initiated**—F. Kathman, J. Cavanaugh, H. Cochrane, B. Bowley. **Ar. with Card**—J. Hartman. **Withdrawn**—F. Trade. **Died**—J. Warren. **Suspended**—P. Palmisano, G. Young, W. Wagner. **Rec. Sec.**, Chas. Schott, 48 E. McMicken ave. **Pres.**, Edward Taylor, 1712 Bremen st.

25. **NEW HAVEN, CONN.** (P. & B.) Meets 1st and 3rd Tuesday at Trade Council Hall, Chapel st. between Church and Temple. **Suspended**—W. McShare, R. Scully, C. Driscoll, P. McEnroe, T. Keipas, J. Grey, H. Dillman. **Rec. Sec.**, Thos. F. Hare, 427 Grand ave. **Pres.**, John O'Brien, 66 Whitney ave.

26. **HAMILTON, ONT., CAN.** (B. W.)—Meets 1st and 3rd Wednesday at Trades and Labor Hall. **Fin. Sec.**, John J. Farr, 243 Mary st. N. **Initiated**—J. Meldrum. **Rec. Sec.**, James Bronson, 170 Elgin sts., N. **Pres.**, Richard Dewart, 181 Emerald st., N.

27. **CHICOPEE FALLS, MASS.** (P. & B.) Meets 2d and 4th Friday at A. O. H. Hall, Market st. **Fin. Sec.**, D. Houlihan, 381 Grove st. **Rec. Sec.**, B. E. Moriarty, 92 Montgomery st. **Pres.**, John Moran, 53 West st.

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28. **PHILADELPHIA, PA.** (B. W.)
Fin. Sec., Thos. Connor, 1212 Summer
st. Rec. Sec., Robt. J. Riggs, 127
Vodges st. Pres., Benj. Brietherick,
1830 Manton st.

29. **ALBANY, N. Y.** (P. & B.)
Meets 2d and 4th Friday at Labor
Temple Hall, Pearl st. Fin. Sec.,
Lewis Horton, 116 Church st. Initiated
—N. Ant. Arrived with Card—T. Mori-
arty, J. Campbell, L. Smith. Rec.
Sec., Jos. Welsh, 4 Leonard st. Pres.,
Joseph Marlow, Labor Temple.

30. **SPRINGFIELD, MASS.** (P. &
B.) Meets 2d and 4th Friday at C. L.
U. Hall, Dwight st. Fin. Sec., Tim-
othy Hogan, E. Liberty st. Rec. Sec.,
M. J. Clancy, 590 Main st. Pres.,
Charles Lane, Spring Street House,
16 Spring st.

31. **LONDON, ONT., CAN.** (B. W.)
Meets 2d Wednesday of each month at
Sherwood Hall. Fin. Sec., F. A.
Bright, 267 Dundas st. Initiated—R.
Sanders. Rec. Sec., David Hosie, 90
Adelaide st. Pres., H. Hargrave, 557
York st.

32. **LONDON, ONT., CAN.** (P. &
B.)—Meets 2d and 4th Friday at Ori-
ental Hall, Clarence st. Fin. Sec.,
John Misener, 522 Hamilton Road.
Rec. Sec., Geo. C. Hills, 474 Grosvenor
st. Pres., Jno. Showler, 924 Lorne
ave.

33. **TORONTO, ONT., CAN.** (B.
M.) Meets 1st and 3d Thursday at
10 Maud st. W. Fin. Sec., W. H. Lewis
13 Davids place. Initiated—O. Malley.
Rec. Sec., N. A. Montgomery, 31 Du-
nedin ave. Pres., S. B. Montgomery,
45 Montrose ave.

34. **NEW YORK, N. Y.** (P. & B.)
—Meets every Tuesday at 393 Second
ave. Fin. Sec., John McGuire, 351 W.
16th st. Reinstated—J. Ryan, F.
Funke, H. Hanneman. Initiated—J.
Owens, W. Yeager, T. Ladrigan, J.
Dunn, G. Mastencio, F. Kuball, P.
Merli, F. Martin, R. Lesser, C.
Schroeder. Left with Card—M. Lar-
sance, A. McKenna, J. Turbit, J.
Block. Arrived with Card—J. Mc-
Broom, A. Reynolds, I. Vandyke, E.
Blassett. Rec. Sec., Max May, 326
E. 21st st. Pres., Henry Miller, 2809
Third ave.

35. **HARTFORD, CONN.** (P. & B.)
Meets 1st and 3d Thursday at 100
Asylum st. Fin. Sec., Peter Kenney,

44 Van Block ave. Initiated—J. Mc-
Namara, J. Faurer. Suspended—H.
Brown, A. Spencer, B. Sawton, A.
Shaw. Deposited withdrawal Card—
F. Carleton. Rec. Sec., M. J. Kelly,
11 Bellevue st. Pres., Walter Blake,
62 Albany ave.

37. **WATERBURY, CONN.** (P. &
B.)—Meets every Thursday at Buffers
and Polishers Hall, 11½ Grand st.
Fin. Sec., James L. Bowes, 550 Dublin
st. Left with Card—T. Parkin, J.
Nooney, S. Bloomfield, P. Shea, D.
Lawlor, J. Healon. Withdrawn—S.
Ryan. Died—J. Hopper, D. Shannon,
J. Lowery. Suspended—S. Ryan, F.
Sutton, R. McCarthy, F. Adolf, J. Lin-
doal, F. Adacey, J. McLaughlin, B. An-
tonio, C. Newman, W. Anderson, F.
O'Connor, A. Arnold, G. Place, A. Ash-
ton, J. Powell, W. Austin, C. Anderson,
G. Rolli, J. Gerrity, F. Burns, M. Grif-
fen, E. Connor, T. Guilfoile, J. Con-
nor, W. Hardy, J. Cosgraff, G. Hene-
bry, W. Davis, J. Davis, P. Juileirt, J.
Delaney, T. Kelly, J. Fitzmaurice, P.
Sullivan, W. Foley, J. Walsh, J. Bar-
nett, H. Beers, O. Blansfield, H. Gar-
tini, C. Blanes. Rec. Sec., Wm. Mc-
Lean, 89 Clark st. Pres., John Daly,
187 N. Main st.

38. **JAMESTOWN, N. Y.** (P. & B.)
Meets 1st and 3d Friday at Textile
Hall. Fin. Sec., James Renner, 7
Lakin ave. Initiated—J. W. Crack-
nell, A. Lindatrom, F. Bjork, F. Carl-
son, J. O'Connell. Reinstated—B. Jen-
son. Rec. Sec., A. Baker, 208 Jeffer-
son st. Pres., Chas. Ringquist, 18
Rathbone st.

39. **MARION, IND.** (P. & B.) Meets
2d and 4th Friday at Kiley's Hall.
Fin. Sec., L. R. Leamon, 1302 Marion
ave. Left with Card—J. Irland. Ar.
with Card—A. Maiers. Suspended—T.
Haslip. Rec. Sec., Kirt King, 1615
Euclid ave. Pres., Carl Keith, 1013
S. Washington st.

40. **BRIDGEPORT, CONN.** (P. &
B.) Meets 1st and 3d Tuesday at cor-
ner Middle and Gold sts. Fin. Sec.,
Fred Eichel, cor. East Main and Put-
nam st. Rec. Sec., Frank E. Scheibel,
127 Burrough st. Pres., Matt. Reilly,
Ogden st.

41. **DUNKIRK, N. Y.** (P. & B. W.)
Meets 1st Saturday in month at 333
Lion st. Fin. Sec., David A. Leahy,
Washington Hotel. Rec. Sec., Wm. J.

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Sheehan, 315 Deer st. Pres., Wm. J. Murray, 629 S. Beaver st.

42. **LITTLE FALLS, N. Y.** (P. & B.) Meets 2d Friday at A. O. H. Hall, Ilion. Fin. Sec., E. G. Mallery, 30 Furnace st. Pres., Daniel O'Connell, 27 Skinner st.

43. **HAMILTON, O.** (B. M.) Meets every other Wednesday at Co-operative Hall, cor. 2d and Court sts. Fin. Sec., Jas Migney, 121 Washington st. Rec. Sec., John Albers, 1126 John st. Pres., Thos. Ivey, 480 S. 8th st.

44. **NEWARK, N. J.** (P.) Meets every Tuesday at Lyric Hall, 301 Plane st. Fin. Sec., Paul E. Hartman, 430 Bergen st. Initiated—G. Abruzzo, M. Baseli, F. Besenar, J. Kail, W. Beatsch, A. Crasino, C. Delgsldi, C. Estok, J. Estok, L. Finn, F. Flahl, C. Garolito, V. Guisepe, W. Ganethorne, E. Kastner, P. Kiernan, R. McClellan, B. Maiera E. Paulson, R. Panato. L. Palstino, A. Puttuck, W. Povio, H. Pohle, R. Povis, W. Robertson, J. Ringled, Jr., F. Scavy, R. Starngo, G. Sukor, F. Sill, J. Young. Reinstated C. Kuhn. Left with Card—M. Donovan, A. Wallace, A. Haugh. Arrived with Card—H. Jansen, A. Moll. Withdrawn—T. Dunn, J. J. Duffy. Died—C. Dassing, Sr. Rec. Sec., Wm. Logan, 107 Sheffield st. Pres., Harry Woods, 177 Lafayette st.

45. **KENOSHA, WIS.** (P.) Meets 1st and 3d Monday corner Park and Main sts. Fin. Sec., W. W. Britton, 263 Maiden Lane. Initiated—W. Dow. Reinstated—H. J. Grube. Left with Card—E. Able, A. Neuman, E. Wren. Arrived with Card—W. Freeman, J. Montgomery, C. Blouchin, K. Kurtz. Rec. Sec., J. C. Ferris, 417 Fremont ave. Pres., Thomas Dunn, Commerce Hotel.

46. **READING, PA.** (P.) Meets Mondays, third floor, 729 Penn st. Fin. Sec., I. Warren, 324 Wood st. Suspended—J. Geiser. Expelled—H. Miller, M. Wheeler. Rec. Sec., G. Focht, 519 Pearl st. Pres., A. H. Stoner, 1306 Kenny st.

48. **MIDDLETOWN, O.** (P.) Meets 2d and 4th Friday at G. A. R. Hall. Fin. Sec., P. English, 1012 Lexington ave. Initiated—J. Paterson. Left with Card—R. Paterson. Rec. Sec., J. Leonard, 701 E. 4th st. Pres., C. Cartner, 701 E. 4th st.

50. **WATERTOWN, MASS.** (P.) Meets 1st Thursday in month at Hotel Riverside. Fin. Sec., John A. Loynd, 48 Cypress st. Suspended—F. Lerbner. Rec. Sec., John A. Loynd, 48 Cypress st. Pres., Jas. H. Jackson, 48 Cypress st.

52. **THOMPSONVILLE, CONN.** (B. W.) Meets last Thursday of month at Allen House. Fin. Sec., M. Quinn, box 673. Initiated—E. Lesterm, Rec. Sec., P. J. Smith, Box 254. Pres., M. W. Dunne, North School st.

53. **TORONTO, ONT., CAN.** (B. W.) Meets 2d and 4th Tuesday at St. Andrew's Marker, Maud st. Fin. Sec., J. Fiddis, 37 Sackville st. Initiated—R. Harris, A. Bewick. Rec. Sec., Geo. M. Dunlap, 291 Crawford st. Pres., Wm. J. Breakey, 210 John st.

54. **DERBY, CONN.** (Pol.) Meets 1st and 3d Thursday at Central Labor Hall. Fin. Sec., J. W. Fitzsimmons, 157 Olivia st. Initiated—R. Moore, J. Murray. Withdrawn—T. Stephens. Rec. Sec., D. T. Odell, 161 Hawkins st. Pres., E. Zanders, 34 South st., Ansonia, Conn.

55. **BOSTON, MASS.** (B. W.) Meets 2d and 4th Friday. Fin. Sec., B. F. Griffin, 43 Codman Park, Roxbury, Mass. Initiated—A. Warden, E. Hodge. Withdrawn—F. Hatt. Suspended—E. Allaine, A. Alm, T. Cassin, J. Heffernan, F. Jackson, A. DeLaurier P. Marrow, F. Malone, J. Nagle, H. Wilkes. Rec. Sec., Chas. H. Martens, 693 8th st., S. Boston, Mass. Pres., John P. White, 12 Sargent st., Malden, Mass.

56. **LOUISVILLE, KY.** (P.) Meets 1st and 3d Monday at Union Hall, 1st and Market sts. Fin. Sec., Jacob G. Litterer, 836 E. Chestnut st. Rec. Sec., Wm. F. Gordan, 2011 Indiana ave. Pres., John Hoffstetter, 1841 Portland ave.

57. **ELMIRA, N. Y.** (P.) Meets 2d and 4th Thursday at Trade and Labor Assembly Hall, 322 Carroll st. Fin. Sec., C. H. Searles, 523 Baldwin st. Left with Card—W. Joyce, J. Comiskey. Arrived with Card—J. Comiskey, M. Lorden. Rec. Sec., J. S. Matthews, 251 Crete ave. Pres., M. H. O'Brien, 615 Magee st.

58. **SAN FRANCISCO, CAL.** (B. M.) Initiated—C. Moresi, F. Tribon.

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60. MANSFIELD, O. (Pol.) Meets 1st and 3d Friday at Union Hall. Fin. Sec., Wm. Shaughnessy, 33 Daisy st. Rec. Sec., Chas. M. Zitzer, 256 Wayne st. Pres., Smith A. Wells, 123 E. 4th st.

61. NEW YORK, N. Y. (B. M.) Meets 1st and 3d Saturdays at 393 Second ave. Fin. Sec., F. A. McLaughlin, 190 Prospect st., Brooklyn, N. Y. Initiated—O. Lebeet, C. Luppe, F. Harney, F. Levine, J. Mackie. Honorary Members—C. Mugni, N. Cohn. Rec. Sec., John Curren, 885 Kent ave. Pres., Fred Elenberger, 1675 Avenue A., New York.

62. JERSEY CITY, N. J. (B. M.) Meets 1st, 3d and 5th Mondays at Butler's Hall, corner 3d and Grove sts. Fin. Sec., Wm. Grieve, 66 Rove ave. Rec. Sec., William Earl, 229 Grand st. Pres., Ed. Wedlake, 87 Lake st.

64. ELGIN, ILL. (P., B. & C.) Meets 1st and 3d Fridays at Trades Council Hall. Fin. Sec., Chas. F. Rahn, 315 Jewett st. Reinstated—Fred Jacobs. Arrived with Card—Wm. Flanagan. Left with Card—Axel Johnson. Rec. Sec., Gilbert Smith, 429 Jay st. Pres., B. Messler, 252 Fulton st.

65. HAYDENVILLE, MASS. (B. W.) Meets 2d and 4th Monday at Union Hall. Fin. Sec., H. Hosford, box 180. Initiated—James Moran, J. Malley, Leon Woodbury. Rec. Sec., T. C. Maher, P. O. Box 146. Pres., Patrick P. Dunphy.

66. ST. LOUIS, MO. (B. W.) Meets 1st and 3d Thursday at 1310 Franklin ave. Fin. Sec., Jos. Hosenfeldt, 621 Shenandoah ave. Initiated—Herbert Owendale, Wm. F. Knoer. Rec. Sec., Jacob Day, 2646 Arsenal st. Pres., John M. Callahan, 1928 Cass ave.

67. LOS ANGELES, CAL. (B. W.) Meets 1st and 3d Fridays at 107½ N. Main st. Fin. Sec., M. S. Muswick, 906½ San Pedro st. Initiation—S. Wiemer, E. Petters, S. Marschouse, G. Burckhardt. Withdrawn—E. Schwertzer, A. Matteson. Left with Card—Rissnan. Ar. with withdrawal Card—L. L. Mason. Rec. Sec., Wm. Potter, 622 S. Main st. Pres., E. M. Whitman, 1040 E. 40th st.

68. CINCINNATI, O. (P.) Meets 1st and 2d Thursday at Cosmopolitan

Hall, Vine st. Fin. Sec., H. E. Hall, 1549 Banklick st., Covington, Ky. Initiated—C. H. Dorsey, A. McLaw, V. H. Revell. Left with Card—Ed. Vogel. Arrived with Card—O. Siglove. Withdrawn—John Lucas. Suspended—Martin Giffit, Harry Stecht, E. Bunselmiers. Rec. Sec., John Zeller, 819 Freeman ave. Pres., Henry Flammer, 1647 Hamer st.

69. TOLEDO, O. (B. W.) Meets every other Friday at Clark's Hall. Fin. Sec., C. F. Gressman, 1042 Cuttise st. Withdrawn—C. Ellison, P. Campbell. Rec. Sec., C. F. Price, 620 State st. Pres., W. A. Smith, 607 Ontario st.

72. CINCINNATI, O. (B. W.) Meets 1st and 3d Fridays at 711 Main st. Fin. Sec., Louis Keonig, 17 Milk st. Rec. Sec., Geo. Klei, 1138 Spring st. Pres., J. Cronin, 711 Main st.

73. WALLINGFORD, CONN. (Pol. & Buf.) Meets 1st and 3d Fridays at Trades Council Hall. Fin. Sec., E. F. Corcoran, 24 Ivy st. Initiated—I. J. Beauchamp, Chas. A. Daurike, Jas. Krager, J. Morris, J. A. Shackley, Jno. Smith, S. Yaseusky. Arrived with Card—P. J. Quinn, Harry Gunian, W. Condon, Ed. Brennan, Ed. Ward. Left with Card—John J. McKenna, Chas. Wustrach, J. P. Quinn, John Geo. Lietz. Withdrawn—Ed. Q. Cater, T. Heniman. Suspended—N. W. Batest, H. J. Corbeth, John S. Kunna, F. Naman, Jas. Kelly, J. J. Petrison, O. Johnson, Gilbert Corybu, Geo. F. Madocks. Rec. Sec., F. A. Delehanty, 263 Ivy st. Pres., J. J. Houlihan, 91 S. Main st.

74—WINSTED, CONN. (Pol.) Fin. Sec., Jas. Hammond, 44 Birdsell st. Initiated—J. McKae, M. M. Barrett, M. P. Dugan, D. Robertson, Wm. Jenkins, O. Trotten, F. W. French, Jacob Smith. Rec. Sec., Frank Dyson, 109 Main st. Pres., Jas. McGrane.

76. SCHENECTADY, N. Y. (Pol.) Meets every 4th Thursday at Trades Assembly Hall. Fin. Sec., Ern Holdern, 150 Crane st. Rec. Sec., James Cannon, 929 Delmount ave. Pres., Jas. Brennan.

77. JACKSON, MICH. (Pol.) Meets every Thursday at Sauer Hall. Fin. Sec., Fred A. Suthers, 525 E. Gransen st. Left with Card—E. Kuhn, Fred Haner. Suspended—Ben Richt. Rec.

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Sec., J. Coppernoll, 190 W. Main st.
Pres., J. E. Kuhn, 315 Lansing ave.

78. **BRIDGEPORT, N. J.** (Pol.)
Fin Sec., W. B. Thompson, 85 Cottage ave. **Withdrawn**—Frederick Cook. **Rec. Sec.**, C. B. Wilson, 71 Church st. **Pres.**, Frank O. Bacon, 178 Giles st.

79. **TROY, N. Y.** (Pol.) Meets 1st Thursday at Germania Hall. **Fin. Sec.** J. Hefferman, 102 Hosick st. **Rec. Sec.**, Wm. Burke, 71 Hoosick st. **Pres.**, Wm. Bresnin, 317 2d st.

80. **WESTFIELD, MASS.** (Pol.)
Meets 2d Friday at C. L. U. Hall. **Fin. Sec.**, H. E. Polmatier, 9 Columbia st. **Suspended**—G. W. Noulton, John F. M. V. Kelleher, 23 State st. **Pres.**, Wm. Kelly, 23 State st.

83. **CHICAGO, ILL.** (B. M.) Meets 2d and 4th Friday at Brickley's Hall. **Fin. Sec.**, Thos. Stevenson, 113 S. Morgan st. **Initiated**—Frank Maloney, C. Burke. **Reinstated**—M. Thomas, Wm. Kruger. **Rec. Sec.**, W. P. Wallace, 322 Ericson ave. **Pres.**, Eugene Sheehan, 735 Cottage Grove ave.

84. **ORANGE, MASS.** (Pol.) Meets 1st Monday in the month at A. O. U. W. Hall. **Fin. Sec.**, David Smith, 25 Hamilton ave. **Rec. Sec.**, M. H. Hartney, 98 Mechanic st. **Pres.**, H. Streeter, 56 Shelter st.

86. **BRISTOL, CONN.** (Pol.) Meets 2d and 4th Wednesday at Central Labor Union Hall, North Main st. **Fin. Sec.**, E. J. Gordreau, 76 Chestnut st. **Rec. Sec.**, Chas. F. Parker, 176 Divinity st. **Pres.**, Alex. Norton, 35 N. Main st.

87. **NEW YORK CITY.** (B. W.)
Meets 1st and 3d Friday at 393 2d ave. **Fin. Sec.**, C. Stafford, 586 Eagle ave., Bronx. **Initiated**—Gus B. Haglan. **Arrived with Card**—W. G. Gleason, Frank Leichter. **Suspended**—W. Johnson, P. H. Kenny, J. D. Bungart, R. Donovan, Wm. McLuch, H. F. Carry, J. J. Barrett, G. W. Blarious, H. P. Bagmia, C. Brossman, C. Andrews, J. Bradley, J. Burnett, P. J. Barron, R. H. Maguire. **Rec. Sec.**, John Koepfler, 550 E. 140th st. **Pres.**, F. Miller, 1164 E. 169th st.

88. **CHICAGO, ILL.** (B. W.) Meets 2d and 4th Monday at 109 Wells st. **Fin. Sec.**, D. E. Wheaton, 217 Milwaukee ave. **Initiated**—Thos. H. Haggerty. **Rec. Sec.**, Jas. J. Hale, 1381

Lasalle st. **Pres.**, J. W. Dennison, 502 W. Erie st.

90. **PHILADELPHIA, PA.** (Pol.)
Meets Friday at 1331 Ridge ave., cor. Wallace st. **Fin. Sec.**, Harry Baker, 1331 Ridge ave. **Initiated**—R. Caldwell, N. Witmyer, Wm. Harris, J. Sackett, F. Heck, G. Hamilton, Wm. William. **Arrived with Card**—Theo. Zim, Aug. Newbaur, T. Polack, Wm. Liddle, J. Malsen, E. Schwoz, John Traster, J. Galrik, A. Merk. **Suspended**—J. Mawvall, Joe Shillinberg, J. M. Woods, J. Keough, Chas. Woods, M. Mickerson, H. Sobel, F. Rentz, O. Long, C. H. Hopkins, Roy Tracy, Al. Templeton, Eugene Mussel. **Rec. Sec.**, Chas. Boentgen, 2216 Oakford st. **Pres.**, Robert Bright, 1436 Ridge ave.

91. **KEWANEE, ILL.** (B. W.)
Meets 2d and 4th Mondays at Federation Hall. **Fin. ec.**, Richard Larson. **Rec. Sec.**, Geo. Cotton. **Pres.**, C. Stubenger.

92. **STAMFORD, CONN.** (Pol.) 4th Monday of every month at Forresters Hall, Main st. **Fin. Sec.**, Ed. Kingsley, 67 Franklin st. **Initiated**—Sidney Boorse. **Left with. Card**—James H. King, A. Kindetcky. **Suspended**—Henry Hobine, E. J. Gaffny, H. Hill, Ed. Hill, P. Sansom. **Rec. Sec.**, J. Paulino, 25 Garden st. **Pres.**, Hugh Roher, 78 Elm st.

95. **BOSTON, MASS.** (Pol.) Meets 1st and 3d Monday at Dwight Hall, 514 Tremont st. **Fin. Sec.**, A. C. Langlois, 66 Brookside ave. **Initiated**—A. B. Winer, M. Penonta, A. Jyang. **Rec. Sec.**, Geo. A. McDonald, 9 Essex st. **Pres.**, Geo. Lever, 158 Heath st., Roxbury, Mass.

97. **ST. CATHERINE, ONT.** (Pol.)
Meets 1st and 3d Friday in Mason's Hall, 63 St. Paul st. **Fin. Sec.**, B. Johnson, 32 William st. **Suspended**—Michael O'Neil. **Withdrawn**—William Betler. **Rec. Sec.**, Chas. Welby, P. O. Box 1007. **Pres.**, R. W. Shannon, Lake st.

98. **NEWARK, N. J.** (B. M.) Meets 1st and 3d Thursday at Lyric Hall, 301 Plane st. **Fin. Sec.**, Frank Birthold, 61 Lang st. **Suspended**—Ed. Brady. **Withdrawn**—Thomas Watts. **Rec. Sec.**, Phillips Malone, 147 Van Buren st. **Pres.**, Robt. Kimbla, 33 Eaton place.

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99. ST. LOUIS, MO. (B. M.) Meets 1st and 3d Friday at Metal Trades Headquarters, 1310 Franklin ave. Fin. Sec., Harry Theis, 1102 Lynch st. **Suspended**—Wm. T. Washburn. **Rec. Sec.**, J. T. Nonnenkamp, 1422 Hogan st. **Pres.**, R. B. Ellis, 436 Cass ave.

100. NEW BRUNSWICK, N. J. (Pol.) Meets every Wednesday evening at Dougherty's Meeting rooms, Main st., South Bound Brook. Fin. Sec., John Lefferts, 31 Courtdlandt st. **Rec. Sec.**, G. M. Conger, 43 Neilson st. **Pres.**, Geo. Linderman, 31 Courtdlandt st.

102. SPRINGFIELD, O. (B. M.) Meets 1st and 3d Wednesday at Trades and Labor Assembly Hall, room 5, fourth floor Johnson Building, West Main st. **Initiated**—Chas. Riger, C. C. Collard, C. C. Hines, Ed. Rickert. **Left with Card**—John Brennan, Geo. P. Diehl, E. K. Trilbert. **Withdrawn**—Geo. P. Diehl. **Suspended**—Chas. Harris. **Rec. Sec.**, W. L. Mundey, 361 W. Main st. **Pres.**, Elbers Nigh, 90 N. Yellow Spring st.

103. LOWELL, MASS. (Pol.) Meets 2d Tuesday at Bay State Hall. Fin. Sec., Geo. Lovell, 63 Bartlett st. **Left with Card**—Chas. Merritt. **Rec. Sec.**, A. B. Hamilton, 46 W. Meadow Road. **Pres.**, F. P. Lappin, 78 Rock st.

105. NEWARK, N. J. (B. W.) Fin. Sec., Louis F. Grossman, 82 Holland st. Meets 2d and last Saturday at 38 Holland st. **Rec. Sec.**, Louis Grossman, 82 Holland st. **Pres.**, Jos. Franks, 227 Camden st.

109. SCHENECTADY, N. Y. Meets on 1st and 3d Thursday at Trades Assembly Hall. Fin. Sec., Geo. Cook, Scotia, N. Y. **Initiated**—James Donigan. **Suspended**—S. Samont, J. Costello, Jas. Dunlap, B. Devlin, Jas. Kelly, Geo. A. Cook, Morris Clay, R. Gormley. **Rec. Sec.**, S. J. Lamont, 352 Vedder ave. **Pres.**, John J. Smith, Ccotia, N. Y.

111. QUINCY, ILL. (Pol. & Buf.) Fin. Sec., F. Schroeder, 927 Jefferson st. **Rec. Sec.**, H. W. Vorndom, 927 S. 8th st. **Pres.**, Wm. Robison, 317 Vermont st.

112. TROY, N. Y. (B. M.) Meets 2d and 4th Thursdays at Tania Hall, cor. 12th st. and 5th ave., N. Troy, N. Y. **Initiated**—Wm. E. Pierce. **Rec.**

Sec., B. C. Fitzpatrick, 562 7th ave. **Pres.**, Jos. Waffner, 487 7th ave.

113. ROCHESTER, N. Y. (Pol.) Meets every Monday at Englert Hall, cor. Water and Andrew sts. Fin. Sec., Jas. L. White, 211 Tremont st. **Initiated**—Edward Duncan. **Rec. Sec.**, J. H. Lamphro, 43 Prospect st. **Pres.**, Wm. Cooper, 77 Maple st., E.

114. AURORA, ILL. (Pol.) Meets 1st and 3d Monday in Cigarmakers' Hall, 8-10 S. Broadway. Fin. Sec., Chas. Maier, 367 North ave. **Initiated**—Ed. Craggs. **Left with Card**—W. Flanigan, H. Wellman, Chas. Pfaumiller, J. E. Potter, A. Swanson, John Corrigan. **Arrived with Card**—Mat. Ambre. **Rec. Sec.**, E. J. Flannigan, 45 South st. **Pres.**, Jas. H. Gibson, 626 New York st.

115. Niagara Falls, N. Y. (S. W.) Meets 2d and 4th Wednesday in the Central Labor Council Hall, cor. Main and 3d sts. Fin. Sec., Wm. Sherring, 327 Prospect st. **Suspended**—H. Heximer, P. Robbins. **Withdrawn**—P. Smith. **Rec. Sec.**, M. C. Coulson, 632 Fourth st. **Pres.**, J. Urlocker, 1119 Willow ave.

116. MINNEAPOLIS, MINN. (P., B., P., Chand. M.) Meets 2d and 4th Tuesday at Union Temple. Fin. Sec., H. L. Johnson, 2508 24th st. **Rec. Sec.**, F. D. Burns, 708 6th st. **Pres.**, Chas. Carlson, 1708 6th st.

118. ATHOL, MASS. (Pol.) Meets last Monday in the month at 7.30 p. at C. L. U. Hall. Fin. Sec., John Keyes, City Hotel. **Died**—Frank J. Morrissey. **Pres.**, P. J. Murphy, S. Athol Road.

120. WATERBURY, CONN. (B. M.) Meets first Friday of month at Buffers and Polishers Hall. Fin. Sec., G. Bolger. **Pres.**, H. Gleason, 422 Mill st. **Rec. Sec.**, T. Duggan, 154½ S. Elm st.

121. PATERSON, N. J. (B. W.) Meets 1st and 3d Thursday at Columbia Hall, 426 Main st. Fin. Sec., Jas. Keegan, 143 Marshall st. **Initiated**—Chas. Schultz. **Pres.**, Sam McCord, 151 Madison st. **Rec. Sec.**, Martin McGoldrick, 183 Lewis st.

123. LYNN, MASS. (Pol.) Fin. Sec., Chas. R. Laurie, 453 Summer st. **Pres.**, H. A. Morang, 115 New Oak st. **Rec. Sec.**, Cyrus Thornton, 672 Boston st.

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124. **COLUMBUS, O. (B. M.)** Meets 1st and 3d Monday at s. w. cor. 3d and Mound sts. Fin. Sec., Wm. Weaver, 25 E. Beck st. Initiated—Daniel A. McAuliffe. Left with Card—Chas. Dryden, Frank Kenedy, Frank Quinn. Withdrawn—Thos. Murnan. Suspended—John Sullivan, Geo. Ushold. Died—Frank Pixley. Pres., P. G. Schoedinger, 956½ W. Broad st. Rec. Sec., Wm. H. Bechler, 27 Hawks ave.

125. **WERTOWN, N. Y. (B. W.)** Meets 2d and 4th Tuesday at Doolittle and Hall Block. Fin. Sec., W. Hollenbeck, 16 Moulton st. Initiated—Frank Rheomre, T. Burnett. Reinstated—Lawrence Clancy, John Callahan, L. Strader. Suspended—A. Tallifer, Oscar McEwen. Pres., A. H. Myrick, 9 Moulton st. Rec. Sec., Jas. O'Connor, 68 Mill st.

126. **NEW BRITAIN, CONN. (Pol.)** Meets 1st and 3d Friday at Hanna's Hall. Fin. Sec., M. J. Welch, 45 Sexton st. Rec. Sec., R. E. Richardson 20 Lawler st. Pres., D. B. Cashman, 61 Laurel st.

127. **CHICAGO, ILL. (B. W.)** Meets 2d and 4th Thursday at 122 W. Lake st. Fin. Sec., A. Hopkins, 171 E. Washington st. Initiated—Frank Bell, Aug. Balke, W. Balkus, Robert Byrne, A. Heide, Stanley Boarder, Geo. H. Vandervest, Otto M. Firnback, Frank Bagduinas, Thos. Donelan, Walter E. Smith, Felix Stengel, Harry Smith, Ernest Firby, A. E. Finlon, George Mack, Michael Horrodaski, Chas. Schweitzer, Frank Poborsky, Gilbert Dale, Chas. Londonberg, Thos. Hartigan, W. J. Sullivan, Thos. Thompson, Chas. Okerstrom. Rec. Sec., D. H. Turner, 6517, Minerva ave. Pres., Richard Phalen, 113 Halsted st.

128. **SAN FRANCISCO, CAL. (Pol.)** Meets 1st and 3d Monday at 1133 Mission st. Fin. Sec., Jos. T. Carroll. Rec. Sec., E. F. Dingley, 37 Clara st. Pres., Thos. C. Caudwell, 1015 Jackson st.

129. **EDWARDSVILLE, ILL. (Pol. & Buf.)** Meets 1st and 3d Friday. Fin. Sec., M. J. Bell, P. O. Box 20. Pres., Ed. McLean.

132. **CLEVELAND, O. (B. M.)** Meets every 2d and 4th Friday at Arch Hall, Ontario st. Fin. Sec., Wm. McWeeney, 16 Wall st. Initiated—Chas. E. Morrison, Steve Voss, Frank Ser-

hont, Geo. Peters, John C. Kelly, Fred Mitz, Otto Dzomba, Harry Briwn. Left with Card—Frank Frestick. Ar. with Card—Burt E. Woods, Fred Paehlke. Rec. Sec., Wm. Ulrich, 108 Cedar st. Pres., J. E. Harvey, 14 Ellen st.

134. **MERIDEN, CONN. (B. W.)** Meets 4th Tuesday at Turner Hall, Pratt st. Fin. Sec., J. Underwood, Woodland st. Ar. with Card—John P. Quinn. Suspended—John Keagan, H. K. Humpage. Rec. Sec., H. F. Haggerty, 161 Liberty st. Pres., M. C. Andrews, Ann st.

137. **HANNIBAL, MO. (P. & B.)** Meets 1st Tuesday in the month. Fin. Sec., Chas. A. Ross, 111 Lindell ave. Suspended—Geo. Hamke. Rec. Sec., John McManus, Pres., John Michael, 219 Hope st.

138. **BELLEVILLE, ILL. (Pol.)** Meets 1st and 3d Wednesdays at Adlers Hall, cor. 1st place and Race st. Fin. Sec., Henry Sink, 710 Freebury ave. Ar. with Card—John Hoers, Ben Rockwell. Withdrawn—Chris. Koderhandt. Rec. Sec., John Ackerman, 203 East E st. Pres., A. Schick, 515 N. Illinois st.

139. **NORTHAMPTON, MASS. (Pol.)** Meets 2d and 4th Thursday at C. L. U. Hall, Main st. Fin. Sec., Edward W. Brennan, 86 Main st., Bay State, Mass. Left with Card—Thos. Ginderson. Rec. Sec., Jas. Barnes. 15 Oldrick st. Pres., Thos. P. Kearney, Bridge Road.

140. **WAUKEGAN, ILL. (B. W.)** Meets 2d and 4th Friday in Central Labor Hall. Fin. Sec., Robt. Drydale. Rec. Sec., John J. Walter, 739 S. Utica st. Pres., Thos. H. McCann, 114 Poplar st.

141. **MILWAUKEE, WIS. (B. M.)** Meets 1st and 3d Thursday at Lipps Hall, N. W. cor. 3d and Prairie sts. Fin. Sec., George Knapp, 599 Greenbush st. Rec. Sec., Jos. A. Brefke, 394 Maple st. Pres., Wm. Weber, 977 Orchard st.

143. **CHICAGO, ILL. (Chand. M.)** Meets every other Tuesday at Hoppe's Hall, Sangamon and Monroe sts. Fin. Sec., J. F. Bohannon' 1903 N. Albany ave. Initiated—S. Warans, Chas. J. Stone, J. Kropner, Frank Jezek, Leo Caesar. Rec. Sec., S. B. Joyce, 566 N. Homan ave. Pres., R. Seatsema, 1415 S. 42d ave.

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*n. Hampton
Mass.
139 Federal St*

145. FITCHBURG, MASS. (Pol.)
Meets 2d and 4th Wednesday at G. A. R. Hall, 129 Main st. **Suspended**—Henry Carey. **Rec. Sec.**, E. E. Williams, 42 Highland ave.

146. KANSAS CITY, MO. (Mixed.)
Meets 2d and 4th Tuesday at Labor Headquarters, 9th and Central sts. **Fin. Sec.**, Wm. Cook, 2027 Jefferson st. **Initiated**—Ernest Durst. **Rec. Sec.**, J. S. Bartlett, 1208 W. 24th st. **Pres.**, Geo. Gilson, 2116 Holly st.

148. MILWAUKEE, WIS. (Chan. M.) **Fin. Sec.**, Otto Beaver, 662 Orchard st. **Withdrawn**—Ed. Urban. **Suspended**—Paul Krenger, P. Wuchterl, H. Schollmeyer, G. Schunck, J. Steindl, P. Mayer, A. Wodsedalck, W. Dern, R. Seir, H. Bardele, A. Seir. **Rec. Sec.**, A. G. Ramsay, 1489 25th st. **Pres.**, Peter Sprecher, 642 22d st.

149. STAMFORD, CONN. (B. M.)
Meets 2d and 4th Thursday of month at Brass Molders Hall, Atlantic Sq. **Fin. Sec.**, Peter Cavanaugh, 369 Garden st. **Rec. Sec.**, John Chitten, 46 Ludlow st. **Pres.**, Wm. R. Mutchler, 31 Garden st.

151. WORCESTER, MASS. (Pol.)
Meets 2d and 4th Wednesday at Granite Hall, 566 Main st. **Fin. Sec.**, Louis Courville, 347 Park ave. **Reinstated**—Herbert Remington. **Initiated**—Geo. A. Lammway. **Ar. with Card**—John Mardichian. **Suspended**—T. Lynch, Wm. Goodhue, F. Howard, Richard Joyce, Michael Kane, Thos. F. Brazill, Pat. Leonard, Jos. Anger. **Rec. Sec.**, Frank Rainville, 2 Orient st. **Pres.**, Ernest R. Nyberg, 22 Suffield st.

153. HARTFORD, CONN. (B. M.)
Meets 1st and 3d Tuesday at 100 Asylum st. **Fin. Sec.**, Aug. Wissel, 272 Park st. **Initiated**—W. H. Douglass. **Left with Card**—Louis Pressl. **Suspended**—O. H. Jacques, C. V. Rely. P. T. Sheran, M. E. Costello, E. Trumbell, John Linfass. **Rec. Sec.**, Wm. Donovan, 138 Market st. **Pres.**, F. L. Fitch, 10 Olmstead st.

154. TAUNTON, MASS. (P., B. & P.) Meets 2d and 4th Wednesday at Central Labor Hall, Winthrop st. **Fin. Sec.**, Chas. D. Day, 22 Couch st. **Pres.**, Wm. H. Phillips, 37 E. Walnut st.

155. BAY STATE, MASS. (P., B. & P.) Meets 1st and 3d Thursday at the old Paper Mill School house. **Fin. Sec.**, Karl Hafeli. **Initiated**—Geo. E.

Markle, Wm. H. Shea. **Rec. Sec.**, Jos. Svoboda. **Pres.**, John Sheehan.

156. GENEVA, N. Y. (P. & B.)
Meets 2d and 4th Tuesdays at A. O. U. W. Hall **Fin. Sec.**, Frank Rahn, 25 Poultny st. **Rec. Sec.**, J. J. Rogan, 25 Clover st. **Pres.**, E. L. Tindall, 291 N. North st.

157. E. SYRACUSE, N. Y. (S. W.)
Fin. Sec., Wm. R. Long. **Rec. Sec.**, M. J. Greabell, 101 E. Yates st. **Pres.**, Wm. H. Melnotte.

158. SAN FRANCISCO, CAL. (B. W.) **Fin. Sec.**, W. Farrenkopf, 1759 Sanchez st. **Initiations**—J. Verderber, Edw. Burket. **Suspended**—C. N. Allison, F. Hickey, A. Anedron, N. Hart, W. Green, R. E. Allen, H. Ruside, J. Sullivan, E. Muligant, J. A. Hopewell, T. Tyson, A. Anderson. **Rec. Sec.**, A. Grith, 421 Ellis st. **Pres.**, W. O'Donnell, 556½ Stevenson st.

160. CLEVELAND, O. (Chand. M.)
Meets 1st and 3d Wednesday at Arch Hall, Ontario st, Room 1. **Fin. Sec.**, L. Van Shoor, 721 Waverly st. **Initiated**—G. S. Taylor, Albert J. Shaver, George Hirkala. **Suspended**—John O. Connor, Louis Spersey, Henry Frank. **Rec. Sec.**, Adolph Slaby, 146 Milford st. **Pres.**, Frank B. Schockcor, 24 Cliff st.

162. MERIDEN, CONN. (S. & G. Burn.) Meets 1st and 3d Thursday of month at St. Jean Baptists Hall, Pratt st. **Fin. Sec.**, Frank Cadotte, 43 Yale st. **Initiated**—Timothy Brosnan, Albert E. Fox, Ed. Galligar, James V. Lee, Richard W. Lynch, Alexander V. Marshall, Elmer L. Olcott, Oliver Simmons, Wm. G. Scotte, Jos. Worrall. **Left with Card**—E. Griswold, Alf. Geedrom, Jos. Brunell. **Withdrawn**—Jas. Ewers. **Suspended**—Jos. Dessureau, Eug. Casey, W. H. Ebert, E. Bought. **Rec. Sec.**, Philip Vilette, 140 Grove st. **Pres.**, W. Beaudoin, 74 Park st.

163. NEW BRITAIN, CONN. (B. M.) Meets 1st and 3d Monday at Bardic's Hall, Arch st. **Fin. Sec.**, Wm. Frick, 80 Dwight st. **Initiated**—Thos. Keehan. **Rec. Sec.**, Ed. W. Costigan, 310 Washington st. **Pres.**, Wm. H. Grey, P. O. Box 55, Plainville, Conn.

166. NEWARK, O. (Pol.) Meets second Monday in the month at Labor Hall. **Fin. Sec.**, Fred V. Clark, 163 Union st. **Rec. Sec.**, Geo. L.

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Stotler, 30 Boner st Pres., Chas. Cathir, 63 German st.

167. MERIDEN, CONN. (B. M.) Meets fourth Thursday of each month at Musical Hall, State st. Fin. Sec., Chas. H. Grieb, P. O. Box 361. Rec. Sec., F. Dandelski. Pres., Dan J. Lynch, Sherman ave.

168. MERIDEN, CONN. (M. Pla.) Meets in W. V. U. Hall, Wilson Block. Fin. Sec., John Oefinger, Central st. Initiated—Fred Lippoldt, Arthur Bristol, Thomas Newton. Rec. Sec., John Handley, 198 Pratt st. Pres., Frank W. Rodgers, Cherry Hill.

169. NORWICH, CONN. (P., B. & B. W.) Meets 1st and 3d Wednesday at Alice Building, Main st. Fin. Sec., Jas. J. Keegan, 67 Peck st. Initiated—John McInnis, F. H. Smith. Ar. with Card—T. Anderson, J. McLaughlin. Withdrawn—J. P. Riley. Rec. Sec., Thos. Kelly, 75 Summit st. Pres., D. D. Dillon, 56 Shetucket st.

171. INDIANAPOLIS, IND. (Pol.) Meets 1st and 3d Wednesday at Keller's Hall, 217 E. Washington st. Fin. Sec., O. M. Strahl, 511 Keystone ave. Initiated—Louis Miller. Rec. Sec., G. Bechtel, 17 N. Warman ave. Pres., Chas. E. Ditmer, 911 Buchanan st.

172. DETROIT, MICH. (Met. Spin.) Meets 1st and 3d Monday at Chene's Hall, 682 Monroe ave. Fin. Sec., John Corcoran, 678 Monroe ave. Rec. Sec., C. Anener, 63 Jerchavel ave. Pres., John H. O'Brien, 921 Champlain st.

173. BRISTOL, CONN. (Pol.) Meets 4th Tuesday of the month. Fin. Sec., Francis P. Kennedy. Rec. Sec., J. O. Veillet, 39 Race st. Pres., O. Carrigan, 57 Chestnut st.

174. TURNER'S FALLS, MASS. (Pol.) Meets at 7.30 p. m. at A. O. H. Hall. Fin. Sec., C. J. Sullivan, Box 198, Millees Falls, Mass. Withdrawn—A. Johnson. Suspended—John Hayes, F. W. Kartoleski. Rec. Sec., Peter Sullivan, Box 179. Pres., Jos. Welcome, G st.

175. KENSINGTON, ILL. (Pol.) Meets 1st and 3d Wednesday at Henderson's Hall at 8 o'clock. Fin. Sec., Chas. Bretz, 447 Morse ave. Left with Card—A. Messler, A. McCaffrey, J. Nelson. Suspended by Mistake—Geo. Meumott, H. Moggie. Pres., A. B. Grout, 647 W. 103d st.

176. SPRINGFIELD, MASS. (B. W.) Meets 1st and 3d Friday at French Union Hall, Chicopee. Fin. Sec., John Walch. Rec. Sec., Chas. F. McCaffrey, 214 School st., Chicopee. Pres., Geo. Wallace, 25 Morris st.

177. ALLEGHENY, PA. (Pol. & Buf.) Fin. Sec., David Pitcher, 414 Fremont st. Withdrawn—W. F. Higgins. Initiated—B. Carbone, G. Lipput, C. Dese, G. Canning, W. Liddy, G. Lankis. Reinstated—P. Fleming. Left with Card—J. Monan. Ar. with Card—J. Monan. Rec. Sec., L. F. Wayman, 307 School st. Pres., Peter Moore, 1308 Rebecca st.

179. MARENGO, ILL. (Pol. & Buf.) Meets 2d and 4th Tuesday of each month at Molders Hall. Fin. Sec., Chas. Wussler, Box 654. Ar. with Card—Jos. Heckenbach. Rec. Sec., W. M. Austin, P. O. Box 764, Woodstock, Ill. Pres., Nelson Smith, Woodstock, Ill.

180. ROCHESTER, N. Y. (B. M.) Meets 1st and 3d Tuesday at 12 N. Water st. Fin. Sec., Aug. Leigh, 34 Mortimer st. Withdrawn—Chas. Lamer, Arthur Coleman. Suspended—Frank Honan, E. Wiggins. Pres., H. M. Richter, Jr., 426 Clifford st.

181. UNIONVILLE, CONN. (Pol.) Meets 2d Wednesday at Lenox Club room. Fin. Sec., Martin Haller, P. O. Box 195. Rec. Sec., Thos. J. Carroll, P. O. Box 71. Pres., M. L. Joyce.

182. NASSAU, N. H. (Pol.) Meets 1st and 3d Monday. Fin. Sec., W. E. White, 128 Bower st. Rec. Sec., J. Paquette, 24 Dearborn st. Pres., F. Relation, 45 Chestnut st.

183. SOUTHLINGTON, CONN. (Pol.) Meets at Celtic Hall, 3d Thursday of each month. Rec. Sec., Maurice T. Leeney. Pres., David Erbe.

184. PITTSBURG, PA. (B. M.) Meets at Morehead Hall, 2d ave., 2 Grant st, 2d and 4th Wednesday. Fin. Sec., John W. Brown, 742 Zephyr ave., Sheridanville, Pa. Initiated—A. Snyder. Suspended—C. H. Kinster, W. R. Davis, F. C. Shafer. Died—Louis Duplin.

185. DETROIT, MICH. (B. W.) Meets every Wednesday at Schroeder's Hall, 56 Monroe st. Initiated—J. A. Patton, L. O. Backman, J. F. Kugawsky, Jos. Spranger, A. F. Kosch, T. S. Vanderworp, R. P. McDonald,

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James Walpole. Reinstated — E. Schroder. Withdrawn — A. Morehouse, O. Templin, O. Kaiser, O. Moll, F. Dershinski, Dan Wolfe, Paul Kohn, Wm. Seifield. Suspended — D. Adcock, F. Burzick, R. Boppe, A. Binskey, A. J. Fritz, F. Mecomber, Mich. Pomeroy, O. Schugin, Wm. Sievert. Died—Edward Kirkwood. Rec. Sec., L. K. Smith, Delray, P. O. Delray, Mich. Pres., Chas. A. Button, 957 Townsend ave.

186. WATERBURY, CONN. (B. W.) Meets every Tuesday. Fin. Sec., Wm. Andrews, 108 Cook st. Rec. Sec., Chas. Jackson, 181 E. Main st. Pres., Wm. Dousette.

187. WAKEFIELD, MASS. (B. W.) Meets first Thursday of month at G. A. R. Hall. Fin. Sec., James Stewart, New Salem st. Ar. with Card—David Thorpe. Rec. Sec., P. J. Turner, Crescent House. Pres., James F. Curley, 38 Benedict st.

188. SCHENECTADY, N. Y. (M. F.) Meets at Trades Assembly Hall 1st Friday in each month. Fin. Sec., G. W. Smith, 205 6th ave. Initiated—P. W. Tucker, S. H. Hogan, E. H. Jandro, V. C. Brandt, S. W. Thomas, A. L. Banta Withdrawn—Geo. Smith, L. L. Mason. Rec. Sec., L. Steiner, 115 Prospect st. Pres., F. W. Frost, 532 Schenectady st

189. NEWARK, N. J. (B. W.) Meets at Lyric Hall, 301 Plane st., 1st and 3d Monday. Fin. Sec., John Bruno, 268 Walnut st. Rec. Sec., Herman Musel, 102 Jackson st. Pres., Aug. Riker, 372 Lafayette st.

190. SCHENECTADY, N. Y. (S. M. & B. F.) Meets 2d and 4th Thursday at Carpenters Hall. Fin. Sec., F. Engelhardt, Church Road, Bellevue, Schenectady, N. Y. Rec. Sec., A. Van Zandt, 421 Hamilton st. Pres., Wm. H. Keift, 810 Albany st.

191. SCHENECTADY, N. Y. (B. & M. W.) Meets 2d and 4th Tuesday at Trades Assembly Hall. Fin. Sec., Chas. Travis, 324 Veeder st. Rec. Sec., Miss Grace Frank, 424 Schenectady st. Pres., O. B. Sheldon.

192. BOSTON, MASS. (B. M.) Meets 2d and 4th Tuesday at Wells Memorial Building at 3 p. m. Fin. Sec., Thos. H. Gaffney, 12 Rockland ave., Roxbury, Mass. Initiated—C. D. Steele, R. A. Ross, P. Pfeifer, F. G.

Smart, John J. Murphy, M. F. Lennon, M. Ianarella, M. J. Feeney, J. P. Callahan, Wm. Cleary, H. W. Buck, John Brignoli. Rec. Sec., Jas. Brown, 50 Forbes st. Pres., Ed. J. Brown, 100 Paris st., E. Boston.

193. JERSEY CITY, N. J. (B. F.) Meets 2d and 4th Thursday at New Jersey Schultzen Hall, 316 3d st. Fin. Sec., A. Simons, 182 Webster ave. Initiated—A. Bernhardt. Rec. Sec., David A. Smith, 93 Cole st. Pres., Jas. Dunn, 291 8th st.

195. TRENTON, N. J. (Pol., Buf. & Pla.) Meets every Wednesday at 132 Warren st. Fin. Sec., C. Scales, 131 Taylor st. Ar. with Card—Albert Stuart. Rec. Sec., Geo. Forker, 115 Sheridan ave. Pres., Chas. Hallet.

196. WATERBURY, CONN. (B. W.) Fin. Sec., Andrew Kipecza, 8 S. Riverside st., Waterbury Conn. Rec. Sec., C. W. Jechiones, 25 N. Leonard st. Pres., J. Kusmitsky, 839 Bank st.

197. LANSDALE, PA. (Pol.) Fin. Sec., Geo. W. King, S. Hatfield, Pa. Reinstated—Ray Adcor, Geo. King. Initiated—H. P. Kane, C. Veil, A. Cauter, W. Kile, I. W. Bergory. Left with Card—R. Bruck. Suspended—Howard Cassel. Rec. Sec., Isaac Walker, Lansdale, Pa. Pres., John Stott, Lansdale, Pa.

198. SHELBOURNE FALLS, MASS. (Pol., Buf., Pla.) Meets 1st Wednesday of the month at A. O. U. W. Hall. Fin. Sec., Geo. T. Short. Suspended—F. Sullivan. Rec. Sec., F. A. Schontag, P. O. Box 114. Pres., Sam Walker

199. GREENFIELD, MASS. (Pol. & Buf.) Meets 1st Tuesday at Bartenders Hall. Fin. Sec., Ambrose Lacroix. Initiated—T. Burke. Rec. Sec., A. B. Anderson, 9 Norwood st. Pres., Jeremiah Sullivan.

200. WARREN, O. (Pol., Buf. & Pla.) Meets every 1st and 3d Friday at Dewey Lodge Hall. Fin. Sec., H. P. Kerns, 405 South st. Left with Card—J. J. Cleary, R. Colgan. Suspended—J. A. Raible. Rec. Sec., R. T. Simpson, 51 W. S st. Pres., M. White, Harvey House.

201. NEW YORK CITY. (Pneu. Tube Wkrs.) Meets every Tuesday at 393 2d ave. Fin. Sec., Wm. McDonald, 1426 Franklin ave. Rec. Sec., H. L. Rockwell, 715 E. 174th st. Pres., W. Demarest, 420 W. 55th st.

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202. NEW CASTLE, PA. (Pol. & Buf.) Meets 1st and 3d Tuesday in Dean Block. Fin. Sec., H. Crawford, 56 W. Washington st. **Left with Card**—Martin Muller, J. Costello, J. Tinny. **Rec. Sec.**, H. Crawford, 56 W. Washington st. **Pres.**, Jos. Welsh, 56 W. Washington st.

203. PETERBORO, ONT. (Pol. & Buf.) Meets at Macaber's Hall 1st and 3d Tuesday. Fin. Sec., Alf. H. Lehane, 440 George st. **Rec. Sec.**, Frank J. Pope, 475 Rubridge st. **Pres.**, Jas. J. Hickey, 129 Elm st.

204. BROOKLYN, N. Y. (A. B. W.) Meets 1st and 3d Wednesday at Muller's Hall, Montrose and Humboldt sts. Fin. Sec., Carl Kuhn, 253 Kingsland ave. **Initiated**—Chas. Dolsky, Leopold Schneider, Dan Glasser, Burkhart Bauer, R. M. Guerrand, Aug. Dultgen. **Rec. Sec.**, E. Boos, 176 Stanhope st. **Pres.**, John Bender, 129 Driggs ave.

205. NEW HAVEN, CONN. (Met. Stam.) Fin. Sec., Peter Apicello. **Initiated**—L. Luigi. **Suspended**—D. Georoafo, W. Umile, V. Massoti, V. Sabato, C. D'Auria.

206. WATERBURY, CONN. (M. C. & H.)

207. WATERBURY, CONN. (Met. Spin.) Financial Sec., Jas. P. Donahue, 22 Hayden st. **Suspended**—Jas. Coughlon, Jas. F. Galvin, Edward Shea, Willard S. Hill, Edw. Bannon, Michael McCarthy, P. J. Connor, John Pridden, Thos. Wheelaha. **Rec. Sec.**, E. M. Doyle, 37 Welton st. **Pres.**, James Claffey, 37 S. Elm st.

208. CONNELLSVILLE, PA. (B. W.) Meets 2d and 4th Friday at Trades Council Hall. Fin. Sec., H. Robinson. **Suspended**—Frank McKenna, R. Beckal. **Rec. Sec.**, John H. Hall, Hotel Naas. **Pres.**, L. H. Soisson, Box 480.

209. NEW KENSINGTON, PA. (Pol. & Buf.) Meets 1st and 3d Wednesday at Chambers Hall. Fin. Sec., J. F. Braun, Box 732. **Left with Card**—R. Henninger. **Ar. with Card**—J. F. Fair. **Withdrawn**—Albert Young. **Honorary Member**—Jas. Marrow. **Rec. Sec.**, Wm. Pfeiffer, Hites Station. **Pres.**, Geo. Pugh.

211. PHILADELPHIA, PA. (B. W.) Meets every Thursday at S. E. cor. 15th st and Ridge ave. Fin. Sec.,

B. L. Buenzle, 1144 N. 24th st., Camden N. J. **Reinstated**—C. M. Conell, J. O'Brien, Daniel Murphy. **Initiated**—Jacob Moyse, A. Gabona, Thos. Ficht, Harry E. Gerhardt, F. Mettler, Wm. Sodorf, A. Friedeczky, T. Czernock, Karl Bisdorff, Harry Connely, John B. Bennett, Michael Cary, Wm. F. Myers, John Teejia, imon Vaise, Sam Moigellesco, Z. Shocnan, Fred Lambert, F. Ohand, J. Flocto, Frank Barker, Carl Hagsham, Aug. Jaeger, John Huntzman, Wm. Reinhardt, Wm. Kuenzle, Jacob Landset, R. A. Hamilton, Rich. McNamee, Paul Malonsky, John Malonsky, Rob Wylie, Emanuel Buchner, John Stefen, Michael Thead, John W. Buchelr. **Rec. Sec.**, Louis Isel, 2469 Patton st. **Pres.**, Daniel Lynch, 2417 Christian st.

212. CHICAGO, ILL. (F. T.) Fin. Sec., J. W. Hoppe, 273 Grand st. **Rec. Sec.**, John Kruger, 1249 N. Rockwell st. **Pres.**, J. D. Keefe, 255 S. Central ave.

214. LANCASTER, PA. (P., B. & P.) Meets 1st and 3d Thursday night at Y. M. C. A. Bldg., 22 S. Queen st. Fin. Sec., Frank Stoll, 322 Fulton st. **Rec. Sec.**, C. W. Bittner, Jr., 431 Cherry st. **Pres.**, F. H. Brodecker, 50 S. Christian st.

216. ROYERSFORD, PA. (Pol.) Fin. Sec., O. T. Taney. **Pres.**, Wm. Pierson

217. BRIDGEPORT, CONN. (B. M.) Meets 1st and 3d Friday at 44 State st. Fin. Sec., Sam Thomas, 222 Congress st. **Rec. Sec.**, Hugh Tole, Washington Park Hotel. **Pres.**, Michael Baine, 535 Lafayette st.

218. COXSACKIE, N. Y. (P., B & R.) Fin. Sec., Wm. H. Cumming, Box 223. **Suspended**—W. Costello, E. Fisher, W. H. Keys, Wm. Pendergast, John Lynn, Mark S. Folley, John M. Cooney, Wm. O'Brien, Chris. O'Connor, Wm. Adams, A. Coonley, G. Coonley, A. Kent, G. Lezetti, E. Simpson, F. Traver, Geo. D. Hanley. **Rec. Sec.**, John C. Dowling. **Pres.**, Robert Churchill.

219. WALLINGFORD, CONN. (Tin Pla.) Meets 1st Friday at John Mitchell Club Hall. Fin. Sec., Martin Laughlin, 21 West st. **Ar. with Card**—John Karshk. **Rec. Sec.**, Willis F. Johnson, 121 S. Orchard st. **Pres.**, Thos. Mooney, 293 Ward st.

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220. WATERBURY, CONN. (H. Burn.) Meets 1st Monday at American Hall, Grand st. Fin. Sec., Ed. Rose, Farm st. Rec. Sec., W. L. Blackburn, 29 William st. Pres., M. Alcott, Wolcott st.

221. FREEPORT, ILL. (P., B. & P.) Fin. Sec., John Becker, 22 N. 3d st. Initiated—Cleveland Woods. Rec. Sec., Geo. Schmacker, Arcade Addition. Pres., A. F. Meierkort.

222. KENSINGTON, ILL. (B. W., L. S. & M. P., M.) Meets 2d and 4th Monday at 2503 Kensington ave., Pullman, Ill. Fin. Sec., E. R. Couch, 113 Stephenson st., Pullman, Ill. Initiated—Martin Lock. Ar. with Card—Aug. Webber. Dep. withdrawal Card—A. F. Freeman. Rec. Sec., W. M. Brown, 821 Cottage Grove ave., Pullman, Ill. Pres., Herman Lumbar, 7310 Greenwood ave., Chicago, Ill.

223. WATERBURY, CONN. (Sol.) Fin. Sec., T. Treason. Initiated—T. F. Vickers, C. G. Hubbard, Jas. A. Darling, D. Bergin. Suspended—J. D. Downey, P. Insogne, F. Insogne, P. McAuliffe. Rec. Sec., Fred Schwartz, 235 N. Elm st. Pres., M. Keliher.

224. MERIDEN, CONN. (Met. Spin.) Meets every 3d Tuesday at City Mission Block, Rooms 17. Fin. Sec., Prosper Nassicotte, 24 S. 1st st. Rec. Sec., L. W. Horton, 49 Grant st. Pres., John F. Donovan, Benjamin st.

225. MERIDEN, CONN. (Brit. W.) Fin. Sec., Chas. W. Jones, 199 Elm st. Initiated—J. Godcher, A. E. Rathm, Chas. McNulty, Fred Budd, J. J. Powers, E. A. Goldack, G. W. Davis, G. F. Wege.

226. TRENTON, N. J. (B. W.) Meets 2d Wednesday at 132 S. Warren st. Initiated—G. Pildt. Pres., Windsor Williams, 29 Cooper st.

228. CHARLESTON, ILL. (P.) Meets every 2d Saturday at Trades Council Hall. Fin. Sec., Wm. Bowlin, 847 C st. Rec. Sec., Henry Snyder, 5 Adams st. Pres., John Ropour, 318 B st.

229. ROCHESTER, N. Y. (S. & Brit. W.) Meets 1st and 3d Monday of month at Molders Hall, 4 W. Main st., or Caledonia ave. Rec. Sec., A. L. Sheppard, 15 Brooks ave. Pres., W. H. Dunne Plymouth ave.

230. STAMFORD, CONN. (M. L. W.) Rec. Sec., J. P. Mahoney, 658 Atlantic st. Pres., John Kandetzke, 49 Sedbeck st.

231. STAMFORD, CONN. (L. F.) Meets 2d and 4th Wednesday at Weeds Hall, Atlantic st. Fin. Sec., Frank Finn, 162 State st. Suspended—R. Bray, T. Downey, J. Lyons, R. McGuinness, T. Ross, C. Rubenstein, J. Miner, H. Harris, A. Delinana, J. McAvoy, G. Lawder, C. Meigle, A. Raymond, S. Aerskizitz, H. Mead, T. Mead, T. Hayes, J. Glynn, G. Mason. Withdrawn—T. Leonard. Rec. Sec., F. J. Cahill, 162 State st. Pres., N. D. Harison, 97 Glenbrooke ave.

233. ALLENTOWN, PA. (P.) Meets 2d and 3d Monday at Harucari Hall, 533 Hamilton sts. Fin. Sec., W. G. Stewart, 212 N. Church st. Initiated—W. Fiest. Suspended—P. Crisan, P. Farrel, . Farrell, J. Fudales, J. Schwecht, E. Rice, J. Wall. Pres., A. J. Goddess, 142 Tilghman st.

234. FREMONT, O. (P. & B.) Meets every Monday in the Woodman Hall, cor. Front and Croghan sts. Fin. Sec., D. E. Wise. Ar. with Card—R. Klienkaes. Withdrawn—J. Reardon, F. Zeibold, F. Raymond. Rec. Sec., C. F. Schindler, Box 937. Pres., Leo. Hund.

235. BUFFALO, N. Y. (B. F.) Meets 2d and 4th Friday in month at Kick's Hall, cor. Broadway and Adams sts. Fin. Sec., John Cchnill, 846 Walden ave. Pres., Ed. Gaskins, 577 Broadway.

236. MERIDEN, CONN. (K. M.) Meets 3d Monday of each month at Wilcox Block, Colony st. Fin. Sec., Wm. J. Hyland, 30 N. 1st st. Rec. Sec., Mark McGrath, 61 Grove st. Pres., H. G. Hill, 8 Hobart st.

237. TROY, N. Y. (V. W.) Fin. Sec., John Scarry, 681 Fourth ave., Upper Troy, N. Y. Rec. Sec., John W. Miller, 427 Sixth ave., North End.

238. MANSFIELD, O. (B. W.) Fin. Sec., John Roth, 209 S. Hedges st. Rec. Sec., G. E. May, 245 S. Diamond st. Pres., J. W. Phillips.

239. NEW YORK, N. Y. (C. M.) Fin. Sec., John Dorsey, 676 E. 148th st. Rec. Sec., Edwin Briant, 5 15th st., Williamsbridge, N. Y. Pres., Wm. Cunningham, 130 Carlton ave., Brooklyn, N. Y.

J Mc Weeney
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240. **WATERBURY, CONN.** Fin. Sec., Miss Katie Lynch, 192 Baldwin st. Rec. Sec., Miss Mary McDonald, 26 Sylvan ave. Pres., Miss Mary Cavanaugh, 292 Baldwin st.

241. **DECATUR, ILL.** (B. W.) Meets 1st and 3d Wednesday at 7.30 p. m. Fin. Sec., W. Stoessand, 1140 N. College st. Rec. Sec., F. W. Badger, 621 N. Union st. Pres., Jas. Bain, 1661 Condit st.

242. **CHICAGO, ILL.** (G.) Fin. Sec., A. R. MacLeod, 192 Milwaukee ave. Pres., John Ryan, 1042 S. Oakley ave.

244. **S. NORWALK.** (B. W.) Fin. Sec., Ed. Gerhardt, 12 Woodbury ave. Rec. Sec., Frank Lyle, 73 Woodward ave. Pres., James Howley, N. Taylor ave.

245. **DECATUR, ILL.** (P., B. & B. W.) Meets 1st and 3d Saturday at I. O. O. F. Hall on E. Main st. Fin. Sec., F. B. Hinkle, 350 S. Webster. Initiated—J. Luckenbill, C. Mottram, R. Thrift, W. C. Luckenbill. Left with Card—O. Kruck. Suspended—A. Woodward, A. Enlows, C. Yount, H. Schario, W. Easley, H. Crow. Rec. Sec., L. H. Burleigh, 955 W. Marietta st. Pres., W. D. Martin, 825 W. Packard st.

246. **ALBANY, N. Y.** (B. W.) Meets at Engineers' Hall, Hudson ave. Fin. Sec., Charles Bailey, 93 Beaver st. Rec. Sec., Alpha White, 83 Lark st. Pres., Geo. S. Knollmeyer, 277 Irvington ave.

248. **MERIDEN, CONN.** (M. T.) Fin. Sec., Chas. P. Carlin, 155 Franklin st. Rec. Sec., J. A. Reilly, 147 Olive st. Pres., C. McConnell, 1043 Broad st.

250. **KENOSHA, WIS.** (B. W.) Meets 1st and 3d Friday at Metal Polishers Hall, Robinson Bank Bldg., Main and Park sts. Fin. Sec., Geo. W. Hawes, Box 121. Rec. Sec., Robt. Henderson, 540 Garden st. Pres., John Hughes, 374 S. Main st.

251. **DUBUQUE, IA.** (B. W.) Fin. Sec., Jas. J. Hall. Rec. Sec., G. Weidmeyer, 1069 White st. Pres., Ferdinand Ranker, 444 W. Locust st.

252. **CLEVELAND, O.** (B. C. M.) Meets 1st and 3d Friday at Arch Hall, Ontario st. Fin. Sec., J. J. McWeeney, 16 Wall st. Initiated—W. Durchsklog, B. Scultz, F. Simsa.

Withdrawn—W. Hilbert. Suspended—R. Cavanaugh, M. Joseph, W. Geneth, S. Kuria, R. Crook, L. Hilbert. Rec. Sec., L. Schnagel, 228 Croton st. Pres., P. Netznner, 38 University st.

253. **Schenectady, N. Y.** (F. T.) Fin. Sec., Jos. Nosyon, 620 Westinghouse st. Rec. Sec., J. Bunk, 620 Westinghouse st. Pres., M. Michaly, 3 Third ave., Mt. Pleasant, Schenectady, N. Y.

254. **DENVER, COL.** (P., B. & P.) Fin. Sec., D. T. Barry, 1419 S. Tremont st. Pres., Victor Tomlett.

255. **TURTLE CREEK, PA.** (P. & B.) Meets 1st and 3d Monday in Kidd's Hall, Turtle Creek. Fin. Sec., Steve Skelton. Rec. Sec., John Manion, 1107 Main st., Braddock, Pa.

256. **MERIDEN, CONN.** (S. W.) Meets 2d and 4th Mondays at Court of Connecticut Rooms in Wilcox Block. Initiated—N. Cosette, J. Naylor, J. Lockwood. Suspended—P. Dawe, S. Hughes. Rec. Sec., J. W. Bullock, 172 Liberty st. Pres., David Buckley, 272 Elm st.

257. **WALLINGFORD, CT.** (Wire Wks.) Fin. Sec., P. J. McWeeney, 17 Meadow st. Rec. Sec., Chas. Ross, N. Cherry st. Pres., Geo. C. Case, 473 Main st.

258. **ILION, N. Y.** (P. & B.) Fin. Sec., R. Heiland, 29 N. 3d ave, Ilion, N. Y. Left with Card—E. Mallery. Ar. with Card—P. J. Meehan. Withdrawn—H. K. Williams. Suspended—P. Foley, H. Armstrong, G. Parker, W. Parker, Subert, S. Piper, J. Kenealy, F. Jackson, L. Case, P. Baker, F. Bowers, E. Bond, A. Potter, J. Willis, E. Oserhand, G. Hayes, O. Moore, G. Pettingill, M. Brown. Rec. Sec., J. H. Wilson, 214 Folts st., Herkimer, N. Y. Pres., Philo Baker, Ilion, N. Y.

259. **DETROIT, MICH.** (M. Stam.) Meets 1st and 3d Monday at Chene's Hall, Monroe ave., cor. Chene st. Suspended—M. Lockwaitz. Rec. Sec., Oliver De Hays, 148 Cleveland st. Pres., L. W. Neville, 300 Clinton st.

260. **PORTLAND, ME.** (S. W.) Fin. Sec., Louis W. Ball, 28 Melbourne st. Initiated—P. Girard. Rec. Sec., Frank J. Carr, 39 Brown st. Pres., Thos. C. Flaherty, 5 Salem st.

261. **HAMILTON, ONT., CAN.** (B. W.) Meets 2d and 4th Thursday. Fin.

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Sec., E. Thorne, 423 John st. **Initiated**—J. Morris, G. McCully. **Rec. Sec.**, Thos. Fletcher, Hamilton Water Works Office.

262 CHICAGO, ILL. (B. C. M.) Meets 2d and 4th Friday at Bricklayer's Hall. **Fin. Sec.**, Paul Victor, 743 W. 17th st. **Rec. Sec.**, J. Miller, 91 W. 23d place. **Pres.**, M. Shervin, 844 W. 19th st.

263. WALLINGFORD, CONN. (S. W.) **Fin. Sec.**, W. H. Edler, 334 Ward st. **Rec. Sec.**, E. F. Bolton, 103 N. Elm st. **Pres.**, E. O. Cox, 23 Orchard st.

265. BELOIT, WIS. (B. W.) Meets 1st and 3d Friday at Trades Council Hall. **Fin. Sec.**, A. E. Hopperstead, 1234 Emerson st. **Rec. Sec.**, C. H. Conger, 1030 Harrison ave. **Pres.**, Harry Simons, 58 S. 8th st.

266. NEWARK, N. J. (B. W.) Meets every Friday at Lyric Hall, 301 Plane st. **Rec. Sec.**, John Dunn, 301 Plane st. **Pres.**, Ed. F. Ross, 193 Ogden st.

267. KALAMAZOO, MICH. (P.) **Sec.**, F. A. Buhland, 763 W. North st.

268. UTICA, N. Y. (P. & B.) **Fin. Sec.**, J. A. Powers, 69 Cooper st. **Ar. with Card**—J. Maloney. **Suspended**—C. Collins, W. Ingals, O. L. Roque, J. Lockerby, H. Leavitt, A. Malady, E. Shea, W. Odell, F. Wurster.

269. DAYTON, O. (Pla. H.) **Fin. Sec.**, Carl Reinhard, 101 Bonner st. **Rec. Sec.**, C. S. Seely, 403 Wyoming st. **Pres.**, Olmer Stephens, 207 S. Broadway st.

270. NEW YORK CITY. (F. T.) **Fin. Sec.**, J. F. McKeiman, 516 W. 27th st. **Rec. Sec.**, P. Casey, 164 E. 103d st. **Pres.**, M. D. Scanlon, 18 Cornelia st.

271. ROCKFORD, ILL. (B. W.) Meets 2d and 4th Monday at Electrical Workers Hall. **Fin. Sec.**, C. W. McCabe, 515 Wall st. **Initiated**—G. E. Powers, Jos. T. Hughes. **Suspended**—L. Putz, L. P. Jermain, A. Johnson, W. C. Ward, W. F. M. Hart, E. Gough. **Rec. Sec.**, B. Shaw, Box 587. **Pres.**, Wm. S. Cooper, 703 South st.

272. PITTSBURG, PA. (B. F.) **Fin. Sec.**, Jos. J. Heid, 1227 Liberty ave. **Initiated**—Ed. J. Williams, C. F. Ed. J. Williams, C. F. Ugerer. **Suspended**—A. H. Earps, Louis Weir.

Rec. Sec., Ed. McElroy, Bellfield ave. **Pres.**, Bert Wolfert.

273. ST. PAUL, MINN. (B. W.) Meets 2d and 4th Monday at Federation Hall, 308 Nebraska st., St. Paul. **Fin. Sec.**, J. Larkowski, 684 Virginia ave. **Initiated**—J. E. Sutherland. **Left with Card**—L. M. Harkham, P. Cosgrove, G. Price. **Suspended**—M. Kuppers, A. Schultz, S. Adams, W. Kramer, M. Riskey, C. J. Keplinger. **Rec. Sec.**, E. E. Goody, 324 Colfax ave. **Pres.**, J. Conrath, 1144 Woodbridge st.

274. INDIAN ORCHARD, MASS. (V. W.) **Fin. Sec.**, E. J. Reneaud, P. O. Box 374. **Rec. Sec.**, Wm. R. Webster, **Pres.**, Chas. McBride.

275. CHICAGO, ILL. (L. C. M.) Meets 1st and 3d Thursday of month at Bricklayers Hall, cor. Monroe and Peoria sts. **Fin. Sec.**, May Palmer, 3106 S. Halsted st. **Rec. Sec.**, Alice Williams, 664 W. Erie st. **Pres.**, Sarah Honan, 166 S. Kedzie ave.

276. NEW HAVEN, CONN. (L. M.) Meets 1st and 3d Mondays at A. O. V. Hall, 781 Chapel st. **Fin. Sec.**, D. S. Hankinson, 141 Valley st. **Rec. Sec.**, J. J. Palmer, 142 Wooster st. **Pres.**, F. J. Allard, 133 Wooster st.

277. MENOMINEE, MICH. (Pol.) **Fin. Sec.**, E. J. Grenier, 1907 Jenkins st. **Initiated**—N. Keifer. **Suspended**—Wm. Faber, J. Kubiak.

278. PHILADELPHIA, PA. (E. I. W.) **Fin. Sec.**, Paul Roth, 923 Winter st. **Rec. Sec.**, H. A. Kaeber, 2026 S. Juniper st. **Pres.**, Jos. Moll, 3112 N. Hutchinson st.

279. WALLINGFORD, CONN. (B. & S. W.) Meets 2d and 4th Friday of month. **Fin. Sec.**, Miss Mary Carragher, 30 N. Cherry st. **Initiated**—M. Sitnitsky, D. M. Rossi, M. Clack, S. Lewandowski, J. Rossi, M. Murray, K. Laymen, A. Simons, J. C. Brozman, C. M. Lockshire, M. McKeon. **Rec. Sec.**, Alice N. White, 67 High st. **Pres.**, Rose A. Dillon.

280. NEWARK, N. J. (S. W.) **Fin. Sec.**, Robt. Oliver, 153 Grafton ave. **Initiated**—A. Elwell, W. Peck, W. Lingard. **Rec. Sec.**, Chas. Schultz, 106 De Witt ave. **Pres.**, John E. Heid, 405 Waslung ave.

281. DETROIT, MICH. (F. T.) Meets every Thursday at Becker Hall, cor. of Antoine and Adams ave. **Fin.**

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Sec., Chas. Good, 1768 Michigan ave. **Initiated**—John Burk. **Suspended**—T. Purcelles. **Rec. Sec.**, Jos. Mills, 343 Orleans ave. **Pres.**, Chas. Schwartz, 224 Toledo ave.

282. NEW YORK CITY, N. Y. (S. F.) **Fin. Sec.**, John Krenrich, 243 W. 4th st. **Rec. Sec.**, Wm. Bradish, 1295 1st ave. **Pres.**, J. H. Hibbard, 748 E. 138th st.

283. NEW YORK, N. Y. (Brit. W.) **Fin. Sec.**, Geo. M. Rahner, 49 Grattan st. **Initiated**—J. A. Frisbie, L. Kleber. **Ar. with Card**—Chas Menagh, Louis Brumeau, J. Malone, A. Pearson. **Withdrawn**—Ed. Hund. **Suspended**—A. Lembo, W. Eevra, V. Dreutlien, J. Hoechel, L. Tammord, Fred Geine, C. Pallengenn. **Rec. Sec.**, Paul E. Weckworth, 57 1st ave., N. Y. **Pres.**, B. E. Lund, 45 King st., N. Y.

284. BROOKLYN, N. Y. (Brit. W.) **Fin. Sec.**, Alfred Anderson, 194 Carrol st. **Initiated**—W. J. Skillin, J. McCarthy, P. Snyder, F. G. Jund, D. F. Dewal, F. J. Barrett, John May, John Kelly. **Left with Card**—M. J. Shanahan. **Ar. with Card**—J. L. Grant, P. J. Gagni, T. Cross. **Withdrawn**—E. W. Hayden. **Suspended**—J. T. Hayden, O. Hale, W. Dyer, F. Seickman, J. Purcell, J. R. King, C. Donnelly, F. Gitter. **Rec. Sec.**, H. E. Varrelman, 605 Halsey st

285. BATH, ME. (Brit. W.) **Fin. Sec.**, S. E. McPhee, 25 Willow st. **Rec. Sec.**, J. W. Lyons, 205 North st. **Pres.**, E. C. Betterly, 502 High st.

286. LOCKPORT, ILL. (B. W.) **Fin. Sec.**, John Riley, 15th and Madison sts. **Rec. Sec.**, John Riley, 15th and Madison sts. **Pres.**, Walter Blyth.

287. PORT JERVIS, N. Y. (S. W.) **Fin. Sec.**, H. M. Wolfe, 13 Erie st. **Left with Card**—H. Sanimadge, A. Randall. **Ar. with Card**—F. Murphy, T. Wells, D. A. Coleman, M. A. Shanahan. **Suspended**—B. Marchant.

288. BALTIMORE, MD. (B. W.) **Fin. Sec.**, M. S. Butner, 208 N. Schroeder st. **Initiated**—H. T. Bronledger, C. D. Howard, J. T. Howard, A. Dunke, C. G. Crockett, G. Y. Carroll, C. O. Baker, J. H. Bowlins, J. Pindell, C. Rosemark, H. G. Mason, John Conway.

289. MINNEAPOLIS, MINN. (B. M.) Meets 2d and 4th Friday at Union Temple, 26 Washington ave., South.

Fin. Sec., A. G. Plummer, 2321 Franklin ave. **Rec. Sec.**, F. J. Lust, 305 15th ave. **Pres.**, C. H. Smith, 40 Western ave.

290. HARTFORD, CONN. (V. W.) Meets 1st and 3d Sunday, 2.30 p. m., Central House. **Fin. Sec.**, Wm. J. White, 105 Babcock st. **Rec. Sec.**, Chas. W. Daly, 1331 Broad st. **Pres.**, Michael Conway, 109 Babcock st.

291. PHILADELPHIA, PA. (Chas.) Meets at Cor. 15th st and Ridge ave. **Fin. Sec.**, A. S. Becker, 5612 Arch st. **Initiated**—J. Haldt. **Pres.**, Geo. Frank, 407 N. 60th st. **Pres.**, George Frank, 407 N. 60th st.

292. SOUTHBRIDGE, MASS. (Pol.) **Fin. Sec.**, Isidore Guerin, 16 Foster st. **Initiated**—L. St. John, Jos. St. German, D. Benoit, N. Peloquin, X. Simpson, Henry Savage, D. Suprenant, J. St. Martin, A. St. Martin, E. Swenson, J. Rabadoux, S. Reno, A. Rabadoux, J. Reneau, E. Riendean, F. Reneau, P. Resare, A. Reno, N. J. Robert, W. E. Ryan, H. Romelard, L. Ruel, S. Fairfield, N. Rabadoux, J. Ruburle, A. Robida, H. Rondeau, H. Robideaux, H. Reno, M. H. Ryan, F. Richard, N. Peloquin, N. Peck, P. Peltier, J. Paul, L. Peloquin, A. E. Proulx, H. Ponthiant, A. Parent, D. Paulhus, A. Peloquin, J. Patnaude, J. Pelland, E. Peltier, E. Provost, J. Paulhus, E. Perkins, A. Peloquin, O. Paul, F. Proulx, A. Perry, Hector Peloquin, W. Peck, Wm. Page, L. Patnaude, D. Patenaude, E. Peloquin, A. Perron, A. Plant, J. Quevillon, P. Perron, L. Potvin, A. Parent, J. Pinsanault, J. Payan, B. Pinsonneuet, H. Oshaugnessy, Wm. Lucier, E. Laplant, E. Lavallie, E. Lavariere, Wm. Lucier, Jr., H. Iarivier, L. Lerebre, A. Nelson, J. Normandin, G. Normandin, H. Matte, E. Mantingney, P. Mathien, J. Maudville, E. Maynard, Wm. Maims, J. Molhien, J. Maudville, H. Maitel, J. F. Morrissey, B. Metras, I. Mathien, Wm. Macins, A. Marcins, A. Marcotte, H. Montigue, P. H. Monahan, J. More, A. Montigue, N. Maore, A. Mathien, I. Mathien, Jr., M. Heouette, Jno. Mandville, N. Martin, S. Martel, A. Martel, A. Mathien, O. Matte, E. Meartel, J. McDonald, M. Keefe, F. Lataille, C. Lamothe, E. Lafrenmere, F. Lavallee, J. Laaroche, N. Larochelle, L. Langevin, A. Louiseau, B. Langevin, F. Lamoine, C. Lippe, A. Lavigne, A. Ledue, P. Lovely, N. M.

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Lapetre, E. Langevin, J. Lucier, H. Lamothe, S. Lacosse, D. Lachapelle, A. Lucier, C. Lword, L. Lapointe, P. Larochelle, N. Larochelle, F. Lucier, M. Paprade, A. Laverdiene, E. Langlais, P. Lameroux, E. Laplant, H. Lamothe, O. Lacasse, N. Lamothe, M. Lavallee, J. Langlais, G. Laughnane, H. Lavoie, L. Laprade, H. Ledoux, M. La Rochelle, N. La Rochelle, J. Lafleche, J. Lamothe, W. Lorange, H. Lamontague, J. Lemay, P. Lacosse, P. Lamontague, L. Leriche, G. Lataille, J. Laplante, T. Lefevre, H. Lemay, J. Lizotte, A. Laverdiere, L. Lamoureux, H. Lacosse, A. Laplant, N. Leroux, J. Lamoureux, N. Lavalie, Jas. Ledoux, Ed. Lacosse, N. Lavale, A. Langlais, A. Laperle, S. Lorange, J. Larochelle, G. Lamotte, E. Laplante, H. L. Johnson, F. Abrahamson, G. Haglenet, O. Herbert, E. Hetu, A. Hetu, A. Hetue, C. Henrickson, C. W. Holmes, H. Hufault, J. Hetue, T. Hayes, W. Houle, J. Gamache, F. Deslaurie, J. Arnold, A. Anger, I. Odage, J. Dufault, P. Dufault, P. Dagenais, A. Duclos, L. Dione, A. Duquette, N. Duquette, A. Donair, W. Dupins, N. Degrenier, A. Coderre, P. Corneyer, V. Cabana, A. Comeau, C. Carlson, Wm. Chafee, C. Caron, A. Caron, A. Cabana, S. Boivert, Rob. arey, T. Carey, L. Coutu, E. Carlson, L. Bouchard, L. Bachand, E. Berthiaume, L. Brodeur, A. Bouchard, L. Bebean, L. Bibeau, J. Bachand, G. Biovert, H. Bonin, I. Bouchard, E. Brunel, A. Dumas, J. Benoit, M. Anderson, J. Carpenter, A. Delage, T. Deroime, A. Demers, J. Duchana, P. Duval, H. Durand, O. Desrosier, T. Durnas, E. Dupuis, E. Dagneault, A. Dupuis, P. E. Dumas, N. Dupre, J. Deplaisne, W. Dupuis, T. Duquette, J. Duval, O. Dupuis, H. Dragon, A. Durocher, C. Donias, H. Berman, V. Bickerstaff, J. Casaubon, W. Dumas, G. Duchesneault, A. Ciston-gurey, W. Casaubon, H. Dupluisse, M. Dumas, C. Fortin, W. Girard, F. Girourd, A. Fontaine, H. Forane, J. Farland, M. F. Fitzpatrick, V. Forrin, D. Fournier, J. Blais, T. Fontaine, L. Fontaine, C. Ethier, M. Brennan, T. Buckley, R. Baker, J. Bonner, A. Brousesu, H. Boucher, F. Bourassa, Jr., P. Boucher, C. Brandt, W. Girard, J. Giroux, O. Galbert, E. Guay, T. Girourd, L. Gagnon, C. Gaumond, E. Gendron, J. Giard, T. Garceaux, F. Graveline, T. Gauthier, O. Galbere, D.

Galbert, J. Grenier, A. Geoffrion, A. Jolicoeur, G. Gauthier, J. Delage, L. Duval, J. Deslauriere, S. Carlson, J. Bachand, H. Arpin, C. Jarl, Geo. Jolly, H. Johnson, A. Javais, D. Jalbert, H. Jolie, M. Jarvis, Wm. Jarvis, A. Gaumond, A. ohnson, S. Gagnon, A. Birtz, J. Casavent, C. Bibeau, A. Berry, J. Beaudoin, P. Bachand, Jr., H. Bachand, N. Borbeau, O. Johnson, A. Broseau, H. Belanger, N. Bachand, J. Bachand, N. Caplette, J. Carlson, N. Champagne, L. Delage, S. Demers, W. Demarchis, J. Delage, W. Duguette, A. Ethier, J. Ethier, H. Fontaine, A. Fontaine, E. Fontaine, N. Ethier, G. Ferron, N. Fontaine, A. Desmarchais, D. Gamache, G. Gravelin, N. Grioux, F. Greenwood, Jr., O. Wahl, W. Weaver, O. Tremblay, A. Trahen, C. Thetreat, L. Valcourt, H. Tremblay, E. Tetreault, A. Think, N. Trombly, C. Thetreat, N. Thetreat, Wm. Shea, E. Sauvage, S. Suprenaut, F. Suprenaut, H. St. Martin, P. St. Martin, F. St. Onge, P. St. Pierre, L. Tremblay, T. Theriault, E. L'Heureux, P. L'Lomme, A. L'heureux, F. Tremblay, E. Tremblay, W. Fontaine. **Rec. Sec.**, F. Lavallie, 19 Comb st. **Pres.**, Cleophas Therrault, 37 Charlton st.

293. **PHILADELPHIA, PA.** (P. T. W.) **Fin. Sec.**, Frank Keller, 3736 Germantown ave. **Pres.**, J. R. Stout, 111 Master st.

294. **TORONTO, ONT.** (S. & Brit. W.) Meets 1st and 3d Friday at Strathcona Chambers, Queen and Victoria sts. **Fin. Sec.**, R. L. Major, 183 Borden st. **Initiated**—Wm. Moberly, H. J. Farr, A. Droham, Jos. Cosette, J. Bell, A. Bailey, C. Baverbank, C. Beyers, H. Osbaldiston, H. Robinson, H. Urquhart, W. Tolley, W. Smith, E. Trudeau, S. Graham, A. Felix, E. Felix, C. Koehler, F. Hearn. **Rec. Sec.**, Jas. A. Mewlay, 366 King st. **Pres.**, Albert E. Ward, 17 Charlotte st.

295. **DERBY, CONN.** (Brit. W.) Meets 1st and 3d Friday at C. L. U. Hall, Elizabeth st., Derby, Conn. **Fin. Sec.**, C. H. Mottram, Box 1067, Derby, Conn. **Left with Card**—Jas. Hoey. **Ar. with Card**—C. Pratt, O. Hyatt. **Rec. Sec.**, A. V. Hucheson, Box 1067, Derby, Conn. **Pres.**, T. H. Ryan, 4 Cottage st.

296. **NEW YORK CITY.** (B. Pump W.) Hall, east cor. 25th st.

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and 8th ave. Fin. Sec., John McHugh, 27 Barrow st. Initiated—E. C. Wendel, H. Janson, C. Housin, M. Brorstrom. Rec. Sec., Wm. J. Conlan, 6 West 104th st. Pres., Ed. McKeon, 215 E. 41st st.

297. ELYRIA, O. (P. & B.) Meets 1st and 3d Tuesday of month. Fin. Sec., Frank Kritzel, 921 E. River st. Rec. Sec., Pat Monroe, 210 Furnace st. Pres., Chas. W. Smart, W. River st.

298. STURBRIDGE, MASS. (P.) Meets 1st and 4th Friday at Firemen's Hall. Fin. Sec., Geo. Delarm, Fiskdale, Mass. Rec. Sec., Sam Robidoux, Fiskdale, Mass. Pres., Victor Licotte, Fiskdale, Mass.

301. RICHMOND, IND. (B. W.) Fin. Sec., Harry Yingling, cor. 4th and D sts. Rec. Sec., Chas. H. Tolle, 415 Main st. Pres., Jacob Kern, 225 Chestnut st

302. LYONS, N. Y. (S. & Brit. W.) Fin. Sec., Wm. T. Nolta, 6 Ditton st. Initiated—A. Holstead, Wm. Myers, J. Higgins, R. McMullen, J. Seitz, J. Weeks, F. Schuetz, H. Reiter, C. Miller, F. Lape, C. Kessler, F. Fletcher, W. Crawford, A. Althen, G. C. Wickman. Rec. Sec., Clarence Bissel, 6 Pearl st. Pres., John B. Phillips, 91 Broad st.

304. GENOA, ILL.—Mixed local.

305. PHILADELPHIA, PA. (S. W.) Fin. Sec., Wm. Dickinson, 2463 N. Bouvier st. Initiated—Frank Bender, G. Jermain, L. Kucher, J. Beck, S. Bachman. Pres., Edward Bermont, 1233 Day st.

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308. UNIONVILLE, CONN. (M. R. W.) Fin. Sec., Robert Bateman, Unionville, Conn. Initiated—R. Rust,

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The Federation of Labor of Birmingham has decided to test in the courts the constitutionality of the anti-boy-cott law recently enacted by the Alabama legislature. The passage of the law has resulted in the organization

of a political party by the union men of the city, who will do everything in their power to defeat the members of the legislature who voted for the law.

The parent body of the labor organizations of Germany, the German Federation of Labor, with headquarters in Berlin, has sixty national unions aliated with it, having a total membership of 733,204, and its local affiliated unions have 10,000 members, according to the most recent reports.

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